1-41/2026-EWP

GOVERNMENT OF INDIA
MINISTRY OF
COMMUNICATIONS
DEPARTMENT OF POSTS,
O/o CHIEF ENGINEER (ELECTRICAL),
DAK BHAWAN, NEW DELHI -110001.

Dated: e-signed

OFFICE MEMORANDUM

Sub : Uploading of Draft Recruitment Rules (RR) for the Post of Executive Engineer (Electrical) of Postal Engineering Wing in Department of Posts, Ministry of Communications on India Post website- Furnishing of Comments on Draft RR - regarding.

The proposed Recruitment Rules for the post of Executive Engineer (Electrical) of Postal Engineering Wing has been approved by the competent authority. Objection/ comments, if any, are invited from all the stakeholders within 30 days from the date of uploading of this O.M on the India Post website. Objection/ comments received upto 07.12.2026 only shall be considered.

This issues with the approval of Chief Engineer (Electrical).

Encl: As above.

Digitally signed by
Tarun Bairathi
Date: 05-11-2026
10:08:18
Superintending Engineer (E) HQ
O/o Chief Engineer (E)
DoP, Dak Bhawan, New Delhi

Copy to :

1. Superintending Engineer (Electrical), PEC, New Delhi / Bengaluru.
2. Executive Engineer (Electrical), PED, New Delhi/ Lucknow/ Mumbai/Jaipur/ Bengaluru/ Kolkata.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II, SECTION 3, SUB- SECTION (i)].

GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS
(DEPARTMENT OF POSTS)

New Delhi, the …… November, 2026

NOTIFICATION

Draft Recruitment Rules for Executive Engineer (Electrical) for Postal Engineering Wing.

G.S.R. ... ...- In exercised of the powers conferred by the provision to article 309 of the Constitution, the President hereby makes the following rules to regulate the method of Recruitment to the posts of **Executive Engineer (Electrical) in the Engineering Wing of the Department of Posts of the Ministry of Communications**, namely: -

1. Short title and Commencement - (1) These Rules may be called **the Department of Posts Executive Engineer (Electrical) Recruitment Rules, 2026**.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application - These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and scale of pay- The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in column 2 to 4 of the said Schedule.

4. Method of recruitment, age limit, qualifications etc- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in the column 5 to 13 of the said Schedule.

5. **Disqualifications** - No person,

a. who has entered into or contracted a marriage with a person having a spouse living, or
b. who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party in the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.

6. Initial constitution of the posts - (1) All Gazetted officers of Postal Engineering Wing holding the posts of Executive Engineer (Electrical) on regular

basis in the Department of Posts on the basis of commencement of these rules shall be deemed to have been appointed under these rules to the respective posts from the date they were regularly appointed to the above posts except those who belong to the IP&T Building Works Services of the Department of Telecommunications.

(2) The regular continuous service of officers referred to in sub-rule (1) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension in the service.

7. Probation- (1) Candidates appointed to the Service on the post of Executive Engineer (Electrical) shall be on probation for a period of two years:

Provided that the controlling officer may extend the period of probation in accordance with the instructions issued by the Government from time to time: Provided further that any decision for extension of the probation period shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the officer concerned together with the reasons for so doing within the said period.

(2) On completion of the probation or any extension thereof, officer shall, if, considered fit, for permanent appointment, be retained in his appointment on regular basis.

(3) If, during the period of probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for permanent appointment, Government may revert the officer to the post held by him prior to his appointment in the service.

(4) During the period of probation or any extension thereof, candidate may be required by the Government to undergo such course of training and instructions and to pass examination and tests as the Government may deem fit, as a condition to satisfactory completion of the probation.

(5) As regards other matters relating to probation, the candidates shall be governed by the orders or instructions issued by the Government from time to time in this regard.

8. Power to relax -Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing ***and*** **in** ***consultation with Union Public Service Commission*** relax any of the provisions of these rules with respect to any class or category of persons.

9. Savings - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen or any other special categories of persons, in accordance with the orders issued by the Central Government from time to time.

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Executive Engineer (Electrical)

1.	(a) Name of the Post	Executive Engineer (Electrical)
	(b) Name of the Ministry / Department	Ministry of Communications / Department of Posts
2.	Date of Notification of the original rules	Not Applicable
3.	**SCHEDULE**	
Col. No.	**Description**	**Provisions in the Recruitment Rules**
1	Name of Post	Executive Engineer (Electrical)
2	Number of Posts Executive Engineer (Electrical)	6* *Subject to variation dependent on workload.
3	Classification	General Central Service, Group-A Gazetted Non-Ministerial.
4	Level in the pay matrix	Level 11 (67700-208700)
5	Whether Selection or Non - Selection Post	Selection
6	Age limit for direct recruit	Not applicable.
7	Educational and other Qualification of Direct Recruits	Not applicable.
8	Whether and educational qualification prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	*Two years.*
10	Method of recruitment: Whether by direct recruitment or by promotion or by the deputation/ absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by deputation.
11	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/ absorption to	By promotion from Assistant Engineer (Electrical) in Pay Level-7 with nine years regular service and possessing Degree or Diploma in Electrical Engineering from a recognized University or Institution or any

	be made	other equivalent qualification and have successfully completed two week course on Contract Law, e-Governance Building Bye-laws and Building Electrification ***failing which by deputation*** from "Officers of the Central Government or State Government or union Territories or Public sector undertaking or Statutory or Autonomous Organizations" either in analogous post or Assistant Engineer (Electrical) in Pay Level-7 with nine years regular service and possessing Degree or Diploma in Electrical Engineering from a recognised University or Institution or any other equivalent qualification on standard terms and conditions of DoPT.
12	Composition of Departmental Promotion Committee	For promotion from Assistant Engineer (Electrical) Chairman or Member of UPSC - Chairman Member (Postal Services Board) - Member Chief Engineer (Electrical/Civil) – Member
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission necessary on each occasion.

Note 1: In all the grades, the crucial date for determining the eligibility of the officers for promotion to various grades shall be as per the instructions issued by the Government from time to time.

Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

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