# Government of India Ministry of Communication & IT Department of Posts Training Division

Dak Bhawan, Sansad Marg New Delhi-110001

No. 1-45/2011-Trg

Date: 17.05.2016

To,
Additional DG, APS, New Delhi
Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad
Deputy Director General (Personnel), Dak Bhawan
Directors, All Postal Training Centres.

Sub: Mid Career Training Programme for IPoS/Group 'A' officer-regarding

The undersigned is directed by the competent authority to forward the DoP&T order No. T-17012/14/2015-Academy Desk dated 04<sup>th</sup> May, 2016 for kind information and necessary action.

Enc: as above

(P. Siva Sankaraiah)
AD (Training)

Copy:

Director, CEPT, Mysore: with request to host the above circular on the India Post website for information.

Centre for Excellence in Postal Technology, Mysore-570010

2 3 MAY 2016

G.M. Director A.D.

#### No.T-17012/14/2015-Academy Desk Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training **Training Division**

Block-IV, Old JNU Campus, New Delhi-110067 Dated 04 May, 2016

To

The Cadre Controlling Authorities (As per list enclosed)

Subject:

Mid Career Training Programme (MCTP) for IAS and other Group 'A' Services -

regarding

#### Madam/Sir,

I am directed to state that various Cadre Controlling Authorities are conducting Mid-Career Training Programme (MCTP) for their Officers in various phases during entire career of an officer. The Government of India has reviewed the MCTP policy and approved the following:

- MCTP would be organized in three phases for officers at different levels of (i) seniority and attending all phases would be mandatory for all eligible officers.
- The first Phase of MCTP would be for officers of 7-9 years of service seniority for (ii) duration of four weeks without any foreign component.
- The second Phase of MCTP would be for officers of 14-16 years of service (iii) seniority for duration of four weeks with one week foreign component.
- The third phase of MCTP would be for officers at 26-28 years of service seniority (iv) for duration of two/three weeks without any foreign component.
- All CCAs are requested to re-organize MCTP in line with the above policy. An action 2. taken report on the above along with the revised MCTP Scheme may kindly be furnished to this Department by 31st May, 2016.

Encl: Existing MCTP Scheme for various CCAs as gathered by this Department is enclosed for ready reference.

Yours faithfully,

क्री म - पांवला

(O P Chawla)

Under Secretary to the Government of India

Tel: 011-26166856

Email: op.chawla@nic.in

## Details of Mid Career Training Programme (MCTP)

b) Pr CIT/CIT c) Addl/Jt CIT  a) Executive Development Programme: Officers with 6-8 years of service. Duration - 2 weeks training at IIM, Ahmedabad.  b) Management Development Programme: Officers with 15-16 years of service. Duration - 2 weeks foreign component only.  c) Advance Management Development Programme: Officers with 25-28 years of service. Duration - 2 weeks foreign component only.  Indian Economic Service  a) Mid Career Training(MCT) Phase I: Officers with 10 years of service. Duration - 6 weeks with 2 weeks foreign component.  b) MCT Phase II: Officers with 20 years of service. Duration - 3 weeks with 1 week foreign component.			2 magke with
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8. Indian Postal			week with no foreign component.
foreign component.  8. Indian Postal  Postal  foreign component.  a) Executive Development Programme: Officers with more than 7 years service. Duration – 14 days (Working) including 7 working the foreign component.	1		Revised MCTP is under preparation with both domestic and
8. Indian Postal  a) Executive Development Programme: Officers with more than 7 years service. Duration - 14 days (Working) including 7 working the forcing component.	Y		C
Postal years service. Duration – 14 days (Working) including / working	0 / 1	n i	Development Programme: Officers with more than /
1 Carrier companent	x / / / / / / / / / / / / / / / / / / /		works service Duration - 14 days (Working) including / works
Management Development Programme: Officers with more th		31	VEALS SCIVICE. DUILUTOIT
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		1	years service. Duramon

		<ul> <li>15 years of service. Duration - 21 days (Working) including 10 working days foreign component.</li> <li>c) Advanced Development Programme: Officers with more than 25 years of service. Duration - 21 days (Working including 10 working days foreign component.</li> <li>a) Principal Senior Level Officer: Duration 5 weeks with 2 foreign</li> </ul>
9.	Indian Statistical Service	b) Joint Director & Director level officer: Duration 5 weeks with 2 foreign component.  c) Dy Director level officer: Duration 2 weeks domestic component.
10.	Indian Legal Service	There is no MCTP programme
11.	Indian Information Service	MCTP is being formulated.  a) Level 'E': US with 4 years of service. Duration - 6 weeks out of
12.	Central Secretariat Service	<ul> <li>a) Level 'E': US with 4 years of service. Which 10 days foreign component.</li> <li>b) Level 'F': Dy Secretary with 4 years of service. Duration - 3 weeks with 1 week foreign component.</li> <li>c) Level 'G': Directors with 2 years of service left. Duration - 4 weeks with 1 week foreign component</li> </ul>

### List of Cadre Controlling authorities

- 1. The Foreign Secretary, Ministry of External Affairs, South Block, New Delhi
- 2. The Chairperson, Central Board of Excise and Customs, North Block, New Delhi
- 3. The Chairperson, Central Board of Direct Taxes, North Block, New Delhi
- 4. The Comptroller and Auditor General, O/o The Comptroller and Auditor General of India, 9, Deendayal Upadhyay Marg, New Delhi-110024
- 5. The Chairman, Railway Board, Ministry of Railways, Rail Bhawan, New Delhi
- 6. The Secretary, Department of Posts, Dak Bhawan, New Delhi
- 7. The Controller General of Accounts, C-wing, 7th floor, Loknayak Bhavan, New Delhi
- 8. The Controller General of Defence Accounts, Ulaanbaatar Marg, Delhi Cantt, New Delhi-
- 9. The Secretary, Department of Commerce, Udyog Bhavan, New Delhi
- 10. The Director General of Defence Estates, O/o the Directorate General of Defence Estates, Raksha Sampada Bhavan, Ulaanbaatar Marg, Delhi Cantt, New Delhi-10
- 11. The Secretary, Ministry of Corporate Affairs, Shastri Bhawan, New Delhi.
- 12. The Secretary, Ministry of Information & Broadcasting, Shastri Bhawan, New Delhi
- 13 The Secretary, D/o Telecommunication, Sanchar Bhawan, New Delhi
- 14. The Secretary, Department of Defence Production, 136, South Block, New Delhi
- 15. The Secretary, D/o Economic Affairs, North Block, New Delhi
- 16. The Chief Statistician of India & Secretary, Ministry of Statics and Programme Implementation, Sardar Patel Bhavan, New Delhi
- 17. The Secretary, Department of Legal Affairs, Shastri Bhawan, New Delhi

Copy for information to:

Cabinet Secretary, Cabinet Secretariat, New Delhi.