No. 9-36/2019–SPG-II Ministry of Communications Department of Posts (SPG Branch)

Dak Bhavan, Sansad Marg New Delhi – 110 001. Dated : 26 Dec 2019.

Memorandum

Kind attention is invited towards Limited Departmental Competitive Examination (LDCE) 2018 & 2019 vide notification no. A-34012/10/2019-DE dated 18.10.2019 published by DE Branch of the Directorate for promotion to Postal Service (PS) Group 'B' cadre, <u>scheduled to be held on 19.01.2020</u>.

2. It is noticed that some of the <u>IP cadre junior candidates who have</u> completed 5 years regular service in their respective cadre are eligible to appear in the aforesaid LDCE as per RR of PS Gr 'B' cadre whereas some of the IP cadre senior candidates who have not completed 5 years regular service/short of service in their respective cadre due to various reasons are being deprived of appearing in the aforesaid LDCEs.

3. Representations/applications, In such cases, are being received in Personnel Division by the Senior IP cadre candidates quoting Para 3.1.2 of DoPT OM no. AB14017/48/2010-Estt..(RR) dated 31.12.2010 (for allowing them to appear in LDCE) which reads as follows :

3.1.2 'It may so happen that in some cases of promotion, the senior officers would not have completed the required service whereas the juniors would have completed the prescribed eligibility condition for promotion. In such cases, seniors will be left out from consideration for the higher post. To avoid such a situation, following note may be inserted in the recruitment rules/ column in the schedule to the Recruitment Rules'.

Note: "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service." (DOPT O.M. No. AB-14017/12/88-Estt. (RR) dated 25,3.1996)

4. It is stated here that seniority of IP cadre are initially fixed at Circle level and then the seniority of IP is prepared/ fixed/ categorized/ updated at centralized (all India) level in the Directorate. As far as IB who are to appear in LDCE 2018 & 2019 are concerned, seniority at Circle level is now required to be taken for the above purpose.

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5. In view of the above DoPT provision, it may also be noted that where junior Inspectors of Post who have completed qualifying/eligibility service, are considered eligible for appearing in PS Gr 'B' LDCE, their senior should also be allowed to appear in the PS Gr 'B' LDCE provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less, and have completed Probation period for promotion to the next higher grade alongwith their juniors, who have already completed such qualifying/eligibility service.

This issues with the approval of Competent Authority.

Jan. 49

(Vinayak Mishra) Assistant Director General (SPG)

To,

- 1. All Head of Postal Circles.
- 2. Director, RAKNPA, Ghaziabad.
- 3. Addl. DG, APS.
- 4. CGM PLI, PLI Directorate, Chanakyapuri.
- 5. CGM, BD&M Directorate, Dak Bhawan, New Delhi 110001.
- 6. Director PTCs.
- GM (CEPT), Mysore with a request to upload this for 30 days.
 - Director (DE), Postal Directorate with a request to allow Senior IP's who are fulfilling aforesaid conditions for appearing in LDCE – 2018 & 2019.

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