

F.No.6-2/2017-PAP  
GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATION  
DEPARTMENT OF POSTS  
(ESTABLISHMENT DIVISION)/PAP SECTION  
**DAK BHAWAN, SANSAD MARG, NEW DELHI – 110 001**  
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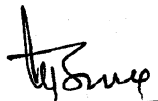
Dated, the 02 July, 2017

To

**ALL HEADS OF CIRCLES,  
ALL GM (PAF)/DAS (P),  
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCs.**

Sub: Discontinuance of Family Planning Allowance for adoption of small family norms - recommendations of the Seventh Central Pay Commission.

I am directed to forward herewith the copy of the extracts of the O.M. No. 12(4)/2016-E.III.A dated 7<sup>th</sup> July, 2017 (enclosed) on the above subject for the purpose of discontinuance of Family Planning Allowance for adoption of Small Family Norms to the Central Government Employees on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission downloaded from the official website of Department of Expenditure, Ministry of Finance for kind information and further necessary action in this regard.

  
(K.V. Vijayakumar)  
Assistant Director General (Estt.)

Encl: As above.

Copy to:

1. PPS to Secretary (Posts).
2. All Members of Postal Services Board.
3. JS&FA (Posts).
4. DDG (PAF)/Secy. (PSB))/GM (F) BDD/CGM (PLI).
5. All other DDs. (G) in Postal Directorate.
6. CPMG, Delhi Circle, New Delhi – 110 001.
- 7.8 Guard File/Spare Copy.
9. **DEPTL WEB SITE Through: PTC MYSORE.**

  
(Narender Prakash)  
Section Officer (PAP)

F. No.12(4)/2016-EIII.A  
Government of India  
Ministry of Finance  
Department of Expenditure  
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North Block, New Delhi  
7<sup>th</sup> July, 2017

Office Memorandum

**Subject: Discontinuance of Family Planning Allowance for adoption of small family norms-  
recommendation of the 7<sup>th</sup> Central Pay Commission.**

The undersigned is directed to refer to this Ministry's OM No. 7(20)/2008-E-III.A dated 24.9.2008 regarding the existing rates of Family Planning Allowance (FPA) admissible to Central Government employees and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the matter regarding allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, FPA was also required to be paid at the existing rates specified in the aforesaid OM dated 24.9.2008.

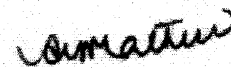
2. The decisions of the Government on various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No. 11-1/2016-IC dated 6<sup>th</sup> July, 2017

3. As mentioned at Sl. No. 60 of the Appendix -II of the said Resolution dated 6<sup>th</sup> July, 2017, the recommendation of the 7<sup>th</sup> Central Pay Commission to abolish Family Planning Allowance has been accepted and this decision is effective from 1<sup>st</sup> July, 2017. Accordingly, FPA Family Planning Allowance, as admissible hitherto, shall cease to exist in all cases

4. These orders shall take effect from 1<sup>st</sup> July, 2017 and hence Family Planning Allowance shall stand discontinued w.e.f. 1<sup>st</sup> July, 2017.

5. In their application to the employees serving in the Indian Audit & Accounts Department, these orders are issued in consultation with the Office of C&AG.

6. Hindi version of these orders is attached.



(Annie George Mathew)  
Joint Secretary to the Government of India

To,

All Ministries & Departments