

No. 17-17/2010-GDS
Government of India
Ministry of Communications & IT
Department of Posts
(GDS Section)

Dak Bhawan, Sansad Marg,
New Delhi-110016
Dated : 09 Mar 2012

Chief Postmasters General
Postmasters General
General Managers (Finance)
Director of Accounts (Postal)

Subject: **SCHEME FOR ENGAGEMENT OF GDS ON COMPASSIONATE GROUNDS-MERIT POINTS AND PROCEDURE FOR SELECTION - REVISED PROVISIONS THEREOF**

A reference is invited to this Directorate letters of even number dated 14 Dec 2010 and 01 Aug 2011 vide which the scheme for engagement of GDS on compassionate grounds with merit points & procedure for selection as modified was circulated and made effective for all the compassionate engagement cases to be considered on or after 01.01.2011.

2. The Scheme has recently been reviewed in this Directorate and in partial modification to the existing provisions of the Scheme, the following provisions are hereby ordered to be substituted with the approval of the competent authority:-

(a) The attribute of assessing indigence appearing at Ser 7 - 'Educational Qualification of Applicant' on Page 3 of this Directorate letter No. 17-17/2010-GDS dated 14.12.2010 is deleted.


(b) The attribute of assessing indigence appearing at Ser 2 - 'Outstanding liabilities for Education/Marriage of dependent children' on Page 2 of this Directorate letter No. 17-17/2010-GDS dated 14.12.2010 is substituted as under:-

Ser	Points	Criteria
1	20 for two or more dependent children	For education of children
	15 for one dependent child	
2	20 for two or more daughters	For marriage of daughters
	15 for only one daughter	

(c) The attribute of assessing indigence appearing at Ser 6 - 'Discharge Benefits i.e. Ex-gratia gratuity, Severance Amount, Service Discharge benefits under NPS Lite and Group Insurance Benefits received by family' on Page 3 of this Directorate letter No. 17-17/2010-GDS dated 14.12.2010 is substituted as under:-

Ser	Points	Slabs for benefits on discharge
1	20	Rs. 75000 & below
2	15	Below Rs. 150000 but above Rs. 75000
3	10	Rs. 150000 & above

- (d) The words 'Proposed' appearing under Criteria 1, 3, 5 & 6 on page 2 & 3 of this Directorate letter No 17-17/2010-GOS dated 14 Dec 2010 may be taken as deleted.
- (e) Apart from the above, cases where the wife of the deceased GOS has applied for compassionate engagement for her; she shall get 15 additional points as grace points. This is in line with the general principle that the widow needs to be given preference for compassionate engagement. Such grace points shall not be permissible to the widower applicant.
3. All other provisions contained in the Scheme dated 14.12.2010 as further modified under letter of even number dated 01.08.2011 shall continue to apply as already prescribed and all compassionate engagement shall be approved within the ambit of the prescribed Scheme only. It is reiterated that the existing criteria of 50 Points and above for adjudging 'hard and deserving cases' stands.
4. The above changes shall take effect from the date of application of the original Scheme. All cases which were considered & rejected by the CRC based on the earlier provisions of the new Scheme, may be reconsidered afresh based on application of the revised criteria within the time frame allowed under Para 7(e) of this Directorate letter No. 17-17/2010-GOS dated 14.12.2010 as fresh cases subject to availability of vacancies in the division concerned in view of removal of ceiling of 10% already without further reference to this Directorate.
5. Pursuant to the provisions now revised, where the widow now applies for the compassionate engagement following rejection of the case of one of her child; her case may also be taken as a fresh case to be considered as per the new scheme as modified. Thus, before the already rejected cases are reconsidered, the widow may be given an option to be exercised in writing within one month of date of receipt of the communication to be issued by the Circle treating the application of her child as withdrawn & consideration of her application afresh to follow in due course. Where such an option is exercised, the already rejected application of her child may not be reconsidered and her fresh application may be got processed expeditiously.


(Surender Kumar)

Assistant Director General (GOS)

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- 2 Senior PPS to Secretary (P)
- 3 PS to Member (P)/ Member (Tech)/ Member (D)/ Member (HRD)/ Member (PLI)/ Member (PIg.)
- 4 Chief General Manager, BD Directorate/ PLI Directorate
- 5 CGM (MB)
- 6 JS & FA
- 7 Secretary Postal Services Board
- 8 All DDsG in Postal Directorate
- 9 Director Rafi Ahmed Kidwai National Postal Academy, Ghaziabad
- 10 Directors Postal Training Centers
- 11 Director (PMU) - for uploading on www.sahuliyat.com
- 12 Director General, P&T Audit, Civil Lines, Delhi - 54
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