

No. 12-10/2017-SCT
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated: 17 September, 2019

To

The General Manager,
CEPT, Mysuru,
Karnataka.

Subject: Identification of different Group 'B' and 'C' posts having an element of Direct Recruitment as suitable for persons with benchmark disabilities defined under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)

Sir,

I am directed to refer to this office letter of even number dated 24-04-2019 (copy enclosed) on the subject mentioned above vide which CEPT, Mysuru was requested to upload this Directorate's letter dated 01-04-2019 along-with the enclosures (copy enclosed) on the Department's website. However, it has been observed that the said letter has not been uploaded on the Department's website. Also, no reply has been received from CEPT, Mysuru in this regard.

2. As the Department of Empowerment of Persons with Disabilities (Divyangjan) is requesting this Department to furnish the links of the website on which the said instructions are uploaded, CEPT, Mysuru is requested to upload this office letter of even number dated 01-04-2019 along-with all the enclosures on the Department's website. Compliance report may please be sent to this Directorate along-with the links of the website, positively by 23rd September, 2019 so that the same may be submitted to Department of Empowerment of Persons with Disabilities (Divyangjan) at the earliest.

Encl:- As above.

Yours faithfully,

Tarun Mittal

(Tarun Mittal)

ADG (Pen.) & Link Officer (SCT)
Tel:- 011-23044768

Centre for Excellence in Postal Technology, Mysore-570 010		
23 SEP 2019		
<i>[Signature]</i>	<i>[Signature]</i>	
ASP(A)	ASP(T)	A.D.(T)

Post

117

No. 12-10/2017-SCT
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated: 29th April, 2019

To

1. All Chief Postmasters General,
2. Chief General Manager, PLI Directorate, Parcel Directorate, BD Directorate,
3. Director, RAKNPA / Directors of all PTCs,
4. Addl. Director General, Army Postal Services, New Delhi
5. All General Manager (Finance) / Directors Postal Accounts / DDAP.

Subject: Identification of different Group 'B' and 'C' posts having an element of Direct Recruitment as suitable for persons with benchmark disabilities defined under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)

Sir/Madam

I am directed to forward herewith a copy of this Directorate's letter of even number dated 1st April, 2019 on the subject mentioned above, which was sent to Department of Empowerment of Persons with Disabilities (Divyangjan) (DoEPwD) and Department of Personnel & Training (DoPT) for their information.

2. In this regard, this is to inform that on the recommendations of DoEPwD, an Expert Committee was constituted in this Directorate for identification of different Group 'B' and 'C' posts having an element of Direct Recruitment as suitable for persons with benchmark disabilities. A meeting of the Expert Committee was held on 7th February, 2019 under the Chairpersonship of DDG (Personnel) and on the basis of the recommendations of the Expert Committee, the new categories of benchmark disabilities were approved by the MoSC (I/C), for all Group 'B' and Group 'C' posts of this Department having an element of Direct Recruitment. Vide our letter referred in Para 1 above, a tabular statement showing the **name of the posts, physical requirements, categories of benchmark disabilities suitable for the job, nature of duties in brief and remarks of the Expert Committee** was sent to the DoEPwD and DoPT.

3. The letter dated 1st April, 2019 along-with the enclosures as mentioned above is enclosed herewith for strict compliance.

Encl:- As above. *pgs. 108-110/c*

Yours faithfully,

Harpreet Kaur Manchanda
(Harpreet Kaur Manchanda)
Assistant Director General (PE-I & SCT)
Tel:- 011-23044984, 23044768

Copy forwarded to:-

1. PS to Minister of State for Communications (I/C)

P.T.O.

1/c
Approved on
4-19

from pre-page.

2. Sr. PPS to Secretary (Posts)/Sr. PPS to Director General Postal Services
3. PPS/PS to Addl. DG (Co-ordination) / Member (Banking) / Member (O) / Member (P) / Member (Planning & HRD) / Member (PLI) / Member (Tech)
4. Additional Secretary & Financial Adviser
5. Sr. Deputy Director General (PAF)
6. Director General, P&T (Audit), Civil Lines, New Delhi
7. Secretary, Postal Services Board / All Deputy Directors General
8. Chief Engineer (Civil), Postal Directorate
9. ADG (Admn.), Postal Directorate,
10. All recognized Federation / Unions / Associations
11. GM, CEPT for uploading the order on the India Post website
12. Guard File.

Hpkaur
(Harpreet Kaur Manchanda)
Assistant Director General (PE-1 & SCT)

No. 12-10/2017-SCT
Government of India
Ministry of Communications
Department of Posts

108
123
Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated: 1st March, 2019
1st April, 2019

OFFICE MEMORANDUM

Subject: Identification of different Group 'B' and 'C' posts having an element of Direct Recruitment as suitable for persons with benchmark disabilities defined under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)

The undersigned is directed to refer to Department of Empowerment of Persons with Disabilities (Divyangjan) (DoEPwD) O.M. No. 34-16/2018-DD.III dated 12th December, 2018 on the subject mentioned above and to say that an Expert Committee was constituted in this Department to discuss the matter. A meeting of the Committee was held on 7th February, 2019 in the presence of all the Members including a member from DoEPwD and a person from this Department having a benchmark disability.

2. In this regard, it is stated that the Competent Authority, on the basis of the recommendations of the Expert Committee, has approved the new categories of benchmark disabilities for all Group 'B' and Group 'C' posts of the Department having an element of Direct Recruitment in pursuance of Rights of Persons with Disabilities Act, 2016. Tabular statement showing the name of the posts, physical requirements, categories of benchmark disabilities suitable for the job, nature of duties in brief and remarks of the Expert Committee is enclosed herewith as per **Annexure-I**. The receipt of this letter may please be acknowledged.

3. This issues with the approval of MoSC (I/C).

Encl:- As above

Harpreet Kaur
7/4/2019
(Harpreet Kaur Manchanda)
Assistant Director General (PE-I & SCT)
Tel: 011-23044894

To

Director (DD.III),
(Shri K.V.S. Rao)
Department of Empowerment of Persons
with Disabilities (Divyangjan),
Shastri Bhawan, New Delhi-110001.

Copy forwarded to: The Under Secretary to the Govt. of India, Reservation Division,
Department of Personnel & Training, North Block, New Delhi-110001.

goverd
dt. 5-4-19

Tabular Statement showing all the posts of Group 'B' and Group 'C' of Department of Posts which are identified as suitable for new benchmark disabilities (defined in Section 34(1) of Rights of Persons with Disabilities Act, 2016).

Sl. No.	Name of the Post	Physical Requirement	Categories suitable for jobs.	Nature of duties in brief	Remarks/Recommendations of the Committee in the meeting held on 07-02-2019.
	1	2	3	4	5
1	Inspector of Posts	S, ST, W, RW, SE, C and H.	Low Vision (LV), Hard of hearing (HH), One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Leprosy Cured, Dwarfism, Acid Attack Victim. Multiple disabilities from amongst disabilities mentioned above.	Cash handling, intensive travelling, checking of records	As the work performed by Inspector of Posts is arduous in nature including intensive travelling and cash handling, Blindness, muscular dystrophy and autism, intellectual disability, specific learning disability and mental illness may not be found suitable for the post.
2	Stenographer Grade II	S, ST, W, RW, SE, C and H.	Low Vision (LV), Blind (B), One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs (BL), Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Hard of Hearing, Specific learning disability. Multiple disabilities from amongst disabilities mentioned above.	Taking dictations, coordinate work, maintaining schedules etc.	As the work performed by Stenographer Grade II is to assist higher officer in performance of his duties including taking dictations, connecting calls with various authorities and to keep the higher officers updated with various types of schedules, Deaf, muscular dystrophy and autism, intellectual disability and mental illness may not be found suitable for the post.
3	Postal Assistant/Sorting Assistant	S, ST, W, RW, SE, C, H, BN and CL.	Low Vision (LV), Blind (B), Hard of hearing (HH), One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs affected but not Arms, Muscular weakness and limited physical endurance (MW), Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim,	Counter work, handling and sorting Dak, Supervision, Computer work, Cash handling etc.	As the work performed by Postal Assistants/Sorting Assistants is of varied nature including directing interface with the public in delivery of services of the Post Offices such as cash handling etc, autism, intellectual disability and mental illness may not be found suitable for the post.

			Specific learning disability. Multiple disabilities from amongst disabilities mentioned above.		
4	Postman/Mail Guard	S, ST, W, RW, SE, C, H, BN and CL.	Low vision (LV), Hard of hearing (HH), One Arm (OA), One leg (OL), Leprosy Cured, Dwarfism, Acid Attack Victim, Specific learning disability. Multiple disabilities from amongst disabilities mentioned above.	Extensive travelling for delivery of Dak, Cash delivery, maintaining records etc.	As the work performed by Postman/Mail Guard is of arduous nature including intensive travelling for delivery of Dak and cash handling, Blindness, cerebral palsy, muscular dystrophy and autism, intellectual disability and mental illness may not be found suitable for the post.
5	MTS	S, ST, W, RW, SE, C, H, BN, CL and L.	Low vision (LV), Hard of hearing (HH), One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Specific learning disability. Multiple disabilities from amongst disabilities mentioned above.	Messenger, Handling Dak, Weighing Dak, Dispatch etc.	MTS performs multiple tasks in Post Offices and Offices including lifting of weights etc., Blindness, Deaf, muscular dystrophy and autism, intellectual disability and mental illness may not be found suitable for the post.
6	Jr. Translator, Official Language	S, SE, H, RW, MF	Low Vision (LV), Blind (B), Hard of Hearing (HH), One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs (BL), Both Legs and One Arm (BLOA), Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Specific learning disability. Multiple disabilities from amongst disabilities mentioned above.	Translation from English to Hindi and vice-versa	Nil