

No.-17-01/2017-GDS  
Government of India  
Ministry of Communications  
Department of Posts  
(GDS Section)

Dak Bhawan, Sansad Marg,  
New Delhi - 110 001  
Dated: 22.01.2024

**Addendum-II**

**Subject: Gramin Dak Sevaks (Compassionate Engagement) Scheme, 2023.**

In continuation of this office OM No. 17-01/2017-GDS of even number dated 14.06.2023 whereby the GDS (Compassionate Engagement) Scheme, 2023 was issued and addendum dated 09.11.2023, **the following provisions are hereby added as Note 3 to para 4 of the GDS (Compassionate Engagement) Scheme, 2023:**

**Note 3:** *The applications for compassionate engagement in which the personal files (containing verification reports viz., PVR/education/caste certificates etc.) of the deceased/missing GDS is not traceable or not available, the following procedure will be adopted for condonation of the aforesaid requirement of production of verification reports in appropriate cases:*

- a. *The Committee on Compassionate Engagement (CCE) headed by the Divisional Head may consider such applications of the applicants in whose cases the verification reports (in respect of Antecedent/Education/Caste Certificates etc.) of deceased GDS are not traceable; provided the CCE should explicitly recommend CCE minutes for condonation by the competent authority.*
- b. *The competent authority for approval of the CCE minutes may condone such cases while approving the CCE minutes taking into account the length of service of the deceased GDS and efforts made to trace out such reports, on case to case to case basis.*
- c. *In the cases where the requirement of verification reports are condoned, at the time of engagement, the engaging authority, would obtain an undertaking from such dependent of the deceased GDS **[in the format given in Annexure XI]** to the effect that if in future any thing adverse is noticed in respect of such condoned verification reports, the compassionate engagement of the dependent of such deceased GDSs will be liable to be terminated by Head of Region/Head of Circle in accordance with Clause 20 of the Scheme dated 14.06.2023.*

(Ravi Pahwa)  
Assistant Director General (GDS/PCC/PAP)

To

All the Chief Postmasters General - for kind information with request for

Circulation of this addendum to all concerned in the respective Circles.

**Copy for information to :**

1. Chief General Manager, BD Directorate/Parcel Directorate/PLI Directorate/CEPT
2. All the DDsG Postal Directorate, DoP.
3. Director, RAKNPA
4. Directors of all PTCs
5. Addl. Director General, Army Postal Service, New Delhi
6. All General Managers (Finance)/ Director Postal Accounts/DDAP
7. General Manager (CEPT), Mysore, with a request to upload the addendum on the India Post Website.
8. All recognized Service Unions

**[Annexure added to Gramin Dak Sevaks (Compassionate Engagement) Scheme, 2023 vide OM No.-17-01/2017-GDS dated 16.01.2024]**

**Annexure – XI**

**[To be obtained from the dependent GDS being appointed on compassionate ground in the cases where completion of verification reports in Terms of Note-2 and Note 3 below Clause 4 of the Scheme dated 14.06.2023 were condoned by the competent authority]**

I \_\_\_\_\_ (name of the dependent) clearly understand and hereby undertake that subsequent to my engagement as GDS on compassionate grounds, in the event if anything adverse is noticed in the verification of education/caste/antecedent etc. in respect of Shri \_\_\_\_\_ (relation \_\_\_\_\_), my compassionate engagement as GDS is liable to be terminated in accordance with Clause 20 of the Gramin Dak Sevaks (Compassionate Engagement) Scheme, 2023.

Signature (with Date) \_\_\_\_\_

Name of the applicant \_\_\_\_\_

Relation with deceased GDS \_\_\_\_\_

Address \_\_\_\_\_