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No. 24-02/2019-PACE/PwD/ 3201-69  
Government of India  
Ministry of Communications  
Department of Posts

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PA Wing, Dak Bhawan,  
New Delhi 110001  
Date: 16-11-2022



**OFFICE MEMORANDUM**

Sub: - Identification of posts of Indian Posts & Telecommunications Accounts and Finance Service Group 'B' suitable for Persons with Benchmark Disabilities (PwBDs) as per the provisions of RPwDs Act, 2016-reg.

Sir / Ma'am,

In pursuance of Department of Personnel and Training OM No. 36012/1/2020-Estt. (Res.-II) dated 17.05.2022, Department of Empowerment of Persons with Disabilities Notifications No.38-16/2020-DD-III dated 04.01.2021 & as per the provision of Sec. 34(1) of RPwDs Act 2016 regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs), the competent authority has identified all the posts of Asst. Accounts Officer (AAO), Accounts Officer (AO) & Sr. Accounts Officer (Sr. AO) Cadre in Indian Posts & Telecommunications Accounts and Finance Service (IP&TAFS) Group 'B' under promotions for various categories of PwBDs as per following Functional Classification and Physical Requirement :-

Name of the Service	Categories for which identified	Functional Classifications (FC)	Physical Requirements (PR)
IP&TAFS Group 'B'	Locomotor disability	OA (One Arm) OL (One leg) OAL (One Arm One leg) Cerebral Palsy Leprosy Cured Dwarfism Acid Attack Victims	S (Sitting), W (Walking), SE (Seeing), RW (Reading and Writing), C (Communication), BN (Bending), ST (Standing), H (Hearing/Speaking), L (Lifting), KC (Kneeling and Crouching), MF (Manipulation by Finger), PP (Pushing & Pulling)
		BA (Both Arms) BH (Both Hands)	S (Sitting), W (Walking), SE (Seeing), RW (Reading and Writing), C (Communication), BN (Bending), ST (Standing), H (Hearing/Speaking), KC (Kneeling and Crouching)
		BL (Both legs) MW (Muscular Weakness)	S (Sitting), SE (Seeing), RW (Reading and Writing), C (Communication), BN (Bending), H (Hearing/Speaking), L (Lifting), KC (Kneeling and Crouching), MF (Manipulation by Finger), PP (Pushing & Pulling)
	Visual impairment	Blindness	S (Sitting), W (Walking), C (Communication), BN (Bending), ST (Standing), H (Hearing/Speaking), L (Lifting), KC (Kneeling and Crouching), MF (Manipulation by Finger), PP (Pushing and Pulling), RW (in Braille/software)



Name of the Service	Categories for which identified	Functional Classifications (FC)	Physical Requirements (PR)
IP&TAFS Group 'B'	Visual impairment	Low Vision	S (Sitting), W (Walking), RW (Reading and writing), C (Communication), BN (Bending), ST (Standing), H (Hearing/Speaking), L (Lifting), KC (Kneeling and Crouching), MF (Manipulation by Finger), PP (Pushing and Pulling)
	Hearing impairment	Deaf and Hard of Hearing	S (Sitting), W (Walking), SE (Seeing), RW (Reading and Writing), C (Communication), BN (Bending), ST (Standing), L (Lifting), KC (Kneeling and Crouching), MF (Manipulation by Finger), PP (Pushing and Pulling)

This issue with the approval of Member (Finance), DCC.

*J.K.M.*  
16/11/2022  
Joseph K. Mathew  
Director (PA Admn)

To,

1. Sr. PPS to Secretary (Posts)/ Member (Finance), DCC / CGCA
2. PSO to Sr. DDG (PAF) / DDG (F&PAA) / DDG (B&A)
3. Sr.PPS to All Pr. CsCA / DG (NICF) / Director (RANKPA), Ghaziabad.
4. Sr. PPS to All GMs (PAF) / DAP / CsCA/ Director (SEA-II), DoT HQ.
- ✓ 5. Sr. PPS to GM, CEPT Mysuru - with request to upload the letter on India Post Website.