

F. No. X-3/1/2019-SPN-II  
Government of India  
Ministry of Communications  
Department of Posts  
(Personnel Division)

Dak Bhawan, Sansad Marg,  
New Delhi-110001.

Dated: - 13<sup>th</sup> May, 2019.

NOTICE

Subject: - Amendment of the Recruitment Rules for the post of Higher Selection Grade-I & Higher Selection Grade-II.

Vide communication of even number dated 10<sup>th</sup> May, 2019, comments of stakeholders were invited on the proposed revised Recruitment Rules for the posts of Higher Selection Grade-I & Higher Selection Grade-II.

2. It is noticed that there are some inadvertent typographical error in the Schedule of Recruitment Rules for the post of Higher Selection Grade II in Railway Mail Service Wing. The error has since been corrected in the enclosed revised schedule.
3. As per DoP&T's O.M No. AB-14017/61/Estt.(RR) dated 13.10.2015, the proposed revised Recruitment Rules for the posts of Higher Selection Grade-I & Higher Selection Grade-II are being put up in public domain, i.e on the website of India Post, for 30 days for inviting comments from stakeholders.

  
13/05/2019  
(Muthuraman C)

Assistant Director General (SPN)

To,

The General Manager, CEPT, Mysore with the request to upload this communication alongwith proposed revised Recruitment Rules for the posts of Higher Selection Grade-I & Higher Selection Grade-II on the website of India Post, for 30 days.

Copy to (with a request to bring into notice of all concerned):-

All the Chief Postmasters General,  
Director, RAKNPA, Ghaziabad,  
All Directors, Postal Training Centers.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY,  
PART II, SECTION 3, SUB - SECTION (i)]

Ministry of Communications  
(Department of Posts)

New Delhi, the May, 2019

NOTIFICATION

G.S.R. ....(E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Communications and Information Technology, Department of Posts, Higher Selection Grade-I in Post Offices and Railway Mail Service Offices, Group 'B' Posts, Recruitment Rules, 2014, Indian Posts and Telegraphs Higher Selection Grade-II Head Clerks and Higher Selection Grade-I Head Clerk (Saving Bank Control and Pairing Organization) Recruitment Rules, 1981 in so far as they relate to the post of Higher Selection Grade-I Head Clerk in SB Control Organization and SB Pairing Units/Offices, Post and Telegraphs (Office Superintendent in the Post Offices) Recruitment Rules, 1978, in so far as they relate to the post of Office Superintendent Grade-I and Indian Posts and Telegraphs (Selection Grade Posts) Recruitment Rules, 1976, in so far as they relate to the post of Higher Selection Grade-I in Returned Letter Offices at Bombay and Calcutta, except as respects things done or omitted to have been done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Higher Selection Grade-I in the Department of Posts, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Department of Posts (Higher Selection Grade-I) Recruitment Rules, 2019.  
  
(2) They shall come into force on the date of their publication in the official Gazette.
2. **Number of post, classification, level in the pay matrix** - The number of said post, its classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications etc.** - The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualifications.** - No person,-
- (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to Relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, ex-servicemen and other categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

## Schedule

### Part A:- Higher Selection Grade-I in Postal Wing

Name of post.	Number of post.	Classification	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Education and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Higher Selection Grade-I	2506* (2019)  * Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Ministerial.	Level-7 (Rs. 44,900-1,42,400)	Non selection	Not applicable	Not applicable	Not applicable	Two years	100% by promotion through seniority-cum-fitness basis failing which through Limited Departmental Competitive Examination  Initial Constitution: Persons holding the post of Higher Selection Grade-I in Post Office, Circle/Regional Office, Saving Bank Control Organization, Independent Postal Store Depot, Returned Letter Offices, Higher Selection Grade-I Accountant in Post Office and Office Superintendent Grade-I on the date of publication of this notification shall be deemed to be appointed under these rules.

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>(I) <b>Promotion through seniority-cum-fitness:</b> - Officials of various grades, as specified below, with five years of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government and have successfully completed Departmental training of not less than two weeks duration relating to the duties and responsibilities of posts of Higher Selection Grade-I:</p> <p>(a) Higher Selection Grade-II in Postal Wing (Level-6).</p> <p>(b) Postmaster Grade-II (Level-6)</p> <p>(II) <b>Promotion through Limited Departmental Competitive Examination:</b> - Officials of various grades, as specified below, with eight years of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government: -</p> <p>(a) Higher Selection Grade-II in Postal Wing (Level-6) including regular service put in as Lower Selection Grade (Level-5) in Postal Wing and Postal Assistant (Level-4).</p> <p>(b) Postmaster Grade-II (Level-6) including regular service put in as Higher Selection Grade-II in Postal Wing (Level-6), Postmaster Grade-I (Level-5), Lower Selection Grade in Postal Wing (Level-5) and Postal Assistant.</p> <p>(c) Lower Selection Grade in Postal Wing (Level-5) including regular service put in as Postal Assistant (Level-4).</p> <p>(d) Postmaster Grade-I (Level-5) including regular service put in as Lower Selection Grade in Postal Wing (Level-5) and Postal Assistant (Level-4).</p> <p>(e) Postal Assistant (Level-4).</p>	<p>(1) Director of Postal Services – Chairman;  (2) Assistant Postmaster General – Member;  (3) Senior Superintendent of Post Offices – Member.</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>

Part B: - Higher Selection Grade-I in Railway Mail Service Wing

Name of post.	Number of post.	Classification	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Education al and other qualificati ons required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Higher Selection Grade-I	413* (2019)  * Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Ministerial.	Level-7 (Rs. 44,900-1,42,400)	Selection	Not applicable	Not applicable	Not applicable	Two years	100% by promotion through seniority-cum-fitness basis failing which through Limited Departmental Competitive Examination  Initial Constitution: Persons holding the post of Higher Selection Grade-I in Railway Mail Service Office, Foreign Post Office and Higher Selection Grade-I Accountant in Railway Mail Service Office on the date of publication of this notification shall be deemed to be appointed under these rules.

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>(I) <b>Promotion through seniority-cum-fitness:</b> - Officials holding the post of Higher Selection Grade-II in Railway Mail Service Wing (Level-6), with <b>five years</b> of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government and have successfully completed Departmental Training of not less than two weeks duration relating to the duties and responsibilities of posts of Higher Selection Grade-I.</p> <p>(II) <b>Promotion through Limited Departmental Competitive Examination:</b> - Officials of various grades, as specified below, with <b>eight years</b> of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government: -</p> <p>(a) Higher Selection Grade-II in Railway Mail Service Wing (Level-6) including regular service put in as Lower Selection Grade (Level-5) in Railway Mail Service Wing and Sorting Assistant (Level-4).</p> <p>(b) Lower Selection Grade in Railway Mail Service Wing (Level-5) including regular service put in as Postal Assistant (Level-4).</p> <p>(a) Sorting Assistant (Level-4).</p>	<p>(1) Director of Postal Services – Chairman;</p> <p>(2) Assistant Postmaster General – Member;</p> <p>(3) Senior Superintendent of Railway Mail Service Offices – Member.</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>

(F. No. X-3/1/2019-SPN-II)

(Satya Narayana Dash)  
 Director (SPN), Department of Posts  
 Government of India

To

The Manager,  
 Government of India Press,  
 Ring Road, Mayapuri, New Delhi – 110 064.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY,  
PART II, SECTION 3, SUB – SECTION (i)]

Ministry of Communications  
(Department of Posts)

New Delhi, the May, 2019

NOTIFICATION

G.S.R. ....(E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Communications and Information Technology, Department of Posts, Post Offices (including Foreign Post Offices other than at Mumbai), Railway Mail Service Offices, Saving Bank Control Organization, Circle Office/Regional Offices, Returned Letter Offices, Foreign Posts at Mumbai and Independent Postal Stores Depot, Higher Selection Grade II, Group 'B' Posts, Recruitment Rules, 2013, Post and Telegraphs (Office Superintendent in the Post Offices) Recruitment Rules, 1978, in so far as they relate to the post of Office Superintendent Grade-II and Indian Posts and Telegraphs (Selection Grade Posts) Recruitment Rules, 1976, in so far as they relate to the post of Higher Selection Grade-II Accountants in Post Offices except as respects things done or omitted to have been done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Higher Selection Grade-II in the Department of Posts, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Department of Posts (Higher Selection Grade-II) Recruitment Rules, 2019.  
  
(2) They shall come into force on the date of their publication in the official Gazette.
2. **Number of post, classification, level in the pay matrix** - The number of said post, its classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications etc.** - The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualifications.** - No person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said post:



Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to Relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, ex-servicemen and other categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

## Schedule

### Part - A: - Higher Selection Grade-II in Postal Wing

Name of post.	Number of post.	Classification	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Higher Selection Grade-II	8805* (2019)  * Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Ministerial.	Level-6 (Rs. 35,400-1,12,400)	Non selection	Not applicable	Not applicable	Not applicable	Two years	100% by promotion through seniority-cum-fitness basis failing which through Limited Departmental Competitive Examination  Initial Constitution: Persons holding the post of Higher Selection Grade-II in Post Office, Circle/Regional Office, Saving Bank Control Organization, Independent Postal Store Depot, Returned Letter Office, Higher Selection Grade-II Accountant in Post Office and Office Superintendent Grade-II on the date of publication of this notification shall be deemed to be appointed under these rules.

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>(I) <b>Promotion through seniority-cum-fitness:</b> - Officials of various grades, as specified below, with six years of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government and have successfully completed Departmental training of not less than two weeks duration relating to the duties and responsibilities of posts of Higher Selection Grade-II:-</p> <p>(a) Lower Selection Grade in Postal Wing (Level-5).</p> <p>(b) Postmaster Grade-I (Level-5)</p> <p>(II) <b>Promotion through Limited Departmental Competitive Examination:</b> - Officials of various grades, as specified below, with six years of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government:-</p> <p>(a) Lower Selection Grade in Postal Wing (Level-5) including regular service put in as Postal Assistant (Level-4).</p> <p>(b) Postmaster Grade-I (Level-5) including regular service put in as Postal Assistant (Level-4).</p> <p>(c) Postal Assistant (Level-4).</p>	<p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <p>(1) Director of Postal Services – Chairman;  (2) Assistant Postmaster General – Member;  (3) Senior Superintendent of Post Offices – Member.</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>

Part B: - Higher Selection Grade II in Railway Mail Service Wing

Name of post.	Number of post.	Classification	Level in the pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Higher Selection Grade-II	404* (2019)  * Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Ministerial.	Level-6 (Rs. 35,400-1,12,400)	Non selection	Not applicable	Not applicable	Not applicable	Two years	100% by promotion through seniority-cum-fitness basis failing which through Limited Departmental Competitive Examination.  Initial Constitution: Persons holding the post of Higher Selection Grade-II in Railway Mail Service Office, Foreign Post Office and Higher Selection Grade-II Accountant in Railway Mail Service Office on the date of publication of this notification shall be deemed to be appointed under these rules.

In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>(I) <b>Promotion through seniority-cum-fitness:</b> - Officials holding the post of Lower Selection Grade in Railway Mail Service Wing (Level-5), with six years of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government and have successfully completed Departmental Training of not less than two weeks duration relating to the duties and responsibilities of posts of Higher Selection Grade-II:</p> <p>(II) <b>Promotion through Limited Departmental Competitive Examination:</b> - Officials of various grades, as specified below, with six years of regular qualifying service as on the crucial date for determining the eligibility service as specified by Central Government: -</p> <p>(a) Lower Selection Grade in Railway Mail Service Wing (Level-5) including regular service put in as Sorting Assistant (Level-4).</p> <p>(b) Sorting Assistant (Level-4).</p>	<p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <p>(1) Director of Postal Services – Chairman;  (2) Assistant Postmaster General – Member;  (3) Senior Superintendent of Railway Mail Service Offices – Member.</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>

(F. No. X-3/1/2019-SPN-II)

(Satya Narayana Dash)  
Director (SPN)  
Department of Posts  
Government of India

To

The Manager,  
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