F. No. 16-3/2019-PAP
Government of India
Ministry of Communications
Department of Posts
(Establishment Division)
PAP Section

Dak Bhavan, Sansad Marg New Delhi=110001. January 30, 2019.

To

All Chief Postmaster General

 Chief General Manager, BD Directorate/Parcel Directorate/PLI Directorate

Director , RAKPNA/ GM, CEPT/Directors of All PTCs

Subject: - Draft Audit Para on 'Excess payment of Composite Transfer Grant'-regarding.

Sir,

I am directed to enclose a copy of Letter No. 14-1/2019-IA/1255 dated 18<sup>th</sup> January 2019 (alongwith enclosures) received from Internal Audit Division, Dak Bhavan, New Delhi.

- 2. It may be seen therefrom that Internal Audit have pointed out in detail Excess payment of Composite Transfer Grant which has been paid in contravention of Department of Expenditure instructions on the subject. It is also observed that the Tranfer Travelling Allowance claims in 11 Postal Circles for the period January 2018 to December 2018 has revealed that 153 officers / officials of these circles who were transferred and had assigned charge during the period 01st January 2016 to 30th June 2017, the respective circles had paid the CTG in the revised pay structure under the CCS(RP) Rules 2016 which was in contravention of the orders of the Department of Expenditure, which amounted to excess payment of Rs. 49 lakhs. Further, recoveries have also been made to the tune of Rs. 33 lakhs and the balance is yet to recovered.
- 3. Taking into account the detailed letter and annexure it is requested that the following action may kindly be taken and the details thereon may kindly be intimated to this Directorate at the earliest i.e. before 28.02.2019 positively.
  - a) Urgent action to recover the excess amount paid from the officials concerned at the earliest.
  - b) The reasons for having made such excess payments in contraventions of the extant instructions on the subject may also be intimated at the earliest.
  - c) Compliance Report intimating details as per proforma attached.
- This may please be treated as <u>Most Immediate</u>, since action on disposal of draft Audit paras have to be taken on priority basis.

Encl: as above.

Yours faithfully,

(D.K. Tripathy)

Assistant Director General (Estt.)

Tele. No. 011- 23096191

## Proforma for furnishing information

Name of Circle	No. of officials to whom excess payment was made	Excess payment made	Amount of Recovery made	Balance to be recovered	Reasons for excess payment	Remarks

No. 14-1/2019-IA/1255 Government of India Ministry of Communication (Internal Audit Division) New Delhi 110 001.

Dated:-18.01.2019.

Draft Audit Para on "Excess payment of Composite Transfer Grant".

Draft Audit Para received from DG Audit (P&T), Delhi-54 vide letter No. Report-DoP/2(d)/10076 dated 17.01.2019 on the subject cited above is forwarded herewith along enclosure for further necessary action. DG Audit (P&T) has requested to confirm the facts and figures contained in the Draft Audit Para and to offer comments, if any.

- 2. It is requested to kindly confirm the facts and figures along with comments, if any in five copies addressed to DG Audit (P&T), duly approved by the Competent Authority and furnish to Internal Audit Division by 22.02.2019 for taking further necessary action.
- In case the matter does not pertain to your division, it is requested that the same may be informed to this division immediately and the requisite letter forwarded to the concerned division for n/a.

This may kindly be accorded Top Priority.

DDG(Establishment)

(Internal Audit)

1 2.1.19

Dy no 53/pmp/2019 24/1/19

Excess payment of Composite Transfer Grant

Department of Posts failed to follow the GOI Rules/ Notification regarding Composite Transfer Grants (CTG) based on the 7<sup>th</sup> Central Pay Commission, resulting in excess payment of CTG amounting to ₹49 lakh.

Ministry of Finance (7<sup>th</sup> C entral Pay Commission (CPC) Implementations Cell) stipulates vide Office Memorandum (OM) dated 29 July 2016 that the decision on the revised rates and date of effect of all allowances (other than dearness allowance) based on the recommendation of the 7<sup>th</sup> CPC shall be notified subsequently and separately. Until then, these allowances shall continue to be regulated and paid at the existing rates on the prescribed terms and conditions as per revised pay structure as if the existing pay structure has not been revised under Central Civil Services (Revised Pay) (CCS (RP)) Rules 2016. Government of India decided (July 2017) to allow such allowances at revised rates with effect from 1<sup>st</sup> July 2017.

The Department of Expenditure further clarified vide OM dated 18 August 2017 regarding Travelling Allowance Rules, that the employees transferred prior to 1<sup>st</sup> July 2017 and who had assumed charge prior to 1<sup>st</sup> July 2017 would be eligible for Composite Transfer Grant (CTG) at pre-revised scales of pay. In such cases, if the personal effects have been shifted after 1<sup>st</sup> July 2017, revised rates for transportation of personal effects will be admissible.

Scrutiny of records by audit, of Transfer Travelling Allowance claims in 11 Postal Circles¹ (January 2018 to December 2018) revealed that 153 officers/officials of these circles, who were transferred and had assumed charge during the period 01 January 2016 to 30 June 2017, the respective Circle offices had paid the CTG in the revised pay structure under CCS(RP) rules 2016 which was in contravention of the orders cited ibid. This had resulted in excess payment of CTG amounting to ₹49 lakh as detailed in the Annexure.

On being pointed out, Department accepted the audit findings and recovered ₹16 lakh (April 18 to December 2018) and stated that they would effect further recovery of ₹33 lakh.

Although department has initiated the requisite action on the instance of audit, however, the reasons for non-adherence to the rules of Government needs clarification and status regarding the upto date recovery made of the incorrect/excess payments made. A report on compliance with the Rules may be called for from the remaining Circle offices.

Director General of Audit

<sup>&</sup>lt;sup>1</sup> (i) Gujrat, (ii) Karnataka, (iii) Madhya Pradesh, (iv) Tamil Nadu, (v) Orissa, (vi) Delhi, (vii) Hyderabad, (viii) Jaipur, (ix) Punjab, (x) Uttar Pradesh and (xi) Maharashtra.

ANNEXURE

Statement showing the excess payment of Composite Transfer Grant (CTG) ₹49 lakh in Department of Posts.

Sl.	Name of the Postal Circles	No. of employees	Excess payment of CTG (in ₹)	Amount Recovered on instance of audit		Amount to be recovered (in ₹) as on
				Amount (in ₹)	Status as on date	
1	Gujarat	- 53	19,77,960/-	9,04,376/-	Jul-18	10,73,584/-
2	Karnataka	3	1,43,660/-	Nil	Apr-18	1,43,660/-
3	Madhya Pradesh	5	2,60,990/-	2,60,990/-	Oct. 18	Nil
4	Tamilnadu	1	33,120/-	Nil	Nov. 18	33,120/-
5	Orissa	13	3,34,679/-	Nil	Oct. 18	3,34,679/-
6	Delhi	13	5,08,695/-	1,20,930/-	Apr.18	3,87,765/-
7	Hyderabad	6	74,503/-	71,673/-	Oct. 18	2,830/-
8	Jaipur	13	4,88,610/-	Nil	May-18	4,88,610/-
9	Punjab	5	1,48,843/-	Nil	Mar-18	1,48,843/-
10	Uttar Pradesh	33	6,77,900/-	Nil	Jul-18	6,77,900/-
11	Maharastra	8	2,14,060/-	2,14,060/-	Jun-18	Nil
	Total	153	48,63,020/-	15,72,029/-		32,90,991/-

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