

File No. 4-1 (15) / 2022 – Pen  
Government of India  
Ministry of Communication  
Department of Posts  
(Pension Section)

Dak Bhawan, Sansad Marg  
New Delhi – 110001  
Dated: 31<sup>st</sup> October 2023

To

All Heads of Postal Circles  
Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate  
All Regional Postmasters General  
Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad  
All Directors/Dy. Directors of Accounts (Postal)

**Subject: Adjustment and recovery of Government dues from gratuity payable under the Central Civil Services (Pension) Rules, 2021-reg.**

Sir/Madam,

I am directed to forward herewith a copy of the O.M. No. 28/91/2022-P&PW(B) (1) dated 20.10.2023 of Department of Pension and Pensioners' Welfare, Ministry of Personnel, Public Grievances and Pensions regarding the above mentioned subject for information and necessary compliance.

Yours faithfully,

  
(Amit Ranjan)

Assistant Director General (Pension)

**Encls.: As above (2 pages)**

Copy along with enclosures to:-

1. PPS to Secretary(Posts)/DG(Posts)
2. PPS to Member (Banking & DBT) / Plg.& HRD/Tech./Pers./Ops./PLI/Addl. DG(Cord.)
3. AS & FA/ Sr. DDG(PAF)
4. Secretary(PSB)/All DDsG
5. All Regional Postmasters General/GM(G)/DA(P)/DDA(P)
6. All Postal Training Centres
7. Director, CEPT Mysore-for uploading on the official website of the Dept. Of Posts
8. Guard File

No. - 28/91/2022-P&PW(B) (1)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Pension and Pensioners' Welfare

\*\*\*

3<sup>rd</sup> Floor, Lok Nayak Bhavan, Khan Market,  
New Delhi, Dated the 20th October, 2023

**OFFICE MEMORANDUM**

**Subject: Adjustment and recovery of Government dues from gratuity payable under the Central Civil Services (Pension) Rules, 2021- reg.**

The undersigned is directed to say that Department of Pension and Pensioners' Welfare has notified the Central Civil Services (Pension) Rules, 2021 in supersession of the Central Civil Service (Pension) Rules, 1972. Rule 67 of the Central Civil Services (Pension) Rules, 2021 deals with Government dues which can be adjusted and recovered from the gratuity payable to a Government servant under these rules.

2. As per Rule 67 of the Central Civil Services (Pension) Rules, 2021, it shall be the duty of the Head of Office to ascertain and assess Government dues payable by a Government servant due for retirement on superannuation / retiring otherwise than superannuation/ retired from service. The Government dues which remain outstanding till the date of retirement of the Government servant, shall be adjusted against the amount of the retirement gratuity becoming payable.

3. The Expression 'Government dues' includes

(a) dues pertaining to Government accommodation including arrears of licence fee as well as damages (for the occupation of the Government accommodation beyond the permissible period after the date of retirement of the allottee, subletting, unauthorised occupation, transfer to an ineligible office, etc.) and dues or arrears in respect of electricity, water and PNG charge, if any;

(b) dues other than those pertaining to Government accommodation, namely, balance of house building or conveyance or any other advance, overpayment of pay and allowances or leave salary and arrears of income tax deductible at source under the Income Tax Act, 1961 (43 of 1961).

4. Rules further provides that only the Government dues as referred to in sub-rule (2) shall be adjusted against the amount of retirement gratuity payable to the retired Government servant and any other dues which are not Government dues in terms of sub-rule (2) shall not be recoverable from the amount of retirement gratuity.

Contd.

5. All Ministries/Departments are requested that the above provisions regarding Government dues which can be recovered from Gratuity payable under the Central Civil Services (Pension) Rules, 2021 may be brought to the notice of the personnel dealing with the pensionary benefits in the Ministry/Department and attached/subordinate offices there under, for strict implementation.

  
(S. Chakrabarti)

Under Secretary to the Govt. of India

To

All Ministries/Departments/Organisations,  
(As per standard list)