

Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi – 110 001.

Dated: 25th July, 2020

To,

1. All Chief Postmasters General/ Postmasters General
2. Chief General Manager, BD Directorate/ Parcel Directorate/ PLI Directorate
3. Director, RAKNPA/GM, CEPT/Directors of All PTCs
4. Addl. Director General, Army Postal Service, R. K. Puram, New Delhi
5. All General Managers (Finance) / Directors Postal Accounts / DDAP

Subject: Draft Combined All India Seniority list of Inspector Posts for the year 2008— regarding

Sir/Madam,

I am directed to refer to the above mentioned subject and to say that the preparation of All India Combined Seniority List of Inspector Posts cadre for the year 2008 was under consideration in the Directorate. As per information received from Departmental Examination Section, records available in SPN-II Section and advice of the Department of Personnel & Training on interpolation of Departmental Promotee with Direct Recruits, draft All India combined seniority list of Inspector Posts for the year 2008 has been prepared in the following manner:

- (a) Rotation of two Inspector Posts from LDCE and one from Direct Recruitment.
- (b) Remaining Direct recruits/Promotee candidates are placed *en bloc* below the candidates who are already placed in the seniority list.
- (c) SC/ST candidates qualified under Review result, if any, have been placed *en bloc* below the officials at (a), & (b) above
- (d) Personnel serving in Army Postal Service have been placed *en bloc* below the officials at (a), (b) & (c) above on the basis of information furnished by the Circle concerned, if any.

2. The officials who secured same marks in the Limited Departmental Competitive Examination have been clubbed together and their *inter se* seniority shall be decided in the following manner:

- i. In case of the officials belonging to same feeder cadre, the date of their joining in the feeder cadre will be the criteria i.e., who had joined the feeder cadre earlier will be senior. If their date of joining in the feeder cadre is also same, the date of birth will be the criteria i.e., the person age-wise senior will figure ahead of junior in the seniority list;
- ii. In case of the officials belonging to different feeder cadres, official in the higher grade will be deemed to be senior to those in lower grade;
- iii. In case of officials belonging to different feeder cadres with identical scales

of pay, the date of their joining in the feeder cadre will be the criteria i.e., who had joined the feeder cadre earlier will be senior. If their date of joining in the feeder cadre is also same, the date of birth will be the criteria i.e., the person age-wise senior will figure ahead of junior in the seniority list:

3. Further, name(s) of Surplus Qualified Inspector Posts in LDCE-2008 have been included in the draft seniority list and name of their parent Circle is mentioned against their name as their posting Circle is not available with SPN Branch. Name of their posting Circle will be mentioned on receipt of requisite information from concerned Circle.

4. All the Circles are requested to circulate this draft seniority list among all the candidates and also intimate the requisite information left blank in the draft seniority list to the Directorate at the earliest. It is also requested to intimate discrepancy, if any, found in the draft seniority list i.e., Name/Category/Rank etc.

5. All concerned officials are also requested to go through the list and submit their grievances/comments, if any, to their Circle concerned within 30 days of the issue of this letter. Representations in this connection should be examined and disposed of at the Circle level within 45 days from the date of issue of this letter. If any specific clarification is required or any obvious error is to be rectified, Circles shall forward relevant details to the Directorate for necessary action. After expiry of 45 days, Circles shall furnish a certificate to the effect that all representations received from individuals have been disposed of or sent to Directorate for correction of obvious error/omission.


6. It is reiterated for all concerned that individual grievance of any kind shall be submitted to Circle concerned and not to Directorate.

7. If no reply is received within the stipulated period, it will be presumed that the concerned officials and Stakeholders i.e., Circles have no comments on the proposed Combined All India Seniority List of IPs for the year 2008 and further necessary action to finalize the list will be taken in the matter.

8. It may also be noted that Combined All India Seniority List of IPs for the year 2008 to be finalized on the basis of this draft list shall be subject to outcome of OA No 296/2019 on Principal Bench of CAT, New Delhi and OA No. 985/2018 in Ernakulam Bench of CAT in Kerala or any other connected matter.

Yours faithfully,

Encl: As above


25/07/2020
(Muthuraman C)

Assistant Director General (SPN)

Copy to:

1. Sr. PPS to Secretary (Posts) / Sr. PPS to Director General Postal Services

2. PPS/PS to Addl. DG (Co-ordination) / Member (Banking) / Member (O) / Member (P) / Member (Planning & HRD) / Member (PLI) / Member (Tech)
3. Additional Secretary & Financial Adviser
4. Sr. Deputy Director General (PBI) / Sr. Deputy Director General (PAF)
5. Director General P&T (Audit), Civil Lines, New Delhi
6. Secretary, Postal Services Board / All Deputy Directors General
7. All recognized Federations / Unions / Associations
8. GM, CEPT for uploading the order on the India Post web site
9. Guard File
10. Spare copies