

No.25-04/2012-P.E.I
Government of India
Ministry of Communications & IT
Department of Posts
(PE-I Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated: 27th May, 2016

ORDER

Subject:-Cadre Restructuring of Group 'C' employees in Department of Posts.

The Cadre Restructuring of Group 'C' employees of Department of Posts has been undertaken in consultation with Department of Expenditure, Ministry of Finance. In pursuance of the approval/concurrence of the Department of Expenditure vide I.D. No.2(45)/E.III Desk/2015 dated 12th May, 2016, a list of distribution of the posts, containing the existing and revised posts of Postal Assistants, Lower Selection Grade, Higher Selection Grade II & I and also a new **HSG-I (Non Functional Grade)** is enclosed for implementation with the following instructions:-

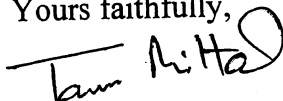
- a) The post of SPMs in Single Handed and Double Handed Post Offices, to the extent of LSG posts (GP Rs. 2800) shown in the annexure, now allotted to the Circle, will be placed in the Grade Pay of Rs. 2800/- in the Pay Band-I;
- b) The post of SPMs in Triple Handed Post Offices, to the extent of HSG-II posts (GP 4200) shown in the annexure, now allotted to the Circle, and all other existing norm based LSG Posts in Post Offices will be placed in the Grade Pay of Rs. 4200/- in the Pay Band-II. In no case, the total number of HSG-II posts shall exceed the number of posts allotted to the Circle.
- c) Existing posts in HSG-II, to the extent of posts now allotted and shown in the annexure, will be placed in the Grade Pay of Rs. 4600/- in the Pay Band-II along with the existing HSG-I Posts. Remaining HSG-II posts, if any, shall remain in the GP of Rs. 4200 only. In no case, the total number of HSG-I posts shall exceed the number of posts allotted to the Circle.
- d) The Cadre Restructuring of these posts are only in respect of the posts from Postal Side other than the posts of RMS, Circle and Regional offices and SBCO Wings;
- e) If the revised number of posts is in excess of the existing strength of a particular grade, the difference will be deemed as newly sanctioned posts in that grade. Similarly, if the revised number of posts in a grade is less than the existing strength, the number of posts equal to the difference will be treated as having been abolished in that grade;

- f) The vacancies arising out of the restructuring will be filled up only from amongst the officials who fulfil the eligibility criteria laid down in the recruitment rules for the post;
- g) The new HSG-I (Non Functional Grade) with the grade Pay of Rs.4800/- is only for those who are senior most and completed not less than a minimum service of 2 years in HSG-I subject to the number of posts specified for the Circle in HSG-I (Non-Functional Grade) [for example: the number of NFG officials in AP Circle should never exceed 17], after following the usual procedure of non-functional upgradation (s).

2. These instructions will be effective from the date of issue of the orders. The actual benefit would, however, be admissible to the eligible officials from the date of actual promotion.

3. Receipt of the Order may please be acknowledged, immediate necessary action initiated and compliance report sent at the earliest.

Yours faithfully,


(Tarun Mittal)

Assistant Director General (PE-I)

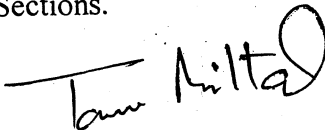
Encl: as above.

To,

✓ **All Heads of Postal Circles.**

Copy to:-

1. PS to MoC&IT.
2. PPS to Secretary (Posts).
3. PS to Member (O)/(Tech)/(HRD)/(PLG)/(P)/(PLI).
4. JS&FA/Secretary (PSB)/All DDsG .
5. CGM (PLI), CGM (BD).
6. All Regional Postmasters General.
7. Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad.
8. All Directors/Dy. Directors of Accounts (Postal).
9. Addl. Director General, Army Postal Service Circle, Sena Dak Bhawan, Delhi Cantt.-110010.
10. All Postal Training Centers.
11. **The Director, CEPT Mysore, for uploading on the official website of the Department of Posts.**
12. PE-II/ PAP /PCC/ SPB-I/ SPB-II/ SPG/ Inspection/ SR/ Mail Sections.
13. Guard File.



(Tarun Mittal)

Assistant Director General (PE-I)

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DISTRIBUTION OF GROUP 'C' POSTS AFTER CADRE RESTRUCTURING

S. No.	Name of Circle	Posts Before Cadre Restructuring					Posts After Cadre Restructuring					
		PA	LSG	HSG-II	HSG-I	TOTAL	PA	LSG	HSG-II	HSG-I	HSG-I(NFG)	TOTAL
1	A. P.	7403	287	98	87	7875	5106	1960	635	157	17	7875
2	Assam	1717	74	22	28	1841	1199	455	147	36	4	1841
3	Bihar	3668	186	42	37	3933	2561	971	314	78	9	3933
4	Chhattisgarh	1237	36	20	18	1311	848	327	107	26	3	1311
5	Delhi	3166	285	65	63	3579	2395	838	271	67	8	3579
6	Gujarat	5912	293	58	54	6317	4106	1565	507	125	14	6317
7	Haryana	1914	78	30	30	2052	1336	507	164	41	4	2052
8	H. P.	1429	36	12	14	1491	957	378	122	30	4	1491
9	J & K	806	33	7	8	854	553	213	69	17	2	854
10	Jharkhand	2382	44	3	18	2447	1555	631	204	51	6	2447
11	Karnataka	6610	247	63	68	6988	4515	1750	567	140	16	6988
12	Kerala	5578	220	51	50	5899	3814	1476	478	118	13	5899
13	M. P.	3998	159	70	19	4246	2751	1058	343	85	9	4246
14	Maharashtra	11694	805	160	148	12807	8435	3095	1002	248	27	12807
15	North East	971	65	14	10	1060	697	257	83	21	2	1060
16	Odisha	3516	101	48	48	3713	2398	931	301	75	8	3713
17	Punjab	3251	136	76	67	3530	2313	861	279	69	8	3530
18	Rajasthan	4255	182	49	58	4544	2953	1126	365	90	10	4544
19	Tamil Nadu	11209	588	99	147	12043	7851	2967	961	238	26	12043
20	Uttarakhand	1417	63	15	15	1510	981	375	121	30	3	1510
21	Uttar Pradesh	10000	587	93	98	10778	7039	2647	857	212	23	10778
22	West Bengal	7956	475	103	75	8609	5633	2106	682	169	19	8609
Total		100089	4980	1198	1160	107427	69996	26494	8579	2123	235	107427

T. Anita
27/5/2016