

**F.No. 141-141/2013-SPB-II**  
**Government of India**  
**Ministry of Communications**  
**Department of Posts**

Dak Bhawan, Sansad Marg,  
New Delhi-110001.

Dated:- 28<sup>th</sup> March, 2017

To

All Chief Postmasters General,  
All Staff Associations.

**Sub:- Review of 'Transfer Policy' circulated by Directorate vide letter No. 141-141/2013-SPB-II dated 31.01.2014 – invitation of suggestion/comments.**

Sir/Madam,

I am directed to refer to the Directorate letter cited above and to convey that keeping in view a large number of requests being received for inter circle transfer, the Directorate is considering review of various provision in the existing 'Transfer Policy' to make it more employee friendly without compromising on organization functioning and objectives.

2. Following are some of the provisions, which the Directorate is proposing to review/amend/delete:

- (a) Only such of officials who have put in minimum service of five years in the case of DR and 3 years in the case of surplus qualified officials, whichever applicable would be eligible for transfer under rule 38. Any relaxation in this regard should be matter of rarest exception. Transfer of officials who have not yet cleared the probation period should be permitted in deserving cases only. (Para 2(I) (vii) of the instructions)

The Directorate is considering removal of this provision so that any official who is seeking transfer under rule 38 can straightaway apply for the same without needing to either complete any specified period of service or even probation period.

- (b) Under Rule 38, an official will be allowed to seek transfer only twice during his entire service. (Para 2(I) (x) of the instructions)

The Directorate is considering deletion of this provision so that there is no limit to the number of times an official can seek transfer during his entire service.

- (c) With respect to the provisions for inter-circle transfer in para 3 of the instruction, Directorate is considering amending the provisions so that such inter-circle transfers can be decided by the Concerned CPMGs without seeking approval of the Directorate.

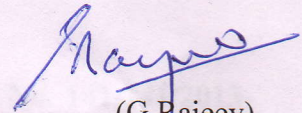
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3. Therefore, all CPMGs and other stakeholders are requested to provide their suggestions with justifications not only on the charges proposed in para 2 above but also on any other existing provisions of the Policy which need to be amended / deleted.

4. Suggestions/Comments may be provided to the Directorate within seven days of hosting of this letter on the DOP website.

Yours faithfully,



(G. Rajeev)  
Director (SPN)

Copy to:-

GM, CEPT with a request to host this letter on the DOP website under intimation to the Directorate.

o/c

Issued  
29/3/17