

No. 31-6/2017-PE-II
Government of India
Ministry of Communications
Department of Posts
Establishment Division

Sansad Marg, Dak Bhawan,
New Delhi - 110001.

Dated: the 23rd October, 2019

Notification

Subject: Engagement of retired Government Employees as Consultant in the Department of Posts (HQ), Dak Bhavan, New Delhi through advertisement.

The Department of Posts invites applications from the Government servants from the Central/State Govt./Autonomous Bodies who have retired from the services for engagement as consultant as under: -

Sl No.	Name of Post/Scale	No. of vacancy	Eligibility Criteria, Experience & Period of engagement	Age Limit	Remuneration Per Month
	1	2	3	4	5
1	Under Secretary or Equivalent	1 (one)	1. Educational Qualification: Graduation in any discipline or equivalent. Period: Six months Experience: The candidate should have worked as Under Secretary or equivalent for a minimum period of 2 years in the pay matrix level-11. The Candidates with less than two years' experience will not be entertained.	Should not have attained the age of 65 years.	Rs. 50,000/- p.m Conveyance allowance of Rs. 3,000 p.m

2. General Terms & Conditions

Note 1 - The total monthly remuneration and the Pension drawn by the consultant shall not be more than the Last Pay Drawn by him calculated at the current rates of Dearness Allowance.

Note 2 - Enhanced remuneration may be paid to deserving officials on case to case basis with the approval of Secretary, Department of Posts on account of special expertise/ experience in the concerned field.

3.2 **Allowances:** Consultants shall not be entitled to any kind of allowance or accommodation facility e.g. Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CGHS, and Medical Reimbursement etc. However, Conveyance Allowance shall be paid at the rates mentioned in the table above [Para 3,1].

3.3 **TA/DA:** No TA/DA shall be admissible for joining the assignment or on its completion, Foreign travel of Consultants is not permitted at all. However, should they require to travel inside the country in connection with the official work of the Department, TA/DA as admissible to a regular employee of the same grade, he/she retired from, will be paid to him/her after obtaining approval of the competent authority.

3.4 **Drawal of Pension:** A retired Government officer/official appointed as consultant shall continue to draw pension and the dearness relief on pension during the period of his engagement as consultant, His/her engagement as Consultant shall not be considered as a case of re-employment.

3.5 **Leave:** Consultants shall be eligible for Eight (08) Days leave in a calendar year on pro rata basis. No remuneration for the period of absence in excess of the admissible leave will be paid to Consultants. Also, un-availed leave shall neither be carried forward to next year nor encashed.

3.6 **Tax Deduction at Source [TDS]:** TDS as admissible shall be deducted from the monthly remuneration of Consultants. A TDS certificate shall be issued by the concerned DDO on demand.