

Tr/1/2024-Training-DOP
Government of India
Ministry of Communications
Department of Posts
(Training Division)

Dak Bhawan, Sansad Marg
New Delhi-110001
Dated: 26.05.2026

To,

All Head(s) of Circle, Sr. DDG (Vigilance), Sr. DDG (PAF), CGM (Parcel & CCS), CGM (PLI), HoC CEPT, Director, RAKNPA,
All Deputy Director(s) General/ General Manager (s)
Director(s), Postal Training Centre

Subject: Inviting nominations for In-Service Training Programs for the year 2026-27 sponsored by DoPT – reg.

This is with reference to DoPT communication No. T-22012/15/2015-IST/IIPA dated 16.04.2026 regarding One Week In-Service Training Programmes (Offline/Physical Mode) for the year 2026–27 (copy enclosed).

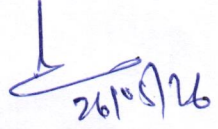
2. DoPT is sponsoring various In-Service training programs for 2026-27 (refer Annexure-I) for Group 'A' Officers of participating Central Civil Services including Indian Postal Service (IPoS) with minimum 4 years of service as on 01.04.2026 (up to 2021 batch), Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service and Central Secretariat Stenographers Service (of the level of DS/ Sr. PPS and above):

3. The In-Service Training Programmes are aimed at enhancing the knowledge, skills and competencies of officers in emerging areas of governance, public policy, administration, technology, finance, ethics and leadership so as to equip them for effectively discharging their present responsibilities as well as future assignments.

4. Accordingly, it is requested to send nominations of suitable Officers of Indian Postal Services and Indian P&T Accounts for aforesaid training programs by **05 June, 2026**. The prescribed format for nomination and evaluation for the said programs is enclosed herewith.

5. Further, Officers of the Central Secretariat Service (CSS)/ Central Secretariat Stenographers' Service (CSSS) (Officers of the level of DS/Sr. PPS and above) are requested to enrol for the said training programs as mentioned in Annexure-I of the said OM referred above through the **e-HRMS Portal** (<https://ehrms.nic.in>).

This issues with the approval of Competent Authority.


Ashutosh Narayan Rao
ADG (CP & Training)

Encl: As above

डी.डी.जी. (प्रशिक्षण एवं कल्याण)

DDG (Training and Welfare)

डा.सं./Dy. No. 410

दिनांक/Date. 15/5/26

F. No. T-22012/15/2025-IST/IIPA

Government of India

Department of Personnel and Training
Training Division

निदेशक (प्रशिक्षण)

Director (Training)

डा.सं./Dy. No. 229

दिनांक/Date. 18/5/2026

Secretary (Posts)

Dy. No. 2211-6

Date. 12/5/26

Block-4, Old JNU Campus,
New Mehrauli Road, New Delhi-67

Dated: April 16th, 2026

(Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Central Civil Services Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)

DDG Trg

ADG (Trg)

OFFICE MEMORANDUM

Subject: One Week In-Service Training Programs (Offline) calendar for the year 2026-27 - Reg.,

Department of Personnel and Training sponsors One Week In-Service Training Programs (offline/physical) for All India Service (IAS, IPS & IFoS) Officers, Officers working under Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above). Officers belonging to such organized Group 'A' Central Civil Services (as per Annexure III) are also included for One Week In-Service Training Programs from the calendar year 2026-27.

2. The calendar for the In-Service Training Programs for 2026-27 has been finalized and uploaded on the website of this Department at <https://dopttrg.nic.in> -- **Circulars and e-HRMS Potral**. The calendar for In-Service Training Programs is also enclosed as **Annexures-I**. **It is informed that registration for In-Service Training shall be through e-HRMS portal (under Employee Services) only.** All eligible Officers are required to enroll for the In-Service Training Programs through e-HRMS portal.

3. **The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers (Sr. No. 6 to 25 at Annexure-III) will be borne by their respective Ministry/Department/ Organization/State Government/ Sponsoring Authority/Cadre Controlling Authority.** The course fee in respect of AIS Officers, Officers those who are working under Central Staffing Scheme in Government of India and Officers of CSS/CSSS will be borne by DoPT.

4. **The sponsoring Ministries (other than AIS officers/CSS/CSSS) are requested to relieve the officers only after receiving concurrence from their Payment authorities.**

5. All Ministries/Departments of the Government of India and State Governments/Union Territories are requested to give wide publicity of the same amongst the officers for facilitating the attendance of a large number of officers in these programs.

Encl: 1. IST Training Calendar (Offline/Physical mode) for the year 2026-27 (Annexure-I)
2. General Guidelines for In-Service Training 2026-27 (Annexure - II)
3. List of participating Services for In-Service Training Programs. (Annexure- III)

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Under Secretary to the Government of India

Tel. 011-26706382

ADG Trg

18/05/26

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IST Training Calendar for the year 2026-27

S.No.	Institute	Program offered	Dates	Course fee (per day per participant excluding taxes)
1.	IIT Delhi, Delhi	Digital Governance & Emerging Technologies	May 4 to May 8, 2026	Rs. 19000/-
2.	LBSNAA, Mussoorie	Delivering Good Governance in North East States & UTs	May 18 to May 22, 2026	Rs. 7400/-
3.	IIM Vishakhapatnam, Vishakhapatnam	Monitoring and Evaluation for Outcome-Oriented Governance: Leveraging AI, MIS, and DGQI to Improve Public Sector Performance	June 8 to June 12, 2026	Rs. 19000/-
4.	National Law University, Delhi	Legislative Drafting	June 8 to June 12, 2026	Rs. 19000/-
5.	IIM Lucknow, Lucknow	Infrastructure Financing/ Project Finance & PPPs	July 13 to July 17, 2026	Rs. 19000/-
6.	IIT Bombay, Mumbai	Data Driven Decision Making	July 27 to July 31, 2026	Rs. 19000/-
7.	IIM Kozikode, Kozikode	Public Financial Management	August 10 to August 14, 2026	Rs. 19000/-
8.	IMG Thiruvannathapuram	Gender Empowerment	August 10 to August 14, 2026	Rs. 7400/-
9.	Indian School of Business, Mohali	Understanding Human Dimensions of Climate Change: Impact, Adaptation and Mitigation	August 17 to August 21, 2026	Rs. 15000/-
10.	IIM Kozikode, Kozikode	Financial Market Regulations	August 31 to September 4, 2026	Rs. 19000/-
11.	Indian Institute of Human Settlements (IIHS), Bengaluru	Perspectives on Urban Finance	September 7 to September 11, 2026	Rs. 13000/-
12.	IIM Jammu, Jammu	Project Management & Analysis	September 7 to September 11, 2026	Rs.13,000/-

13.	National Law University, Jodhpur	Corporate Governance, Accountability & Ethical Oversight for Public Administration	September 21 to September 25, 2026	Rs. 19000 -
14.	iCED, Jaipur (CTI)	Environment policy & Sustainable development, Environment, Social & Governance (ESG) frameworks, Environmental Impact Assessment and Climate Change (preparedness)	October 12 to October 16, 2026	Rs. 7400/-
15.	IIM Mumbai, Mumbai	Artificial Intelligence & Machine Learning in Governance	November 16 to November 20, 2026	Rs. 19000/-
16.	National Academy of Direct Taxes, Nagpur	Dealing with Financial Crimes	December 7 to December 11, 2026	Rs. 7400/-
17.	OP Jindal, Shimla	Arbitration and Alternative Dispute Resolution (ADR)	December 14 to December 18, 2026	Rs. 13000/-
18.	IIM Mumbai, Mumbai	Transport, Logistics & Multimodal Integration	January 4 to January 8, 2027	Rs. 19000/-
19.	ICCG, Panchgani	Ethics in Public Service	February 22 to February 26, 2027	Rs. 10800/-
20.	LBSNAA, Mussoorie	Details of other programmes from LBSNAA will be shared shortly	Dates will be intimated shortly	Rs. 7400/-

General Guidelines/Instructions/Information for In-Service Training Program 2026-27

The following general guidelines/instructions/information are in reference to One-Week In-Service Training Programs (Offline/Physical) for the year 2026-27 for All India Service (IAS, IPS & IFoS) Officers, organized belonging to Group 'A' Central Civil Services, Officers working under the Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above).

2. **Eligibility:** Following officers are eligible to attend the aforesaid training programs:

(i) All AIS (IAS, IPS and IFoS) Officers **with minimum 4 years of service as on April 1, 2026** (up to 2021 batch);

(ii) Organized Group 'A' Officers of such Central Civil Services as per annexure – III from Sr. No. 6 to 25 (**with minimum 4 years of service as on April 1, 2026** (up to 2021 batch);

(iii) Group A Officers working under the Central Staffing Scheme in the Government of India;

(iv) Officers of Central Secretariat Service and Central Secretariat Stenographers Service (Of the level of DS/Director/Sr. PPS and above);

(v) Lateral entrants at the level of Deputy Secretary/Director/Joint Secretary.

3. All the training programs (Offline) are **residential** in nature unless otherwise stated. Accommodation facilities shall be provided to the participants by the training institutes who are organizing the training program. **The concerned training institute shall arrange accommodation only for duration of course (i.e. 5 day). If, any officers stay beyond five days, they may claim TA/DA by their respective Department/ Ministry/ State Government/ Cadre controlling authority, subject to admissibility.**

4. The eligible officers are required to enroll for In-Service Training Programs through **e-HRMS portal under 'Employee Services'**.

5. The Officers posted abroad are excluded from participation in the program and their applications shall not be considered.

6. The Officers due for retirement shall not be sponsored for training programmes scheduled in the month of their retirement.

7. **The Officers shall not be allowed to apply or change options, if, less than 15 days remains for the commencement of the respective program.** If the Officers want to change their options in case of emergency, they shall separately send a request to vipra.meena88@nic.in.

8. **The Officers shall not apply for the training program which they had already attended during the last three years (i.e. 2023-24, 2024-25, 2025-26).** Preference will be given

to the officers who have not participated in training program during the past years. However, other officers will be nominated depending upon the availability of slots.

9. DoPT reserves the right to decide the final nomination of officers under intimation to the respective Cadre Controlling Authorities/Controlling Authorities.

10. The responsibility for payment of course fee, including boarding and lodging charges plus taxes, shall be as follows:

S.No.	Service	Payment will be made by
1.	AIS (IAS, IPS and IFoS)	DoPT
2.	Group A Officers working under the Central Staffing Scheme in the Government of India	DoPT
3.	Officers of Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) (of the level of DS/Sr. PPS and above)	DoPT
4.	Lateral entrants at the level of Deputy Secretary/Director/Joint Secretary	DoPT
5.	Organized Group 'A' Civil Services officers those who are posted in Cadre (Sr. No. 6 to 25 at Annexure-III)	Cadre Controlling Authority
6.	Organized Group 'A' Civil services officers who are posted/deputed /working under State Government (Sr. No. 6 to 25 at Annexure-III).	State Government
7.	Organized Group 'A' Civil services officers who are posted/deputed /working under Central Government (non-Central Staffing Scheme post) (Sr. No. 6 to 25 at Annexure-III).	Concerned Central Ministry/ Department

11. The program fee/course fee for the In-Service Trainings in respect of organized Group A Central Civil Service officers shall be settled by the respective Cadre Controlling Authorities/State Government/ Concerned Central Ministry/Department under intimation to DoPT within a maximum period of 30 days from the date of submission of the invoice by the respective institute, based on the list of respective cadre officers nominated for a particular program and the final attendance list shared by the institutes.

12. The Officers shall enroll and attend only one In-Service Training Programme during the financial year 2026-27.

Annexure-III

The list of participating Services for In-Service Training Programs for the year 2026-27 is as under: -

S.No.	Service
1.	Indian Administrative Service (IAS)
2.	Indian Police Service (IPS)
3.	Indian Forest Service (IFoS)
4.	Central Secretariat Service (Officers of the level of Deputy Secretary and above)
5.	Central Secretariat Stenographer Service (Officers of the level of Sr.PPS and above)
6.	Indian Foreign Service (IFS) (posted in India only)
7.	Indian Audit and Accounts Service (IA&AS)
8.	Indian Civil Accounts Service (ICAS)
9.	Indian Corporate Law Service (ICLS)
10.	Indian Defence Accounts Service (IDAS)
11.	Indian Defence Estates Service (IDES)
12.	Indian Information Service (IIS)
13.	Indian Postal Service (IPoS)
14.	Indian P&T Accounts and Finance Service (IPTA&FS)
15.	Indian Railway Protection Force Service (IRPFS)
16.	Indian Revenue Service (Customs & Indirect Taxes) [IRS (C&IT)]
17.	Indian Revenue Service (Income Tax) [IRS (IT)]
18.	Indian Trade Service (ITS)
19.	Indian Railway Management Service (IRMS)
19A.	Indian Railway Management Service (Traffic)
19B.	Indian Railway Management Service (Accounts)
19C.	Indian Railway Management Service (Personnel)

19D.	Indian Railway Management Service (Civil)
19E.	Indian Railway Management Service (Mechanical)
19F.	Indian Railway Management Service (Signal and Telecommunication)
19G.	Indian Railway Management Service (Stores)
19H.	Indian Railway Management Service (Electrical)
20.	Indian Economic Service (IES)
21.	Indian Statistical Service (ISS)
22.	Indian Legal Service (ILS)
23.	Indian Telcom Service (ITS)
24.	Indian Cost Account Service (ICoAS)
25.	Indian Ordnance Factory Service (IOFS)

Format for Nomination and Evaluation for Courses and Workshops – Training in Other Institutes

Part A: To be Filled by Nominated Staff

1. Personal Information:

- **Name:**
- **Designation:**
- **Department/Division:**
- **Contact Number:**
- **Email Address:**

2. Professional Background:

- **Years of Experience in relevant field:**
- **Brief Description of Current Role and Responsibilities:**

3. Relevance of the Training Program:

- **Training Program/Course-**
- **How will this training benefit your current role?**
- **Specific skills or knowledge you aim to acquire from the program:**

4. Commitment:

- **Availability to attend the full duration of the program:**
- **Agreement to Participate in Pre- and Post-Program Assessments/Interviews:**

5. Endorsement:

- **Signature:**
- **Date:**

Part B: To be Filled by the controlling authority

1. Relevance of Training Program:

- **Justification for Nominating the Staff:**

- **Expected Impact on the Department/Division:**

2. Endorsement by the controlling authority:

- **Name:**
- **Designation:**
- **Signature:**
- **Date:**

3. Recommendation along with cogent reasons:
