

No. 01-07/2016-SPB-I (pt.)
 Government of India
 Ministry of Communications & IT
 Department of Posts

Dak Bhawan, Sansad Marg,
 New Delhi-110001.

Dated: 12th September, 2016

To,

1. All CPMsG
2. All PMsG
3. Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad
4. All Directors, Postal Training Centres
5. All Directors, Postal Accounts
6. Controller, Foreign Posts, Mumbai
7. Heads of all other Administrative Offices.

Subject: Recruitment of casual workers and persons on daily wages.

Sir,

I am directed to refer to the above subject and draw your kind attention to this Department's letter no. 2-1/2002-PE-I dated 14.02.2002 regarding complete ban on creation and recruitment of Casual Labourers in the entire Department including the Civil wing at all levels. The instructions in this regard have also been issued from time to time. In spite of this, it has come to the notice that Casual Labourers, Casual Drivers etc. are still being engaged by the Circles against the policy of the Department.

2. It is once again reiterated not to engage any fresh casual labourer and reassess the work presently being done by the regular staff for output and productivity, so that the work done by the casual labourers could be entrusted to the regular employees. Further, as per the provisions of DOP&T OM No. 49014/2/86 Estt.(C) dated 07.06.1988 at point no (viii) & (ix), in cases where it is not possible to entrust all the items of work being handled by the casual workers to the existing regular staff, additional regular posts may be created to the barest minimum necessary, with concurrence of the Ministry of Finance. Further, where work of more than one type is to be performed throughout the year but each of the work does not justify a separate regular employee, a multi-functional posts may be created for handling those items of work with the concurrence of the Ministry of Finance.

3. Further, in view of large number of Court Cases filed by Casual Labourers seeking pension and consequential benefits etc., Circles need to ensure that the cases of regularization of Temporary Status Casual Labourers are processed timely as per rules to prevent unnecessary litigations.

4. These instructions may be brought to the notice of all concerned for necessary action. Any violation in the matter shall be viewed seriously and brought to the notice of the appropriate authorities for taking strict action against the defaulters.

Centre for Excellence in Postal Technology, Mysore-570010		
21 SEP 2016		
G.M.	Director	A.D.(A)

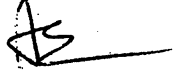
Yours faithfully,



(Abhay Kumar)
 Assistant Director General (SPN)

Copy to:

1. CGM(PLI) / CGM(BD&M) / JS&FA / DDG(PAF)
2. All DDsG / Directors / ADsG
3. SO(PE.I) / SO(PE.II) / SO(Pension) / SO(PAP) / SO(GDS) / SO(SPB.II)
4. Guard File (SPB.I)
5. All Recognized Unions / Associations as per standard list
- ✓ 6. Director, CEPT, Mysore for uploading on the Indiapost website.



(Abhay Kumar)
Assistant Director General (SPN)