

No. 2-53/2011-PCC  
Government of India  
Ministry of Communication & IT  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi - 110001  
Date : 17.06.2016

**Office Memorandum**

Attention is invited to this Directorate OM of even number dated 22.01.2015 vide which instruction regarding remuneration payable to Full Time Casual Labour (Other than Temporary Status)/Part Time Casual Labour /workers engaged on contingency basis was issued. Time and again references from various corners are being received for issue of clarification on the term of Full Time Casual Labour (Other than Temporary Status)/Part Time Casual Labour /workers engaged on contingency basis.

2. On examination of the matter it is seen that the term of casual labourers in Department of Posts has already been clarified vide DG (Posts) communication no. 45-24/88-SPB-I dated 17.05.1989. Copy of the same is attached.

3. The revised rates of remuneration payable to these categories of staff has already been circulated vide this Directorate OM of even number dated 22.01.2015. Necessary action may be taken accordingly.

  
(R.L. Patel)

Asstt. Director General (GDS/PCC)

Encl : As above

Copy to :-

1. All Chief Postmaster General, Department of Posts.
2. Chief General Manager, PLI/BD Directorate, New Delhi.
3. Sr. PPS to Secretary (P)/ JS & FA/ Secretary (PSB).
4. Director, RAKNPA, Ghaziabad/ All Directors, Postal Training Centres.
5. All GM (Finance)/Directors of Accounts (Postal)
6. The Officer in charge, APS Record Office, Kamptee.
7. All Recognized Unions/Associations/Federations.
8. All Members/Sr. DDGs/ DDGs.
9. PAP/PE-I/PE-II Sections.
10. Director, CEPT, Mysore - for uploading on [www.indiapost.gov.in](http://www.indiapost.gov.in)

Centre for Excellence in Postal Technology, Mysore-570010		
22 JUN 2016		
G.M.	Director	A.D.(A)

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GOVT. OF INDIA  
MINISTRY OF COMMUNICATIONS  
DEPARTMENT OF POSTS  
SPB-I SECTION

Dak Bhawan,  
Parliament Street,  
New Delhi - 110 001.

No. 45-24/88-SPB-I.

Dated: 17 -05-89.

To

- (i) All Heads of Circles
- (ii) Director, Postal Staff College, New Delhi
- (iii) Controller Foreign Mails, Bombay.
- (iv) Addl. Director General A.P.S.
- (v) All Principals, Postal Training Centres.

Sub:- Casual labourers and Parttime casual labourers - clarification regarding.

Sir,

I am directed to say that references have been received seeking clarification as to which class of workers should be treated as full time or part-time casual labourers.

2. It is hereby clarified that all daily wagers working in Post Offices or in RMS Offices or in Administrative Offices or PSD's/MMS under different designations (mazdoor, casual labourer, contingent paid staff, daily wager, daily rated mazdoor, outsider) are to be treated as casual labourers. Those casual labourers who are engaged for a period of 8 hours a day should be described as full-time casual labourers. Those casual labourers who are engaged for a period of less than 8 hours a day should be described as part-time casual labourers. All other designations should be discontinued.

3. Substitutes engaged against abs-entees should not be designated casual labourer. For purposes of rectt. to group 'D' posts, substitutes should be considered only when casual labourers are not available. That is, substitutes will rank last in priority, but will be above outsiders. In other words, the following priority should be observed:-

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- (i) NTC Group 'D' Officials.
- (ii) EDAs of the same Division.
- (iii) Casual (full time or part-time. For purpose of computation of eligible service, half of the service rendered taken into account. That is, if a part-time casual labourer should be taken into account. That is, if a part-time casual labourer has served for 480 days in a period of 2 years will be treated for purposes of rectt, to have completed one year of service as full-time casual labourer.)
- (iv) EDAs of divisions in the same Region.
- (v) Substitutes (not working in Metropolitan cities)
- (vi) Direct recruits through employment exchange..

labourers

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other

Note:- Substitutes working in Metropolitan Cities will, however rank above no. (iv) in the list.

4. Please acknowledge receipt immediately.

( D.H. SARKAR )  
ASST. DIRECTOR GENERAL (SPN)

Copy to:-  
All recognised Unions.