

F.No.5-1/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION AND IT  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)  
DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001  
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Dated, the 10 August, 2017

To

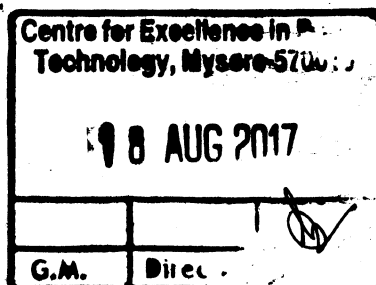
ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.

Sub: Implementation of the recommendation of the Seventh Central Pay Commission – Grant of various Allowances to Central Government Employees.

I am directed to forward herewith the copies of the Ministry of Finance, Department of Expenditure's following Office Memorandum Nos. on the subject cited above and downloaded from the official website of that Ministry for kind information and further necessary action in this regard.

Sl. No.	Office Memorandum No & date	Subject
1.	No. 27/1/2017-E.II(B) dated 14.07.2017	Implementation of the recommendation of 7 <sup>th</sup> Central Pay Commission – grant of Split Duty Allowance to Sweepers and Farashes in Central Secretariat and Allied Offices.
2.	No. 19039/4/2008-E.IV dated 14.07.2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission – Revision in the rates of Cycle (Maintenance) Allowance.
3.	No.13/1/2017-E.II(B) dated 14th July, 2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission regarding grant of Hard Area Allowance to the Central Government Employees posted in the Nicobar Group of Islands and Islands of Union Territory of Lakshadweep other than Kavaratti & Agatti.
4.	No. 11/1/2017-E.II(B) dated 18th July, 2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission – Grant of Special Duty Allowance for the Central Government Employees serving in the North Eastern Region and Ladakh.
5.	No.12/1/2017-E.II(B) dated 18 <sup>th</sup> July, 2017	Implementation on the recommendations of 7 <sup>th</sup> Central Pay Commission – grant of Island Duty Allowance to the Central Government Employees posted in the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep.
6.	No.3/1/2017-E.II(B) dated 19 <sup>th</sup> July, 2017	Implementation of the recommendations of 7 <sup>th</sup> Central Pay Commission – Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.
7.	No. 12-3/2016-E.III(A) dated 20 <sup>th</sup> July, 2017.	Grant of Extra Work Allowance –(abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) – decision of the Government on the recommendation of the Seventh Central Pay Commission (7 <sup>th</sup> CPC).
8.	No.19051/1/2017-E.IV dated 2 <sup>nd</sup> August, 2017	Implementation of the recommendations of the Seventh Central Pay Commission – Dress Allowance.

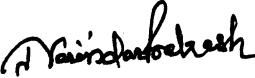
Encl: As above.



*K.V. Vijayakumar*  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Copy to:

1. Sr.PPS to Secretary (Posts)/PPS toDG (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. DEPTL WEB SITE Through: PTC MYSORE.
- 10.11 C & A / P. A.

  
(Narender Prakash)  
Section Officer (PAP)

No.27/1/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
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New Delhi, the 14<sup>th</sup> July, 2017.

**OFFICE MEMORANDUM**

**Subject: Implementation of the recommendations of 7<sup>th</sup> Central Pay Commission - grant of Split Duty Allowance to Sweepers and Farashes in Central Secretariat and Allied Offices.**  
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Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that the Sweepers and Farashes working in Central Secretariat and allied offices performing split duties, where the break in between the shift is at least 2 hours duration and they have not been provided residential accommodation within 1 km. of the office premises, shall be entitled to Split Duty Allowance at the revised rate of Rs.450/- p.m.

2. The rate will further rise by 25% each time Dearness Allowance (DA) rises by 50%.

3. These orders shall be effective from 1<sup>st</sup> July, 2017.

4. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version will follow.



(Nirjala Dev)

Deputy Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc. as per standard endorsement list.

New Delhi, the 14<sup>th</sup> July, 2017

OFFICE MEMORANDUM

**Subject :- Implementation of the Recommendations of the 7<sup>th</sup> Central Pay Commission- Revision in the rates of Cycle (maintenance) Allowance.**

Consequent upon the acceptance of the recommendations of the Seventh Central Pay Commission and in supersession of this Department O.M.No. F. 11(18)-E.IV(B)/62 dated 31<sup>st</sup> August, 1962 including all its amendments thereafter and O.M. No.19039/3/2008-E.IV dated 29<sup>th</sup> August, 2008, the President is pleased to revise the rates of Cycle (maintenance) Allowance from Rs. 90/- per month to Rs. 180/- per month subject to the provisions of SR-25.

2. The admissibility of Cycle (maintenance) Allowance will be subject to the following conditions:-
- (A) The official concerned maintains and uses his own cycle for official journeys.
  - (B) Travelling Allowance (i.e., daily and mileage allowance) to a Government servant in receipt of Cycle (maintenance) Allowance under these orders will be regulated as under:-
    - (i) For Journeys within a radius of 8 kilometres from the usual place of duty. - No T.A.
    - (ii) For journeys beyond a radius of 8 Kilometres but not exceeding 16 Kilometres from the place of duty-
      - (a) If the destination point falls within the local jurisdiction. - No T.A.
      - (b) If the destination point falls outside the local jurisdiction. - T.A. admissible under normal rules, provided the journey is performed other-wise than on a cycle.
    - (iii) For journeys beyond a radius of 16 kilometres from the usual place of duty. - T.A. admissible under the normal rules.
  - (C) The allowance will not be admissible for the calendar month(s) wholly covered by leave, training or temporary transfer.
  - (D) For any period of more than one month at a time during which a Government servant in receipt of Cycle (maintenance) Allowance does not maintain a cycle or the cycle maintained by him remains out of order or is not used for official journeys for any other reason, the Cycle (maintenance) Allowance will not be admissible.

3. The Cycle (maintenance) Allowance under these orders shall be granted by the sanctioning authority for a period not exceeding two years at a time and its continuance shall be reviewed sufficiently in advance of the expiry of such period. The sanctioning authority may, for this purpose, specify whenever necessary the local jurisdiction of a Government servant at the time of sanctioning the allowance. They should also make a review of the posts under their control and decide the posts for which the Cycle (maintenance) Allowance should be sanctioned. The Allowance may be sanctioned with reference to the posts and not to the individual incumbents.

4. These orders will be effective from July 01, 2017.

5. In so far as the staff serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.



((Nirmaia Dev)

Deputy Secretary to the Government of India

To

All Ministries and Departments of the Government of India etc. as per standard distribution list.

Copy to:

C&AG and UPSC etc. (with usual number of spare copies) as per standard endorsement list.

New Delhi, the 14<sup>th</sup> July, 2017.

**OFFICE MEMORENDUM**

**Subject: Implementation on the recommendations of 7<sup>th</sup> Central Pay Commission regarding grant of Hard Area Allowance to the Central Government employees posted in the Nicobar Group of Islands and Islands of Union Territory of Lakshadweep other than Kavaratti & Agatti.**

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees posted in Nicobar Group of Islands and Minicoy, Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands of Lakshadweep shall be paid Hard Area Allowance at the following rates:-

Place where posted	Rate per month
(i) Nicobar Group of Islands and Minicoy in Lakshadweep Islands	20% of Basic Pay
(ii) Lakshadweep Group of Islands (Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands)	12% of Basic Pay

- The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay, etc.
- In places where more than one Special Compensatory Allowances are admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e. Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.
- The Hard Area Allowance shall be admissible in addition to the Island Special Duty Allowance, where admissible.
- These orders shall take effect from 1<sup>st</sup> July, 2017.
- These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
- In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Nirjala Dev)

Deputy Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc. as per standard endorsement list

New Delhi, the 18<sup>th</sup> July, 2017.

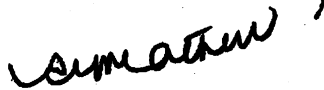
**OFFICE MEMORANDUM**

**Subject: Implementation of the recommendations of the 7th Central Pay Commission - Grant of Special Duty Allowance for the Central Government employees serving in the North Eastern Region and Ladakh.**

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees, serving in the North Eastern Region and Ladakh, shall be paid Special Duty Allowance (SDA) at the rate of 10% of Basic Pay.

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Levels in the Pay Matrix but does not include any other type of pay like Special Pay, etc.
3. Special Duty Allowance will not be admissible along with Tough Location Allowance. Employees will have the additional option to avail of the benefit of Special Compensatory (Remote Locality) Allowance (SCRLA) as per 6<sup>th</sup> Central Pay Commission rates along with Special Duty Allowance at revised rates.
4. Special Duty Allowance shall not be admissible during the periods of leave/training/tour etc. beyond full calendar month(s), in case, the employee is outside the North-Eastern Region and Ladakh during leave/training/tour etc. The allowance shall not be admissible during suspension and joining time.
5. These orders shall take effect from 1<sup>st</sup> July, 2017.
6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.

  
(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).  
Copy to: C&AG, UPSC, etc. as per standard endorsement list.

New Delhi, the 18<sup>th</sup> July, 2017.

**OFFICE MEMORANDUM**

**Subject: Implementation on the recommendations of 7<sup>th</sup> Central Pay Commission - Grant of Island Special Duty Allowance to the Central Government employees posted in the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep.**  
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Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees posted in the Andaman & Nicobar (A&N) Group of Islands and Islands of Union Territory of Lakshadweep, shall be paid Island Special Duty Allowance at the following rates:-

Place where posted	Rate per month (Rs.)
(i) Areas within the distance of 8 Kms. of Municipal limits of Capital Towns. (Port Blair in A&N Islands, Kavaratti and Agatti in Lakshadweep)	10% of Basic Pay
(ii) Difficult Areas (North and Middle Andaman, South Andaman excluding Port Blair in A&N Islands, all Islands in Lakshadweep except Kavaratti, Agatti and Minicoy)	16% of Basic Pay
(iii) More Difficult Areas (Little Andaman, Nicobar group of Islands, Narcondam Islands, East Islands in A & N Islands, Minicoy in Lakshadweep)	20% of Basic Pay

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay, etc.

3. Island Special Duty Allowance shall not be admissible during the periods of leave/training/tour etc. beyond full calendar month(s), in case, the employee is outside the Andaman & Nicobar Group of Islands and Islands of Union Territory of Lakshadweep. The allowance shall not be admissible during suspension and joining time.

4. Island Special Duty Allowance shall be admissible in addition to Hard Area Allowance, where admissible. In places where more than one Special Compensatory Allowances are admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e. Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.

5. The orders shall take effect from 1<sup>st</sup> July, 2017.

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6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.

  
(Anne George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to:

(I) C&AG, UPSC, etc. as per standard endorsement list.

(II) Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshwadweep.