

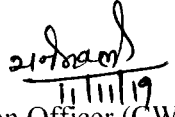
F.No. 10-12/2019-CWP/514  
Government of India  
Ministry of Communications  
Department of Posts  
(Engineering Wing)

Dak Bhawan, New Delhi.  
Date: 11.11.2019

**OFFICE MEMORANDUM**

**Sub: Amendment of Recruitment Rule of Junior Engineer (Civil) and Junior Engineer (Electrical).**

Objections are invited from all concerned on the proposed amendment in Recruitment Rule in the grade of Junior Engineer (Civil) and Junior Engineer (Electrical) earlier notified vide Gazette Notification GSR 522 dated 21<sup>st</sup> November, 1995 in Civil Wing of the Department of Post. Copy of the proposed draft amendment approved by the Secretary (Posts) is attached herewith. Objections, if any, shall reach this office within 30 days of the date of publication or latest by 07-12-2019 either in hard copy or by email on [cwpnd2018@gmail.com](mailto:cwpnd2018@gmail.com).

  
11/11/19  
Section Officer (CWP)

Copy to:-

1. The G.M. (CEPT), Mysore to upload in the website to invite objections from the officers.

  
11/11/19  
Section Officer (CWP)

**Sub:** Amendment of Recruitment Rule of Junior Engineer (Civil) and Junior Engineer (Electrical).

Existing Recruitment Rule for the grade of Junior Engineer (Civil) and Junior Engineer (Electrical) was notified vide GSR 522 notified in Gazette on 21<sup>st</sup> November, 1995 and are about 26 years old. As decided by the competent authority, a proposal for the amendment of Recruitment Rule for Junior Engineer (Civil) and Junior Engineer (Electrical) in Civil Wing is as under-

**Proposed ANNEXURE -II for Junior Engineer (Civil)**

1. (a) Name of the Post : Junior Engineer (Civil).  
 (b) Name of the Ministry/Deptt. : Ministry of Ccommunications, Department of Posts.
2. Reference No. in which Commission's Advice on RRs was conveyed. : Not available.
3. Date of Notification of the original rules : GSR 522 notified in Gazette on 21<sup>st</sup> November, 1995 for Junior Engineer (Civil) in Civil Wing.

Col. No.	Provisions in the Approved / existing rules	Revised provision Proposed	Reason for revision proposed
1. Name of Post	Junior Engineer (Civil).	Junior Engineer (Civil).	No change.
2. Number of Posts	*400 (1995) *Subject to variation dependent on work load.	* 195 (2019) *Subject to variation dependent on work load.	As per posts transferred to DoP in 1993 and subsequent abolition of posts of vide no. 3-45/01-CWP/Part) dated 5-6-2009 and order no. 1-3/2016-CWP/178 & 192 dated 17-10-2016 & 3-11-2016.
3. Classification	Central Civil Service, Group 'C', Non Gazetted, Non-Ministerial.	General Central Service, Group 'B', Non Gazetted, Non-Ministerial.	As per recommendations of 6 <sup>th</sup> CPC.
4. Scale of pay	Rs. 1400-40-1800-EB-50-2300.	Level 6.	As per recommendations of 7 <sup>th</sup> CPC.
5. Whether selection post or non selection post.	Not applicable.	Not applicable.	No change.
6. Age limit for direct recruits	Between 18 and 27 years. (Relaxable for government servants upto 40 years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be the closing date of receipt of applications from	Not exceeding 32 years. Note 1: Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government).  Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from	Modified in accordance to GSR 82 dated 20.03.2013 issued by the MoUD for CPWD for the grade of Junior Engineers and in accordance to re-organization of J&K to UTs in the year 2019.

✓ P-9/C

\* P-18/C

# P-13/C

	Candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti and Pangi Sub-division of Chamba district of Himachal Pradesh, Union territories of Andaman and Nicobar Islands, Lakshadweep, Ladakh, Jammu and Kashmir).	
7. Educational and other qualification required for direct recruits	Three years Diploma or equivalent in Civil Engineering from an Institution recognized by the Central Government or State Government.	Diploma in Civil Engineering from a recognized University or Institute. <b>Note:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Modified in accordance to GSR 82 dated 20.03.2013 issued by the MoUD for CPWD for the grade of Junior Engineers.
8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Yes, to the extent indicated in previous Column 7.	Not applicable.	Modified in accordance to GSR 82 dated 20.03.2013 issued by the MoUD for CPWD for the grade of Junior Engineers.
9. Period of probation, if any	Two years for direct recruits only.	Two years.	Modified in accordance to GSR 82 dated 20.03.2013 issued by the MoUD for CPWD for the grade of Junior Engineers.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	(i) 83- 1/3 % by direct recruitment through All India Open Competitive Examination conducted by the Department of Post/ Telecom and (ii) 16- 2/3 % by the promotion through departmental competitive Examination.	(i) Ninety five percent by direct recruitment through All India Competitive Examination to be held by the Staff Selection Commission. (ii) Five percent from amongst departmental employees with five years continuous service in Department of Posts and possessing the educational qualification as prescribed in column (7) on the basis on a Limited Departmental Competitive Examination to be held by the Department of Posts.	Modified in accordance to GSR 82 dated 20.03.2013 issued by the MoUD for CPWD for the grade of Junior Engineers.

<p>11. In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.</p>	<p><b>Promotion:</b></p> <p>(1) Departmental Candidates namely Draughts-Man (Civil), Work Assistant of Civil Wing and Draughts-Man of Postal Wing with 5 Years regular service in one or more grades as on 1<sup>st</sup> July or the year of departmental Examination, shall be eligible to appear in the Departmental Examination for promotion; and</p> <p>(2) All Group 'C' employees of Civil Wing and Postal Wing of the department including the cadres, indicated in above at (1) possessing a Diploma of 3 years duration from a recognized institution in Civil Engineering and having put in a minimum of 3 years regular service in the department as on 1st July or the years of Departmental Examination, shall also be eligible to appear in the departmental examination for promotion, provided 40 years of age, as on the crucial date.</p> <p><b>Deputation:</b> Officials under Central Government :- (i) holding analogous posts on regular basis; or (ii) with 5 years regular service in the pay scale of Rs. 1400-2300 as Junior Engineer (Civil).</p> <p><b>Transfer :</b> Officials under Central Government holding analogous post. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other</p>	<p>Not applicable.</p>	<p>Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the grade of Junior Engineers.</p>
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	organization/ Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by transfer on deputation shall be not exceeding fifty six years as on the closing date of receipt of application).		
12. If a Departmental Promotion Committee exists, what is its composition.	(For considering confirmation of direct recruits):  (1) Superintending Engineer (Civil) of concerned Civil Circle - Chairman  (2) Executive Engineer/ Surveyor of Works (Civil) - Member  (3) One Group 'A' Senior Time Scale officer from Postal Circle - Member.	Group 'B' Departmental Promotion Committee (for confirmation) consisting of: (1) Superintending Engineer (Civil) of concerned Civil Circle - Chairman  (2) Executive Engineer (Civil)/Executive Engineer (P &D) - Member (3) One Group 'A' Senior Time Scale officer from Postal Circle - Member.	No change.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable.	Consultation with Union Public Service Commission is not necessary.	No change.

**Proposed ANNEXURE -II for Junior Engineer (Electrical).**

1. (a) Name of the Post : Junior Engineer (Electrical).  
(b) Name of the Ministry/Deptt. : Ministry of Communications,  
Department of Posts.
2. Reference No. in which Commission's : Not available.  
Advice on RRs was conveyed.
3. Date of Notification of the original rules: GSR 523 notified in Gazette on 21<sup>st</sup>  
November, 1995 for Junior Engineer  
(Electrical) in Civil Wing.

Col. No.	Provisions in the Approved / existing rules	Revised provision Proposed	Reason for revision proposed
1. Name of Post	Junior Engineer (Electrical).	Junior Engineer (Electrical).	No change.
2. Number of Posts	*88 (1995) *Subject to variation dependent on work load.	* 71 (2019) *Subject to variation dependent on work load.	As per posts transferred to DoP in 1993 and subsequent abolition of posts of vide no. 3-45/01- CWP/Part) dated 5- 6-2009 and order no. 1-3/2016-CWP/178 &

			192 dated 17-10-2016 & 3-11-2016.
3. Classification	General Central Services Group 'C', Non Gazetted, Non-Ministerial.	General Central Service, Group 'B' Non Gazetted Non-Ministerial	As per recommendations of 6 <sup>th</sup> CPC.
4. Scale of pay	Rs. 1400-40-1800-EB-50-2300	Level 6	As per recommendation of 7 <sup>th</sup> CPC.
5. Whether selection post or non selection post.	Not applicable.	Not applicable.	No change.
6. Age limit for direct recruits	Between 18 and 27 years. (Relaxable for government servants upto 40 years in accordance with the instructions or orders issued by the Central Government). <b>Note :</b> The crucial date for determining the age limit shall be the closing date of receipt of applications from Candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.	Not exceeding 32 years. <b>Note 1:</b> Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government). <b>Note 2:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti and Pangi Sub-division of Chamba district of Himachal Pradesh, Union territories of Andaman and Nicobar Islands, Lakshadweep, Ladakh, J&K).	Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the grade of Junior Engineers and in accordance to re-organization of J&K to UTs in the year 2019.
7. Educational and other qualification required for direct recruits.	Three years Diploma or its equivalent in Electrical Engineering from an Institution recognized by the Central Government or State Government.	Diploma in Electrical Engineering from a recognized University or Institute. <b>Note:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the grade of Junior Engineers.
8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Yes, to the extent indicated in previous Column 7.	Not applicable.	Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the grade of Junior Engineers.
9. Period of probation, if any.	Two years for direct recruits only.	Two years.	Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the

			grade of Junior Engineers.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	(i) 83- 1/3% by direct recruitment through All India Open Competitive Examination conducted by the Department of Post/ Telecom and (ii) 16-2/3% by the promotion through departmental competitive Examination.	(i) Ninety five percent by direct recruitment through All India Competitive Examination to be held by the Staff Selection Commission. (ii) Five percent from amongst departmental employees with five years continuous service in Department of Posts and possessing the educational qualification as prescribed in column (7) on the basis on a Limited Departmental Competitive Examination to be held by the Department of Posts.	Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the grade of Junior Engineers.
11. In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	<b>Promotion:</b> (1) Departmental Candidates namely Draughts-Man (Electrical), Work Assistant (Electrical) of Civil Wing and Draughts-Man of Postal Wing with 5 Years regular service in one or more grades as on 1 <sup>st</sup> July or the year of departmental examination, shall be eligible to appear in the departmental examination for promotion; and (2) All Group 'C' employees of Civil Wing and Postal Wing of the department including the cadres, indicated in above at (1) possessing a Diploma of 3 years duration from a recognized institution in Electrical Engineering and having put in a minimum of 3 years regular service in the department as on 1st July or the years of Departmental Examination, shall also be eligible to appear in the departmental examination for promotion, provided	Not applicable.	Modified in accordance to GSR 82 dated 20.03.13 issued by the MoUD for CPWD for the grade of Junior Engineers.

	<p>40 years of age, as on the crucial date.</p> <p><b>Deputation:</b> Official under Central Government :- (i) holding analogous posts on regular basis; or (ii) with 5 years regular service in the pay scale of Rs. 1400-2300 as Junior Engineer (Electrical).</p> <p><b>Transfer :</b> Officials under Central Government holding analogous post. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by transfer on deputation shall be not exceeding fifty six years as on the closing date of receipt of application).</p>		
12. If a Departmental Promotion Committee exists, what is its composition.	<p>(For considering confirmation of direct recruits)</p> <p>(1) Superintending Engineer (Electrical) of concerned Electrical Circle – Chairman</p> <p>(2) Executive Engineer/ Surveyor of Works (Electrical) – Member</p> <p>(3) One Group 'A' Senior Time Scale officer from Postal Circle – Member</p>	<p>Group 'B' Departmental Promotion Committee (for confirmation) consisting of :</p> <p>(1) Superintending Engineer ( Electrical ) of concerned Electrical Circle – Chairman</p> <p>(2) Executive Engineer (Electrical)/Executive Engineer (P &amp;D) – Member</p> <p>(3) One Group 'A' Senior Time Scale officer from Postal Circle – Member</p>	No change.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable.	Consultation with Union Public Service Commission is not necessary.	No change.



The Secretary (Posts) is the competent authority to approve the draft amendment of Annexure -2 of the Recruitment Rule for Junior Engineer (Civil) and Junior Engineer (Electrical) in Civil Wing for its online submission to the portal of DoPT.

Submitted for perusal and approval please.

*Devent*  
31/10/19

SO (CWP)- On leave

AE (P)  
31/10/19

C.E. (C) HQ  
Dy. No. 521  
Date 04/11/19

~~SE (P&A)~~

*31/10/19*

Approval of Secy (P) is solicited to upload online on DoPT website.

~~CE (C) HQ~~

*Shiba*  
1.11.19

~~Additional D.G. (Coordination)~~

~~Secretary (Posts)~~

DG (Posts) may also see as Estates & Engineering Wing is under DG (Posts)

*04/11/19*

*04/11/19*

~~DG (Posts)~~

Since Estates & Engineering is under under DG (Ps) the related files should be submitted to the undersigned in future. Please note.

*04/11/19*

~~Addl DG (Coordn)~~

*04/11/19*

~~CE (C) HQ~~

*Shiba*  
5.11.19

~~SE (P&A)~~

~~SO (CWP)~~

*31/11/19*  
Dy. *21/11/19*  
31/11/19

D/O Addl. Director General (Coord.)  
Dy. No. 20/F  
Date 4/11/19



Secretary (Posts)  
Dy. No. 3201  
Date 4/11/19