

File No.17-01/2017-PAP
Government of India
Ministry of Communication
Department of Posts
Establishment Division/P.A.P Section



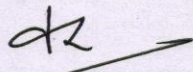
Dak Bhawan, Sansad Marg,
New Delhi - 1100 01
Date: 26th May, 2020.

To

1. All Chief Postmasters General/ Postmasters General
2. Chief General Manager, BD Dte/Parcel Dte/ PLI Dte
3. Director RAKNPA/ GM CEPT/ Directors of All PTCs,
4. Addl. Director General, Army Postal Service, R.K. Puram, New Delhi
5. All General Managers (Finance)/ DAP/ DDAF

Sub: Participation by Central Government Servants in sports events and tournaments of National/ International importance - Clarification-reg.

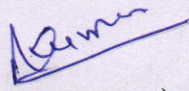
I am directed to forward herewith a copy of the Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions Office memorandum No. 6/1/2019-Estt.(Pay-I) dated 08th May, 2020 on the subject cited above for kind information and further necessary action in this regard.


(Dr. Vincent Barla)
Director (Estt)

Encl.: OM no. 6/1/2019-Estt.(Pay-I) dated 08th May, 2020 alongwith OM dated 16.07.1985.

Copy to:

1. PPS to Secretary (Posts)/ PS to Director General Postal Services.
2. Addl. DG (Co-ordination)/ Member (P)/ Member (O)/
3. Member (PLI)/ Member (Banking)/ Member (Tech)/ Member (Plg & HRD)
4. AS & FA
5. Sr. DDG (Vig) & CVO/ Sr. DDG (PAF)/ Director General P&T (Audit)
6. Secretary, Postal Services Board
7. Chief Engineer (Civil) Postal Directorate
8. Admin/Cash & Accounts/Budget Section/ PA Wing/ STT Section of Postal Directorate
9. All other Sections of Postal Directorate
10. All recognized Federations/ Unions/ Associations
11. GM, CEPT for uploading the order on the India Post website
12. Guard File/Spare Copies.


(Ajay Kumar)
Section Officer (PAP)

F. No.6/1/2019-Estt.(Pay-I)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated: 8th May 2020

OFFICE MEMORANDUM

Subject: Participation by Central Government Servants in sports events and tournaments of National/ International importance- Clarification-reg.

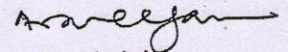
The undersigned is directed to refer to this Department's OM No. 6/1/85-Estt.(Pay-I) dated 16.07.1985, on the subject cited above, and to say that para 3(iii) of this Department's OM dated 16.07.1985 is amended as under:

"Central Government employees who are required to travel to a station other than their headquarters for participating in any of the events mentioned in para 3(i) of this Department's OM dated 16.07.1985, will be entitled to claim Travelling Allowance for such journey in accordance with the TA rules applicable to them."

2. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with the Comptroller & Auditor General of India, as mandated under Article 148(5) of the Constitution.

3. This OM will be effective from the date of its issuance.

4. Hindi Version will follow.

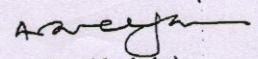

(A. K. Jain)

Deputy Secretary to the Government of India

To
All Ministries / Departments of Government of India.

Copy also forwarded to:

1. The Comptroller & Auditor General of India.
2. Secretary General, Supreme Court of India.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Union Public Service Commission / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt. / Prime Minister's Office / Niti Aayog.
5. Governments of all States and Union Territories.
6. Department of Personnel and Training (AIS Division) / JCA / Admn. Section.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of Staff Side of the National Council of JCM / Departmental Council.
9. All Officers / Sections of Department of Personnel and Training / Department of Administrative Reforms & Public Grievances / Department of Pensions & Pensioners' Welfare / PESB.
10. Joint Secretary (Pers), Department of Expenditure, Ministry of Finance.
11. Additional Secretary (Union Territories), Ministry of Home Affairs.
12. Joint Director (OL), DoPT, North Block, New Delhi- for Hindi version of this OM.


(A. K. Jain)

Deputy Secretary to the Government of India

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel & Training, Administrative
Reforms & Public Grievances and Pension
Department of Personnel & Training

New Delhi 110 001, the 16th July, 1985.

OFFICE MEMORANDUM

Subject:- Participation by Central Government Servants
in sporting events and tournaments of national
or international importance.

At present Special casual leave is granted to
Central Government servants for a period not exceeding
30 days in any one calendar year for

- (i) participating in sporting events of national/
international importance;
- (ii) coaching/administration of teams participating
in sporting events of national/international
importance;
- (iii) attending coaching or training camps under
Rajkumari Amrit Kaur Coaching Scheme or similar
All India Coaching or Training Schemes;
- (iv) attending coaching or training camps at the
National Institute of Sports, Patiala;
- (v) participating in mountaineering expeditions;
- (vi) attending coaching camps in sports organised by
National Sports Federation/Sports Boards
recognised by All India Council of Sports; and
- (vii) participating in trekking expeditions;

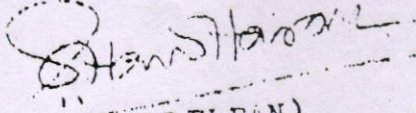
2. Special Casual Leave is also granted to Central
Government servants for a period not exceeding 10 days in
any one calendar year for participating in inter-ministerial
and inter-departmental tournaments and sporting events
held in and outside Delhi.

3. The Government of India have had under
consideration for some time past the question of granting
some further incentives/facilities to sportsmen and
sportswomen. The matter has been examined and the President

is pleased to decide as follows:-

- Duty*
- (1) In the case of Central Government servants who are selected for participating in sporting events of national/international importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments/ may be treated as duty. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same, this period may also be treated as on duty. Consequently, the existing provisions regarding grant of Special Casual leave for the purposes mentioned in this item may be treated as cancelled.
- Pre-Selection*
- (ii) The quantum of Special Casual leave for a period not exceeding 30 days in a Calendar year allowed to Central Government employees, for purposes indicated at items (iii) to (vii) in para 1 above will cover also their attending the pre-selection trials/camps connected with sporting events of national/international importance.
- Travel*
- (iii) The Central Government employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.
- increments*
- (iv) (a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say one increment for National and two increments for International events.
- (b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.
- (c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.

In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

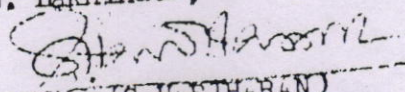

(S. HARIDHARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA

To

All the Ministries/Departments under the Government of India, etc. etc.
No.6/1/85-Estt.P.I. New Delhi, the 16th July, 1985.

Copy to:-

1. Comptroller and Auditor General of India, New Delhi.
 2. Union Public Service Commission, New Delhi.
 3. Election Commission, New Delhi.
 4. Rajya Sabha Sectt.(Admn. Branch), New Delhi.
 5. Lok Sabha Sectt.(Admn. Branch), New Delhi.
 6. Shri D.D.Bhagwala, Senior Personnel and Executive Officer, Lok Sabha Sectt., New Delhi.
 7. Supreme Court of India, New Delhi.
 8. All State Governments and Union Territory Adms.
 9. Central Vigilance Commission, New Delhi.
 10. Commission for Scheduled Castes and Scheduled Tribes, New Delhi.
 11. Ministry of Finance(Defence Division).
 12. Shri Mohinder Singh, Deputy Secretary(AG), Ministry of Defence, New Delhi.
 13. Railway Board, New Delhi.
 14. Secretary, Staff Side, National Council, 9 Masboka Road, New Delhi.
 15. All Members of the Staff Side of the National Council of J.C.M.
 16. Indian Red Cross Society, 1-Red Cross Road, N.Delhi.
 17. All India Services Division, Department of Personnel and Administrative Reforms, New Delhi.
 18. All Integrated Financial advisers of Admn. Mins.
 19. All Officers/Sections in the Department of Pers. & Trg.
 20. Controller General of accounts, Ministry of Finance.
 21. All Controller of accounts/Pay & accounts Officers of all Ministries/Departments.
 22. All attached and Subordinate Offices of Department of Personnel & Trg.
 23. FA, Home S.A.P.Ss/P.Ss of Home Minister and MS(P).
 24. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie.
 25. Sh.P. Muthuswamy, Post Box No.2468, Madras-600 028.
 26. Smt Satya Chaudhri, P.O. Lakhinder, Hoshiarpur.
- Spare Copies-300.


(S. HARIDHARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA