

Government of India  
Ministry of Communications  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi – 110001  
Dated: 28.04.2020

To,

All Chief Postmasters General/All Postmasters General  
Chief General Manager, BD Directorate/Parcel Directorate/PLI Directorate  
Director, RAKNPA/ GM, CEPT/ Directors of All PTC  
Addl. Director General, Army Postal Services, New Delhi  
All General Managers (Finances), Directors Postal Accounts/ DDAP

Subject:- Inclusion of “Third Gender/any Other Category” in the application forms in recruitment to various posts under the Central Government- reg.

Sir/Madam,

I am directed to enclosed herewith a copy of Department of Personnel and Training OM No. 39028/02/2016-Estt (B) dated 20.04.2020 and 23.04.2020 (copy enclosed) on the subject mentioned above.

2. In accordance with the aforesaid instructions issued by DoP&T, all Circles are requested to take necessary action for inclusion of ‘Transgender’ as a separate category of gender in the application forms in recruitment to various posts under the Central Government.

Yours faithfully,

Encl: As above

Sd.../..  
(Muthuraman C)  
Assistant Director General (SPN)

Copy to:

1. PS to Minister of Communications/ Minister of State for Communications
2. Sr PPS to Secretary (Posts)/ Sr PPS to Director General (Postal Services)
3. PPS/PS to Addl DG (Co-ordination), Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Technology)

4. Additional Secretary & Financial Adviser
5. Sr. Deputy Director General (Vigilance) & CVO/ Sr. Deputy Director General (PAF)
6. Director Genetal P&T (Audit) Civil Lines, New Delhi
7. Secretary (PSB), All Deputy Director Generals
8. Chief Engineer (Civil), Postal Directorate
9. Director (DE)
10. All recognized Federations/Unions/Associations
11. GM, CEPT for uploading the letter on India Post website
12. SO (Admin) for uploading in e-office notice board
13. Guard File

F. No.39028/02/2016- Estt(B)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

North Block, New Delhi,  
Dated 20<sup>th</sup> April,2020

Office Memorandum

Subject: Inclusion of "Third Gender/any Other Category" in the application forms in recruitment to various posts under the Central Government -reg.

The undersigned is directed to say that "The Transgender Persons (Protection of Rights) Bill, 2019" was passed by both Houses of the Parliament and received the assent of the President on 05.12.2019. This Act (No. 40 of 2019) has been notified in the Gazette of India on 05.12.2019.

2. The matter regarding Inclusion of "Third Gender/any Other Category" in the application forms in recruitment to various posts under the Central Government, was under consideration of the Government for quite some time. Based on the provisions of the aforesaid Act and the legal opinion obtained on the subject, Civil Services Examination Rules, 2020 have been notified on 05.02.2020, providing for inclusion of 'Transgender' as a separate category of gender for the said exam.

3. All Ministries/Departments of Government of India are requested to modify the relevant examination rules providing for inclusion of 'Transgender' as a separate category of gender, so as to make the said Rules in conformity with the provisions of The Transgender Persons (Protection of Rights) Bill, 2019.

  
(Rajbir Singh)

Under Secretary to the Government of India  
Tel No.: 2309 3175

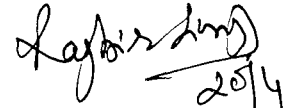
To,

The Secretaries of All Ministries/Departments (as per the standard list)

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Secretary, Central Vigilance Commission, New Delhi
8. The Secretary, Union Public Service Commission, New Delhi.

9. The Secretary, Staff Selection Commission, New Delhi.
10. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
11. National Commission for Scheduled Castes, New Delhi.
12. National Commission for Scheduled Tribes, New Delhi.
13. National Commission for OBCs, New Delhi.
14. Secretary, National Council (JCM), 13, Feroze Shah Road, New Delhi.
15. CVOs of all Ministries/Departments.
16. ADG (M&C), Press Information Bureau, DoP&T
17. NIC, Department of Personnel & Training, North Block, New Delhi [for uploading the same on the website of this Ministry under the under the Head Notifications6 - OMs & Orders - Establishment – Recruitment Policies and Employment Exchange Procedure.
18. Hindi Section, DoP&T

  
2014

(Rajbir Singh)

Under Secretary to the Government of India)

F. No.39028/02/2016- Estt(B)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

North Block, New Delhi,  
Dated 23 April, 2020

Corrigendum

The following amendment is hereby carried out to Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training Office Memorandum F. No.39028/02/2016- Estt(B), dated 20.04.2020 regarding inclusion of "Third Gender/any Other Category" in the application forms in recruitment to various posts under the Central Government:

In Para 3, line 4

For

"The Transgender Persons (Protection of Rights) Bill, 2019".

Read

"The Transgender Persons (Protection of Rights) Act, 2019".



(Kabindra Joshi)  
Director(E.II)  
Tel No.: 2309 3180

To,

The Secretaries of All Ministries/Departments (as per the standard list)

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
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18. Hindi Section, DoP&T

  
(Kabindra Joshi)  
Director(E.II)