

F.No.PP-08/2/2021-PAP  
Government of India  
Ministry of Communications  
Department of Posts  
PAP Section/(Establishment Division)

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Dak Bhawan, Sansad Marg,  
New Delhi –110001.  
Dated: 23.10.2023.

To

1. All Chief Postmasters General/ Postmasters General
2. Chief General Manager, BD Dte/Parcel Dte/ PLI Directorate
3. Director RAKNPA/ GM CEPT/ Directors of All PTCs,
4. Addl. Director General, Army Postal Service, R.K. Puram, New Delhi
5. All General Managers (Finance)/ DAP/ DDAP

Sub: Grant of Dearness Allowance to central government employees-revised rates effective from 01.07.2023.

I am directed to forward herewith a copy of the Ministry of Finance, Department of Expenditure's Office Memorandum No. OM No.1/4/2023-E-II (B) dated 20.10.2023 on the subject cited above for information and further necessary action.

Signed by Ravi Pahwa  
Date: 23-10-2023 14:45:09  
Reason: Approved  
(Ravi Pahwa)

Assistant Director General (GDS/PCC/PAP)

Encl.: As above.

Copy to:

1. PPS to Secretary (Posts)/ PS to Director General Postal Services.
2. Addl. DG (Co-ordination)/ Member (P)/ Member (O)/Member (PLI)/ Member (Banking)/ Member (Tech)/ Member (PIg& HRD)
3. AS & FA.
4. Sr. DDG (Vig) & CVO/ Sr. DDG (PAF)/ Director General P&T (Audit).
5. Secretary, Postal Services Board.
6. Chief Engineer (Civil) Postal Directorate.
7. Budget Section/ PA Wing/ STT Section of Postal Directorate.
8. All other Sections of Postal Directorate.
9. All recognized Federations/ Unions/ Associations.
10. GM, CEPT for uploading the order on the India Post website.
11. Guard File/Spare Copies.

No. 1/4/2023-E-II (B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
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North Block, New Delhi  
Dated the 20<sup>th</sup> October, 2023.

OFFICE MEMORANDUM

**Subject: Revision of rates of Dearness Allowance to Central Government employees-  
effective from 01.07.2023.**

The undersigned is directed to refer to this Department's Office Memorandum No. 1/1/2023-E-II (B) dated 3<sup>rd</sup> April, 2023 on the subject mentioned above and to say that the President is pleased to decide that the rates of Dearness Allowance payable to Central Government employees, shall be enhanced from **42% to 46% of the Basic Pay with effect from 1<sup>st</sup> July, 2023.**

2. The term Basic Pay in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7<sup>th</sup> CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

  
(Ram Gopal)

Deputy Secretary to the Government of India

To

**All Ministries/Departments of the Government of India (as per standard distribution list)**

**Copy to: C&AG, UPSC, etc. as per standard endorsement list.**