

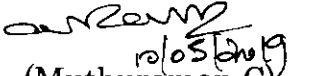
F. No. X-5/1/2019-SPN-II
Government of India
Ministry of Communications
Department of Posts
Personnel Division

Dak Bhawan, Sansad Marg,
New Delhi – 110 001.
Dated: 10th May, 2019

NOTICE

Subject: - Regarding amendment of the Recruitment Rules for the post of Lower Selection Grade.

Department of Posts has proposed to revise the Recruitment Rules for the post of Lower Selection Grade. As per DoP&T OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendment in the Recruitment Rules is being put up in public domain for 30 days i.e. on the website of India Posts for inviting comments from stakeholders.


(Muthuraman C)

Assistant Director General (SPN)

To

The General Manager, CEPT, Mysore with a request to upload this letter with draft Recruitment Rules of Lower Selection Grade (copy enclosed) for a period of 30 days on India Post Website.

Copy to (with a request to bring into notice of all concerned): -

All the Chief Postmasters General,
Director, RAKNPA, Ghaziabad,
All Directors, Postal Training Centers.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY,
PART II, SECTION 3, SUB – SECTION (i)]

Ministry of Communications
(Department of Posts)

New Delhi, the May, 2019

NOTIFICATION

G.S.R.(E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Posts (Lower Selection Grade Posts) Recruitment Rules, 2011, except as respects things done or omitted to have been done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Lower Selection in the Department of Posts, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Department of Posts (Lower Selection Grade) Recruitment Rules, 2019.
(2) They shall come into force on the date of their publication in the official Gazette.
2. **Number of post, classification, level in the pay matrix** - The number of said post, its classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications etc.** - The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualifications.** - No person,-
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to Relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provision of these rules with respect to any class or category of persons.

6. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, ex-servicemen and other categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Part A: - Lower Selection Grade in Postal Wing

Name of post.	Number of post.	Classification	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Lower Selection Grade	27495* (2019) * Subject to variation dependent on workload	General Central Service, Group 'C', Non Gazetted, Ministerial.	Level-5 (Rs. 29,200-92,300)	Non selection	Not applicable	Not applicable	Not applicable	Not applicable	<p>I. 50% by promotion through seniority-cum-fitness basis failing which unfilled vacancies shall be added to the number of vacancies to be filled up by Limited Departmental Competitive Examination.</p> <p>II. 50% by promotion through Limited Departmental Competitive Examination.</p> <p>Initial Constitution: Persons holding the post of Lower Selection Grade in Post Office, Circle/Regional Office, Saving Bank Control Organization, Independent Postal Stores Depot, Returned Letter Offices and Lower Selection Grade Accountants in Post Office on the date of publication of this notification shall be deemed to be appointed under these rules.</p>

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>I. Promotion through seniority-cum-fitness: Postal Assistant (Level-4) with five years of regular service as on the crucial date for determining the eligibility as specified by Central Government.</p> <p>II. Promotion through Limited Departmental Competitive Examination: - Postal Assistant (Level-4) with three years of regular service as on the crucial date for determining the eligibility as specified by Central Government.</p>	<p>1. Director Postal Services (Headquarters) – Chairperson</p> <p>2. Two officers of the level of Senior Time Scale/Junior Time Scale or equivalent of Department of Posts - Members</p>	<p>Consultation with Union Public Service Commission not necessary.</p>

Part B: - Lower Selection grade in Railway Mail Service Wing

Name of post.	Number of post.	Classification	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and education qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Lower Selection Grade	1297* (2019) * Subject to variation dependent on workload	General Central Service, Group 'C', Non Gazetted, Ministerial.	Level-5 (Rs. 29,200-92,300)	Non selection	Not applicable	Not applicable	Not applicable	Not applicable	<p>I. 50% by promotion through seniority-cum-fitness basis failing which unfilled vacancies shall be added to the number of vacancies to be filled up by Limited Departmental Competitive Examination.</p> <p>II. 50% by promotion through Limited Departmental Competitive Examination.</p> <p>Initial Constitution: Persons holding the post of Lower Selection Grade in Railway Mail Service Office, Foreign Post Office and Lower Selection Grade Accountants in Railway Mail Service Office on the date of publication of this notification shall be deemed to be appointed under these rules.</p>

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>I. Promotion through seniority-cum-fitness: Sorting Assistant (Level-4) with five years of regular service as on the crucial date for determining the eligibility as specified by Central Government.</p> <p>II. Promotion through Limited Departmental Competitive Examination: - Sorting Assistant (Level-4) with three years of regular service as on the crucial date for determining the eligibility service as specified by Central Government.</p>	<p>1. Director Postal Services (Headquarters) – Chairperson</p> <p>2. Two officers of the level of Senior Time Scale/Junior Time Scale or equivalent of Department of Posts - Members</p>	<p>Consultation with Union Public Service Commission not necessary.</p>

(F. No. X-5/1/2019-SPN-II)

(Satya Narayana Dash)
Director (SPN),
Department of Posts
Government of India

To

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