

**No. 17-17/2010-GDS**  
Government of India  
Ministry of Communications & IT  
Department of Posts  
(Establishment Division - GDS Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110 001.

Dated : 17 Dec 2015

**All Heads of Postal Circles**

**Sub : Scheme for engagement of a dependent of deceased GDS on compassionate grounds – review of existing point based system of assessing indigence**

Attention of all concerned is invited to this Directorate's letters of even number dated 14.12.2010, 01.08.2011, 09.03.2012, 13.04.2012 and 14.01.2015 vide which merit points for various attributes for assessing indigence of the family of the deceased GDS were laid down/revised for consideration of one of the dependents of the deceased GDS for the purpose of compassionate engagement to GDS post. Revision in merit points in the laid down attributes were engaging attention of this Directorate for some time past. The matter has been revisited and the Competent Authority has accorded approval for revision in the merit points of various attributes and the revised position is as under:-

**1. NO. OF DEPENDENTS:**

<b><u>S.No.</u></b>	<b><u>Points</u></b>	<b><u>Slabs for GDS Dependents</u></b>
1	15	3 & above
2	10	2
3	5	1

**2. OUTSTANDING LIABILITIES FOR EDUCATION/MARRIAGE OF DEPENDANT CHILDREN:**

<b><u>S.No.</u></b>	<b><u>Points</u></b>	<b><u>Criteria</u></b>
1	25 for two or more dependent children	For Education of children
	15 for one dependent child	
2	20 for two or more daughters	For Marriage of daughters
	15 for only one daughter	

Contd....2

### 3. LEFT OVER SERVICE FOR DISCHARGE

<u>S.No.</u>	<u>Points</u>	<u>Slabs for left over service in context to maximum age for discharge</u>
1	10	Over 20 years
2	8	Over 15 & up to 20 years
3	6	Over 10 & up to 15 years
4	4	Over 5 & up to 10 years
5	2	0- 5 years

### 4. OWN AGRICULTURAL LAND AND HOUSE

<u>Attribute</u>	<u>No. of Points</u>	<u>Item</u>
Own agricultural land	5	No agricultural land
	3	In case of barren/undeveloped agricultural land
	0	In other cases
Own house	5	No House
	3	In case of Kacha House [full & not partial]
	0	In other cases

### 5. FAMILY EARNINGS OF MEMBERS OF FAMILY PER MONTH

<u>S.No.</u>	<u>Points</u>	<u>Slabs for family earning</u>
1	10	No Income
2	8	2500 or less
3	6	2501 to 3500
4	4	3501 to 4500
5	2	4501 to 5500
6	0	5501 & above

### 6. DISCHARGE BENEFITS i.e. EX-GRATIA GRATUITY, SEVERANCE AMOUNT, SERVICE DISCHARGE BENEFITS UNDER NPS LITE AND GROUP INSURANCE BENEFITS RECEIVED BY FAMILY

<u>S.No.</u>	<u>Points</u>	<u>Slabs for benefits on discharge</u>
1	10	Rs. 75000 & below
2	7	Below Rs. 150000 but above Rs. 75000
3	5	Rs. 150000 & above

2. 20 Grace Points as against existing 15 Points will be allowed to widow applicant over and above the 100 points.

3. Threshold for "hard and deserving cases" would be 36 Points in place of existing 51 Points.

4. Attention of all concerned is also invited to Para 11 of this Directorate's letter No. 17-115/2001-GDS dated 21.10.2002 whereby it was provided that a dependent fulfilling the qualification could be considered for provisional engagement on interim basis for a period not more than one year pending decision of the CRC. This provision has since been reviewed and it has been decided that such provisional engagement is to allowed only in such cases where the dependent fulfills the threshold to fall under 'hard and deserving cases' pending approval of the CRC.

5. The revised provisions as per above will be given effect to taking the date of death of the GDS as cutoff date where there is eligible member in the family on that date and date of consideration by the CRC in other cases.

  
(Surender Kumar)

Assistant Director General (GDS)

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