

No. 37-17/2012-SPN-I
Ministry of Communications
Department of Posts
Personnel Division

Dak Bhawan, Sansad Marg
New Delhi, Dated 05.09.2019

To

All Chief Postmasters General

Subject: - Draft Recruitment Rules for the posts of Driver (Grade I, Grade II and Grade III)

Sir/ Madam,

I am directed to refer to the above subject and invite your comments on the draft recruitment rules of the above posts. In accordance with the DOP&T instructions no. AB-14017/61/2008-Estt. (RR) dated 13.10.2015; all those concerned in the circles are requested to furnish their comments/ recommendations/ inputs on the said RRs latest by 05.10.2019.

Yours faithfully,



(Leena George)

Section Officer (SPB-I)

Copy to: 1. All the stakeholders for furnishing their comments on the draft RRs within a period of 30 days.

2. Director (CEPT), O/o General Manager, CEPT, Postal Training Centre, Mysuru, Karnataka-570010 for uploading the draft recruitment rules on the website indiaposts.gov.in under the concerned section for a period of 30 days.

3. Director (MV)

4. Director (Establishment)

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II,
SECTION 3, SUB-SECTION (i)]

GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS
(DEPARTMENT OF POSTS)

New Delhi, the ____ 2019

NOTIFICATION

G.S.R. - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Posts Staff Car Driver (Grade-I), Staff Car Driver (Grade-II) and Staff Car Driver (Ordinary Grade) (Group C posts) Recruitment Rules, 2015 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Drivers in the Department of Posts, Ministry of Communications, namely:-

1. **Short title and Commencement.** - (1) These rules may be called Department of Posts (Driver) Recruitment Rules, 2019.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, their classification and level in the Pay Matrix.**- The number of posts, their classification and level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications etc.**- The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualification.**- No person, -
(a) who, has entered into or contracted a marriage with a person having a spouse living ;
or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Requirement to serve.-** Any person appointed to the posts specified in the said Schedule shall be liable to serve anywhere in India including Army Postal Services or abroad, as required.
6. **Power to Relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Saving.-** Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Serviceman, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

PART A: Driver (Grade-I)

Name of post.	Number of posts.	Classification	Level in the pay matrix	Whether selection post or non-Selection post.
(1)	(2)	(3)	(4)	(5)
Driver (Grade-I)	484* (2019) *Subject to variation dependent on work load	General Central Service, Group 'C' Non-Gazetted, Non Ministerial	Level 5 of the Pay Matrix	Non-Selection

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.

the vacancies to be filled by various methods.			
(10)	(11)	(12)	(13)
Promotion	<p>Promotion: Driver (Grade-II) in level 4 of the pay matrix with six years of regular service in the level or a combined service of fifteen years in Driver (Grade II) and Driver (Grade III) and have passed the trade test as specified by the Central Government.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'C' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <p>(1) Senior Superintendent Post Offices (SSPOs)/ Senior Superintendent Railway Mails (SSRM) - Chairman.</p> <p>(2) Manager, MMS (Recruiting Unit/ Concerned Circle)/ Manager, MMS (Other Unit)/ Any other technical person from other Department- Member</p> <p>(3) Assistant Director (Mails)/ Assistant Director Member</p>	Not applicable

PART B: Driver (Grade-II)

Name of post.	Number of posts.	Classification	Level in the pay matrix	Whether selection post or non-Selection post.
(1)	(2)	(3)	(4)	(5)
Driver (Grade-II)	382* (2019) *Subject to variation dependent on work load	General Central Service, Group 'C' Non-Gazetted, Non Ministerial	Level 4 of the Pay Matrix	Non-Selection

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.

the vacancies to be filled by various methods.			
(10)	(11)	(12)	(13)
Promotion	<p>Promotion: Driver (Grade III) in level 2 of the pay matrix with nine years of regular service in the level and have passed the trade test as specified by the Central Government.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'C' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <p>(1) Senior Superintendent Post Offices (SSPOs)/ Senior Superintendent Railway Mails (SSRM) - Chairman.</p> <p>(2) Manager, MMS (Recruiting Unit/ Concerned Circle)/ Manager, MMS (Other Unit)/ Any other technical person from other Department- Member</p> <p>(3) Assistant Director (Mails)/ Assistant Director - Member</p>	Not applicable

PART C: Driver (Grade III)

Name of post.	Number of posts.	Classification	Level in the pay matrix	Whether selection post or non-Selection post.
(1)	(2)	(3)	(4)	(5)
Driver (Grade III)	645* (2019) *Subject to variation dependent on work load	General Central Service, Group 'C' Non-Gazetted, Non Ministerial	Level 2 of the Pay Matrix	Not Applicable

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not exceeding 27 years (Relaxable for candidates belonging to Scheduled Caste or Scheduled Tribe or Other Backward Castes and for Government servants of different categories in accordance with the instructions issued by the Central Government from time to time). Note: The crucial date for determining the age-limit shall in each case be the closing date for receipt of applications from	(i) 10 th Standard pass from a recognized Board or Institute; (ii) Possession of a valid driving license for light and heavy motor vehicles; (iii) Experience of driving light and heavy motor vehicle for at least three years; (iv) knowledge of Motor mechanism (The candidate should	Not applicable	Two years for direct recruits or re-employed.

<p>candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>be able to remove minor defects in vehicle); and (v) Knowledge of Traffic Rules Desirable: Three years' service as Home Guard or Civil Volunteers.</p>		
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<p>Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
(10)	(11)	(12)	(13)
<p>Deputation/Absorption including Deputation/ Re-employment of Armed Forces Personnel, failing which by Direct Recruitment</p>	<p>Deputation/Absorption: From amongst the regular Despatch Rider (Group C) and Group C employees in level 1 of the pay matrix in the Department of Posts possessing the educational and other qualifications prescribed for direct recruitment under column 7, failing which;</p>	<p>Group Departmental Promotion Committee (for considering confirmation) consisting of:- (1) Senior Superintendent Post Offices (SSPOs)/ Senior Superintendent</p>	<p>Not applicable</p>

<p>Note:</p> <p>Pattern and syllabus of examination for selecting a candidate for appointment by deputation/absorption including deputation/re-employment of Armed Forces Personnel or direct recruitment through open competitive examination shall be as decided by the Department of Posts from time to time.</p>	<p>From officials holding the post of Despatch Rider on regular basis or regular Group 'C' employees in level 1 of the pay matrix in other Ministries of the Central Government possessing the educational and other qualifications prescribed for direct recruitment under column 7, failing which:</p> <p>Deputation or re-employment of Armed Forces Personnel:</p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same</p>	<p>Railway Mails (SSRM) Chairman.</p> <p>(2) Manager, MMS (Recruiting Unit/ Concerned Circle)/ Manager, MMS (Other Unit)/ Any other technical person from other Department- Member</p> <p>(3) Assistant Director (Mails)/ Assistant Director -Member</p>	
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	or some or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/ absorption shall be not exceeding 56 years as on the closing date of receipt of applications.		
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