

No. 2-1/2002-PE-I
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi – 110001
Date : 13.05.2020

To

1. All Chief Postmasters General / Postmasters General.
2. CGM, BD Directorate / Parcel Directorate / PLI Directorate.
3. Director, RAKNPA / GM, CEPT / Directors of All PTCs
4. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi.
5. All General Managers (Finance) / Directors Postal Accounts / DDAP.

Subject: - CONSOLIDATED INSTRUCTIONS ON CASUAL LABOUR.

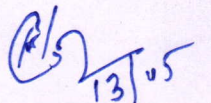
I am directed to circulate the Department of Personnel & Training OM No. 49014/5/2019-Estt.(C) dated 13.02.2020 on the above noted subject wherein various instructions on the issue, issued by the Government from time to time and still in vogue, have been consolidated under easily comprehensible headings for the facility of reference.

2. Vide this Directorate OM No. 2-10/88-PE-I dated 04.02.1997, a complete ban on creation and recruitment of casual labourers in the Department of Posts including Civil Wing at all levels was ordered and all the Head of Circles were requested not to deploy any casual labour without the express approval of the Directorate. Further, the instructions were reiterated vide this Directorate OM No. 2-1/2002-PE-I dated 14.02.2002.

3. Further vide Directorate OM No. 1-20/2008-PCC dated 24.09.2010, while adopting a common designation for the erstwhile Group-D as 'Multi Tasking Staff (MTS) Group 'C', some additional duties were assigned to MTS Cadre in addition to their existing duties such like watch and ward / caretaker duties, opening and closing of rooms, general cleanliness and upkeep of section / unit / office including dusting of furniture, cleaning of building, rooms, fixtures: upkeep of parks, lawns, potted plants etc.

4. Since as per instructions of the nodal department, casual labourers cannot be deployed for work of regular nature, casual labourers cannot be engaged for the regular duties which stands assigned to MTS vide OM dated 24.09.2010 ibid.

5. It is therefore, once again reiterated that engagement of casual labourers for the work of regular nature in anticipation of approval from the Directorate is totally prohibited. Heads of Circle will be held responsible for violation of these instructions on the issue.


13/05