

No. SC-12/18/2025-RC-DOP
भारत सरकार / Government of India
संचार मंत्रालय / Ministry of Communications
डाक विभाग / Department of Posts
(आरक्षण प्रकोष्ठ/Reservation Cell)

डाक भवन, संसद मार्ग /Dak Bhawan, Sansad Marg,
नई दिल्ली / New Delhi-110001
Date: 17-09-2026

To,

1. Chief Post masters General, All Postal Circles,
2. Director, RAKNPA
3. Directors, All Postal Training Centres

Subject: - The provision of aids and assistive devices for employees with disabilities in Central Government Establishments under Rights of Persons with Disabilities Act, 2016.

Sir/Madam,

I am directed to refer to this office letter of even number dated 31.10.2025 on the subject mentioned above, wherein Department of Empowerment of Persons with Disabilities (DEPwD) O.M. No. 18-130/2025-DD-III dated 22.09.2025 was circulated to all Postal Circles/Units.

2. The Department of Empowerment of Persons with Disabilities (DEPwD), vide its O.M. No. P-12015/1/2025-Policy dated 07.09.2026, has decided that, in order to facilitate timely provision of reasonable accommodation to employees with disabilities, Ministries/Departments may consider limiting the quantum of advance to **80% of the estimated cost** of the prescribed device. This shall be subject to an **overall ceiling of ₹10 lakh in a block of three years**, along with compliance to the other conditions stipulated in DEPwD O.M. dated 22.09.2025. A copy of the said order is enclosed for reference.

3. In light of the above, it is requested that the contents of the DEPwD letter dated 07.09.2026 may be disseminated to all concerned officers within your jurisdiction for effective utilization of the services of employees with disabilities.

This issue with the approval of the Competent Authority.

Yours faithfully,
Digitally signed by
Prabha Sharma
Date: 17-09-2026
09:50:16

(Prabha Sharma)

Assistant Director General (PE-I & RC)

Encl: As above.

Copy to: -

- I. PSO to Secretary (P)/DGPS
- II. PPS/ Sr PPS/PSO to Members
- III. PPS/Sr PPS/PSO to Sr DDGs/DDGs/GMs
- IV. CGM(CCS), DoP
- V. Parcel Directorate
- VI. All Directors/ADGs/SOs/ADs in the Directorate through e-office notice board
- VII. ADG(Medical)/ Medical Section, Postal Directorate
- VIII. Director, CEPT, Mysuru for uploading on India Post Website
- IX. ADG (Admin)-for uploading the order on e-office notice board
- X. Guard file

No. P-12015/1/2025-Policy
Government of India
Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

5th Floor, B Wing, Pt. Deendayal Antodaya Bhawan,
CGO Complex, Lodhi Road New Delhi-110003

Dated: 07th September, 2026

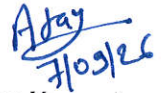
Office Memorandum

Subject: Clarification regarding sanction of advance for procurement of prescribed aid/assistive devices.

The undersigned is directed to refer to the Ministry of Civil Aviation's O.M. No. D-5/14/2026-ANG-MOCA dated 21.08.2026 on the above subject, seeking guidance regarding sanction of advance for procurement of prescribed aids/assistive devices for employees with disabilities.

2. Attention is invited to **paragraph 8 of this Department's O.M. dated 22.09.2025**, which provides that aids and assistive devices may be made available either on reimbursement basis or by the Department itself purchasing and providing the same, within the prescribed limit of **₹10 lakh every three years**.

3. In order to facilitate timely provision of reasonable accommodation to employees with disabilities, this Department has no objection to the facilitative modality to allow advance for purchase of assistive device. The Ministries/ Departments may consider to limit the quantum of advance to **80% of the estimated cost** of the prescribed device, subject to the overall ceiling of ₹10 lakh every three years and other conditions stipulated in this Department's O.M. dated 22.09.2025. Any excess amount of advance, if any, shall be recovered/ adjusted in accordance with the applicable financial rules and procedures.



(Ajay Kumar)

Under Secretary to the Govt. of India

(Email: ajay.kumar78@nic.in)

To,

The Secretaries of all Ministries/Departments of the Government of India.

Copy to: Ministry of Civil Aviation (Kind Attn: Sh. Anurag Pandey, US), Rajiv Gandhi Bhawan, Jor Bagh, New Delhi (E-mail: anurag.pandey@nic.in):- with reference to O.M. No. D-5/14/2026-ANG-MOCA dated 21.08.2026.

No. D-5/14/2026-ANG-MOCA
Government of India
Ministry of Civil Aviation

Rajiv Gandhi Bhawan, Jor Bagh,
New Delhi, dated: 31.08.2026

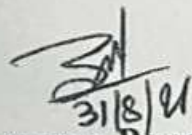
OFFICE MEMORANDUM

Subject: Seeking clarification regarding sanction of advance for procurement of prescribed aid/assistive devices – reg.

I am directed to refer to this Ministry's O.M. No. 18-130/2025-DD-II dated 22.09.2025 and to state that the cases of Sh. Ashok Aggarwal and Sh. Rama Shankar are under consideration for provision of the prescribed aid/assistive devices.

2. The concerned officers have requested sanction of advance for procurement of the prescribed devices. However, the aforesaid O.M. does not specify the procedure for sanction of advance in such cases.

3. In view of the above, the Department is requested to kindly provide further directions/guidance regarding the procedure to be followed for sanction of advance for procurement of the prescribed aid/assistive devices.


(Anurag Pandey)

Under Secretary to the Government of India

To,
(Sh. Ajay Kumar, Under Secretary)
Department of Empowerment of Person with Disabilities (Divyangjan)

Copy to :

1. Sh. Ashok Aggarwal, DDO
2. Sh. Rama Shankar, US