

# **FACILITIES AVAILABLE FOR GROUP 'A' & 'B' OFFICERS** **WHO ARE ON DEPUTATION TO ARMY POSTAL SERVICE**



## **1. Equivalent Rank Structure in Army Postal Service at the time of induction**

- |     |  |                      |
|-----|--|----------------------|
| (a) | IPoS Group 'A' Officers - HAG                  | - Major General      |
| (b) | IPoS Group 'A' Officers – SAG                  | - Brigadier          |
| (c) | IPoS Group 'A' Officers – JAG(NFSG)            | - Colonel            |
| (d) | IPoS Group 'A' Officers – JAG                  | - Lieutenant Colonel |
| (e) | IPoS Group 'A' Officers – STS                  | - Major              |
| (f) | IPoS Group 'A' Officers – JTS                  | - Captain            |
| (g) | PS Group 'B' Officers-4 years & above service  | - Captain            |
| (h) | PS Group 'B' Officers-below 4 years of service | - Lieutenant         |

2. IPoS Group 'A' gazette service will be equated with full pay commissioned service for the purpose of fixation of Army seniority and will be eligible for further promotion.

3. PS Group 'B' gazetted service will also be equated similarly after deducting two years from it. The Officers in the APS are promoted on time scale as under:-

- |     |                                      |                        |
|-----|--------------------------------------|------------------------|
| (a) | On commissioning                     | - Lieutenant           |
| (b) | After completing 2 years service     | - Captain              |
| (c) | After completing 6 years of service  | - Major                |
| (d) | After completing 13 years of service | - Lieutenant Colonel   |
| (e) | After completing 26 years of service | - Colonel (Time Scale) |

## **4. Age limit and medical category**

The Officers upto 45 years of age and in the medical category of SHAPE-1 are eligible to join APS.

## 5. Pay and Allowances

(a) Option to draw Army Rate of Pay with the following Pay band and Military Service Pay (MSP) of Rs 15500/- as per 7<sup>th</sup> CPC.

- |       |                    |   |                                 |
|-------|--------------------|---|---------------------------------|
| (i)   | Major General      | - | Pay level 14 as per pay matrix  |
| (ii)  | Brigadier          | - | Pay level 13A as per pay matrix |
| (iii) | Colonel            | - | Pay level 13 as per pay matrix  |
| (iv)  | Lieutenant Colonel | - | Pay level 12A as per pay matrix |
| (v)   | Major              | - | Pay level 11 as per pay matrix  |
| (vi)  | Captain            | - | Pay level 10B as per pay matrix |
| (vii) | Lieutenant         | - | Pay level 10 as per pay matrix  |

OR

Civil rate of pay plus 12.5% Deputation Allowance on Basic Pay plus Grade Pay for the officers of the grade of JAG & above. Below JAG grade officers will get 20% Deputation Allowance plus Civil Pay.

(b) The Officer can exercise option at the time of commissioning and a further option on each occasion of promotion in Army/Civil rank to draw Military Pay and Allowances or Civil Pay plus Deputation Allowance.

(c) Special Compensatory Allowances while serving in Field/Modified Field and Concessional Areas as admissible to Regular Army personnel are as under:-

Ser	Allowances	Lt Col & above	Major	Captain	Lieutenant
		(Rs)	(Rs)	(Rs)	(Rs)
(i)	Highly Active Field Area Allowance	16900	16900	16900	16900
(ii)	Field Area Allowance	10500	10500	10500	10500
(iii)	Modified Field Area Allowance	6300	6300	6300	6300
(iv)	Counter Insurgency (Ops) Field Area	16900	16900	16900	16900
(v)	Counter Insurgency (Ops) Modified Field Area	13013	13013	13013	13013

(vi)	Counter Insurgence (Ops) Peace	10500	10500	10500	10500
(vii)	High Altitude Allowance (9000-15000ft)	3400	3400	3400	3400
(viii)	High Altitude Allowance (15000ft & above)	5300	5300	5300	5300
(ix)	High Altitude (Uncongenial climate Area)	25000	25000	25000	25000
(x)	Siachin Allowance	42500	42500	42500	42500
(xi)	Island Allowance (More difficult area)	25%Basic Pay			
(xii)	Island Allowance (Difficult Area)	25%Basic Pay			

(d) Ration Money Allowance while serving in peace station. Present rate of Ration Money Allowance is Rs 97.85 per day. Officers living single will be provided with free boarding.

(e) Dress allowance of Rs 20,000/- per year.

(f) HRA as applicable when not provided with Govt married accommodation.

## 6. Leave

(a) 60 days Annual Leave per year.

(b) 20 days Casual Leave per year

(c) Sick leave on recommendation of medical authorities over and above the leave mentioned above.

(d) Civil Leave account will be frozen during the period of deputation in APS. However, leave accumulated at APS plus balance civil EL will be encashed subject to maximum of 300 days at the time of retirement.

(e) 10 days leave encashment alongwith LTC per year is also available in APS over and above 300 days leave accumulation. Maximum leave encashment is 60days.

## 7. Travel Concessions

- (a) Free conveyance (LTC) every alternate year for self & dependent family members to visit home town from duty station and to visit anywhere in India every alternate year in Economy class through Air India.
- (b) One additional free conveyance (LTC) in a year for self to visit hometown/Selected Place of Residence (SPR), where family staying, from field duty station if not stayed with family.
- (c) Six Nos of 40% concession voucher (Form'D') to visit anywhere in India through Indian Railways network.
- (d) Free conveyance to the dependent family members to join head of family (self) at duty station first time & also on subsequent postings.

## 8. Accommodation

- (a) Fully Furnished accommodation for single officers at duty station with nominal fee.
- (b) When no married accommodation is available, the Officers can keep their family at Selected Place of Residence (SPR)/hometown and claim HRA as applicable. Families can be shifted to separated family accn (SFACcn) which are available in peace stations.
- (c) Free conveyance of personal effects while on postings with maximum limits as per 7<sup>th</sup> CPC:-
  - (i) Level 10 & above – 6000 Kgs

## 9. Army Group Insurance cover (In addition to CGEGIS)

- (a) Rs 75 lakhs insurance coverage for Officers from Army Group Insurance on payment of monthly premium of Rs 5190/-
- (b) Advances for purchase of Computer and Two wheeler from AGI Fund.
- (c) Maximum 90% balance at credit can be drawn from AGI Fund for higher education/marriage of children.
- (c) Amount accumulated in AGI Savings Fund will be refunded to the Officers on their repatriation to Dept of Posts.

## 10. Canteen (CSD)

- (a) All types of Fast moving consumer Goods (FMCG) on concessional rates.
- (b) Two/Four wheelers on concessional rates.
- (c) Electronic items on concessional rates.
- (d) Liquor on concessional rates as per entitlement.
- (e) After repatriation, Canteen facility with liquor is available if the Officer served in APS for 5 years and more.

## 11. Medical

Free medical facilities for self & dependent family members in the renowned Army, Air Force and Navy Hospitals available throughout India.

## 12. Education & Scholarships

- (a) Admission of children in Army Public school, KV and other pvt school in the Military station.
- (b) Admission of children in the following Professional Colleges for officers who have completed 10 years of service in Army:-

Army Institute of Technology, Pune	Army College of Medical Science, Delhi Cantt
Armed Forces Medical College, Pune	Army College of Dental Science, Secunderabad
Army Institute of Management, Kolkatta	Army Institute of Management & Technology, Greater Noida
Army Institute of Fashion Design, Bangalore	Army College of Nursing, Jalandhar
Army Institute of Nursing, Guwahati	Army Institute of Higher Education, Pathankot
Army Institute of Hotel Management and Catering Technology, Bangalore	Army Institute of Law, Mohali, Chandigarh
Army Centre of Education, Pachmarhi	Army Institute of Education, Greater Noida

- (c) Children will get reservation for getting admission in professional colleges under State Govt.
- (d) Scholarships are available for children of Officers from APS Corps Regimental Fund and from Army (ESSA).

### 13. Other facilities/concessions

- (a) Scholarships are available for children of Officers from APS Corps Regimental Fund and from Army (ESSA).
- (b) Grant to wives for enhancement of their academic qualification.
- (c) Grant to Officers for enhancement of their academic qualification while serving in APS.
- (d) Talented Officers can participate in Army sports teams at various levels.
- (e) Eligible for applying to dwelling units from Army Welfare Housing Organisation (AWHO) after completing 10 years & more service in APS.
- (f) Officers will get choice posting in Dept of Posts on repatriation.
- (g) Officers posted in APS Dte, CBPOs, Command and Corps HQ level only.

\*\*\*\*\*

**FACILITIES AVAILABLE FOR ASP/IP/LSG/HSG/PA/SA/POSTMAN/MAIL  
GUARD/MTS WHO ARE ON DEPUTATION TO  
ARMY POSTAL SERVICE**



**1. Equivalent Rank Structure in Army Postal Service at the time of induction**

(a)	Asst Supdt, Posts	-	Subedar
(b)	Inspector, Posts	-	Naib Subedar
(c)	LSG/HSG	-	Naib Subedar / Subedar
(d)	PA/SA	-	Warrant Officer
(e)	Postman / Mail Guard	-	Naik
(f)	Multi Tasking Staff	-	Sepoy

**2. Age limit and medical category**

The officials below 40 years of age and in the medical category of SHAPE-1 are eligible to join APS

**3. Special status of Warrant Officers in APS**

- (a) Warrant Officers are treated at par with JCOs for accommodation, messing and travel entitlements through specific Government orders.
- (b) Parchment Warrant is being issued by the President of India.

**4. Pay and Allowances**

- (a) Option to draw Army Rate of Pay in Pay band level-5 for PAs/SAs with Military Service Pay (MSP) of Rs 5200/-as per 7<sup>th</sup> CPC.

OR

Civil rate of pay plus 15% Field Allowance on Basic Pay as per 7<sup>th</sup> CPC.

(b) Special Compensatory Allowances while serving in Field/Modified Field and Concessional Areas as admissible to Regular Army personnel areas under:-

<u>Ser</u>	<u>Allowances</u>	<u>JCOs/WOs</u>	<u>Naiks/Sepoys</u>
		(Rs)	(Rs)
(i)	Highly Active Field Area 9700 Allowance	9700	9700
(ii)	Field Area Allowance	6000	6000
(iii)	Modified Field Area Allowance 3600	3600	3600
(iv)	Counter Insurgency (Ops) Filed Area	9700	9700
(v)	Counter Insurgency (Ops) Modified Filed Area	7469	7469
(vi)	Counter Insurgency (Ops) Peace	6000	6000
(vii)	High Altitude Allowance (9000-15000ft)	2700	2700
(viii)	High Altitude Allowance (15000 ft & above)	4100	4100
(ix)	High Altitude Allowance (Uncongenial Climate Area)	17300	17300
(x)	Siachin Allowance	30000	30000
(xi)	Island Allowance (More difficult Area)	25%Basic Pay	25%Basic Pay
(xii)	Island Allowance (Difficult Area)	25%Basic Pay	25%Basic Pay

(c) Composite Personal Maintenance Allowance Rs 180/- per month.

(d) Acting Allowance to JCOs who are employed in place of Officers against clear vacancy. Present rate is Rs1200/- pm.

(e) Ration Money Allowance while serving in peace station. Present rate of Ration Money Allowance is Rs 117.29 per day.



- (f) Free boarding and lodging for those officials who are living single.
- (g) JCOs/WOs/OR will get one time Dress Allowance of Rs10000/- per year.
- (h) One time Mufti Clothing Allowance of Rs 600/- while undergoing training at APS Centre.
- (j) Accommodation Allowance (HRA) (A1City) for married personnel who have not been provided with Govt married accommodation get the HRA as per 7<sup>th</sup> CPC.
- (k) Accommodation Allowance (Outliving CILQ) for married personnel who are staying single at the duty station and their family staying in other towns will get outliving CILQ as per 7<sup>th</sup> CPC.
- (l) WOs get one time Outfit Allowance of Rs 1500/- on promotion to JCOs.

## 5. Leave

- (a) 56 days Annual Leave at home plus journey period subject to maximum of 60 days Annual Leave per year.
- (b) 30 days Casual Leave per year.
- (c) Sick Leave on recommendation of medical authorities over and above the Leave mentioned above.
- (d) Civil Leave account will be frozen during the period of deputation in APS. However, Leave accumulated at APS plus balance Civil EL will be encashed subject to maximum of 300 days at the time of retirement.
- (e) 10 days Leave encashment alongwith LTC per year is also available in APS over and above 300 days Leave accumulation. Maximum Leave encashment is 60 days.

## 6. Travel Concessions

- (a) Free conveyance (LTC) every year for self & dependent family members to visit home town from duty station in the following entitled class:-
  - (i) Sepoy/Naik - AC-III-Tier
  - (ii) JCOs/WOs - AC-II-Tier

(b) One additional free conveyance (LTC) in a year for self to visit hometown/Selected Place of Residence (SPR) from field duty station if not stayed with family.

(c) Unlimited 50% concession voucher to visit anywhere in India from either duty station or home town for self and family members in entitled class.

(d) Free conveyance to the dependent family members to join head of family (self) at duty station first time & also on subsequent postings.

## **7. Accommodation**

(a) Free single accommodation for individuals at duty station.

(b) Free furnished accommodation with free conservancy and water & electricity (100 units) at family stations for married personnel who are staying at Government married accommodation.

(c) P & T accommodation can be retained/allotted while on deputation to APS.

(d) When no married accommodation is available, the individuals can keep their family at Selected Place of Residence (SPR)/home town and claim CILQ as applicable. Families can be shifted to separated family accommodation (SF Accn) which are available in peace stations.

(e) Free conveyance of personal effects while on postings with maximum limits as per 7<sup>th</sup> CPC:-

(i)	Level-6 and above	-	6000 Kgs
(ii)	Level-5	-	3000 Kgs
(iii)	Level-4	-	1500 Kgs

## **8. Army Group Insurance Cover (In addition to CGEGIS)**

(a) Rs 37.50 lakhs insurance coverage for JCOs/WOs/NKs/Sepoys from Army Group Insurance (AGI) on payment of monthly premium of Rs 2525/-

(b) Advances for purchase of Computer and Two wheeler from AGI Fund.

(c) Maximum 90% balance at credit can be drawn from AGI Fund for higher education/ marriage of children.

(d) Amount accumulated in AGI Savings Fund will be refunded to the Officials on their repatriation to Dept of Posts.

## 9. Canteen Facilities

- (a) All types of Fast Moving Consumer Goods(FMCG) on concessional Rates.
- (b) Two/Four wheelers on concessional rates
- (c) Electronic items on concessional rates
- (d) Liquor on concessional rates as per entitlement
- (e) After repatriation, Canteen facility with liquor is available if the official served in APS for 5 years and more.

## 10. Medical facilities

Free medical treatment for self & dependent family members in renowned Army/Air Force/Navy Hospitals available throughout India.

## 11. Education & Scholarships

- (a) Admission of children in Army Public school, KV and other pvt school in the Military station.
- (b) Admission of children in the following Professional Colleges for JCOs/OR who have completed 10 years of service in Army:-

Army Institute of Technology, Pune	Army College of Medical Science, Delhi Cantt
Armed Forces Medical College,Pune	Army College of Dental Science, Secunderabad
Army Institute of Management, Kolkatta	Army Institute of Management & Technology, Greater Noida
Army Institute of Fashion Design, Bangalore	Army College of Nursing, Jalandhar
Army Institute of Nursing,Guwahati	Army Institute of Higher Education, Pathankot
Army Institute of Hotel Management and Catering Technology, Bangalore	Army Institute of Law, Mohali, Chandigarh
Army Centre of Education,Pachmarhi	Army Institute of Education, Greater Noida

(c) Children will get reservation for getting admission in professional colleges under State Govt.

(d) Scholarships are available for children of personnel from APS Corps Regimental Fund and from Army (ESSA).

## **12. Other facilities/concessions**

(a) Grant to wives for enhancement of their academic qualification.

(b) Grant to personnel for enhancement of their academic qualification while serving in APS.

(c) Talented sports personnel can participate in Army teams at various levels.

(d) Eligible for applying to dwelling units from Army Housing Welfare Organisation (AWHO) after completing 10 years & more service in APS

(e) The officials on deputation to APS shall be granted grace marks in IP examination @ 1% of marks obtained for each completed year of deputation in APS, as on date of examination, subject to maximum of 10% grace marks.

(f) JCOs can be promoted to Officer Cadre on recommendation of SSB (Services Selection Board) within 45 years of age and within 3 SSB chances while serving in APS.

(g) Officials will get choice posting in Dept of Posts on repatriation.

## **13. Foreign posting**

Officials may get posting to Foreign Assignment. Around 30 personnel are being sent to FPOs of UN Missions & HQ IMTRAT/Project Dantak (Bhutan) every year.

\*\*\*\*\*