

Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi – 110 001.

Dated: 8th March, 2021

To,

1. All Chief Postmasters General/ Postmasters General
2. Chief General Manager, BD Directorate/ Parcel Directorate/ PLI Directorate
3. Director, RAKNPA/GM, CEPT/Directors of All PTCs
4. Addl. Director General, Army Postal Service, R. K. Puram, New Delhi

Subject: Draft Combined All India Seniority list of Inspector Posts for the year 2014– regarding

Sir/Madam,

I am directed to refer to the above mentioned subject and to say that the preparation of All India Combined Seniority List of Inspector Posts cadre for the year 2014 was under consideration in the Directorate. As per information received from Departmental Examination Section, records available in SPN-II Section and advice of the Department of Personnel & Training while preparing seniority list for the years 2001 & 2002, draft All India combined seniority list of Inspector Posts for the year 2014 has been attempted/prepared in the following manner:

- (a) Rotation of two Inspector Posts from LDCE-2014 and one from Direct Recruit (CGLE-2014).
- (b) Remaining Direct Recruits (CGLE-2014) are placed en-bloc below the candidates who are already placed in the seniority list.
- (c) SC/ST candidates qualified under Review result, if any (as per Circle's report).
- (d) Personnel serving in Army Postal Service have been placed enbloc below the officials at (a) (b) & (c) above on the basis of information furnished by the Circle concerned, if any (as per Circle's report).

2. The officials who secured same marks in the Limited Departmental Competitive Examination have been clubbed together and their inter-se-seniority shall be decided in the following manner:

- i. In case of the officials belonging to same feeder cadre, the date of their joining in the feeder cadre will be the criteria i.e., who had joined the feeder cadre earlier will be senior. If their date of joining in the feeder cadre is also same, the date of birth will be the criteria i.e., the person age-wise senior will figure ahead of junior in the seniority list;
- ii. In case of the officials belonging to different feeder cadres, official in the higher grade will be deemed to be senior to those in lower grade;
- iii. In case of officials belonging to different feeder cadres with identical scales

of pay, the date of their joining in the feeder cadre will be the criteria i.e., who had joined the feeder cadre earlier will be senior. If their date of joining in the feeder cadre is also same, the date of birth will be the criteria i.e., the person age-wise senior will figure ahead of junior in the seniority list;

3. All the Circles are requested to circulate this draft seniority list among all the candidates and also intimate the requisite information those are left blank in the draft seniority list to the Directorate at the earliest. It is also requested to intimate discrepancy, if any, found in the draft seniority list i.e., Name/Category/Rank etc.

4. All concerned officials are also requested to go through the list and submit their grievances/comments, if any to their Circle concerned within 30 days of the issue of this letter. Representations in this connection should be examined and disposed of at the Circle level within 45 days from the date of issue of this letter. If any specific clarification is required or any obvious error to be rectified, Circles shall be forward those to the Directorate for necessary action. After expiry of 45 days, Circles shall furnish a certificate to the effect that all the representations received from individuals have been disposed of or sent to Directorate for correction of obvious error/omission.


5. It is reiterated for all concerned that individual grievance of any kind shall be submitted to the Circle concerned and not to Directorate.

6. If no reply is received within the stipulated period, it will be presumed that the concerned officials and Stakeholders i.e., Circles have no comments on the proposed Combined All India Seniority List of IPs for the year 2014 and further necessary action to finalize the list will be taken in the matter.

7. It may also be noted that Combined All India Seniority List of IPs for the year 2014 to be finalized on the basis of this draft list shall be subject to outcome of OA No. 296/2019 on Principal Bench of CAT, New Delhi, OA No. 985/2018 in Ernakulam Bench, of CAT in Kerala and any other connected matter.

Yours faithfully,

Encl: As above


08/03/2021

(Muthuraman C.)

Assistant Director General (SPN)

Copy to:

1. Sr. PPS to Secretary (Posts) / Sr. PPS to Director General Postal Services
2. PPS/PS to Addl. DG (Co-ordination) / Member (Banking) / Member (O) / Member (P) / Member (Planning & HRD) / Member (PLI) / Member (Tech)
3. Additional Secretary & Financial Adviser
4. Sr. Deputy Director General (PBI)
5. Secretary, Postal Services Board / All Deputy Directors General

File No.X-07/4/2021-SPN-II-DOP

6. All recognized Federations / Unions / Associations
7. SPG-I/SPG-II/DE Sections, Dak Bhawan, New Delhi for information.
8. GM, CEPT for uploading the order on the India Post web site
9. Guard File
10. Spare copies

Ram Rakha
08/may/2021

(Ram Rakha)

Section Officer (SPN-II)