41-2-2017-PAP I/147679/2025

Government of India Ministry of Communications Department of Posts P.A.P Section/Establishment Division

Dak Bhawan, Sansad Marg New Delhi – 110 001 Date: 16-06-2025

To

- 1. All Chief Postmaster General/Postmasters General
- 2. Chief General Manager, BD Directorate/Parcel Directorate/PLI Directorate
- 3. Director RAKNPA/GM CEPT/Director of All PTCs.
- 4. Addl. Director General, Army Postal Service, R. K. Puram, New Delhi
- 5. All General Managers (Finance)/DAP/DDAP

Subject: Implementation of the recommendations of the 7th Central Pay Commission Dress Allowances -Modification in the guidelines regarding.

Sir/Madam,

I am directed to forward herewith a copy of the Ministry of Finance, Department of Expenditure Office Memorandum No. 19051/1/2017-E. IV dated 24th March,2025 on the subject cited above for information and necessary action. In supersession of this office OM No. 41-2/2017-PAP dated 05.03.2020, the **dress allowance in respect of the new recruits joining after July 2025** will be governed by the aforementioned order dated 24.03.2025 of MoF which provides for proportionate payment of dress allowance.

- 2. In respect of the officials retiring after July, 2025 the Department is seeking clarification from the MoF. Till the clarification is received from the MoF, the existing instructions dated 05.03.2020 will continued to be followed, which provides for payment of Dress Allowance as under:
 - " Person retiring after December of the calendar year shall be eligible for full Dress Allowance. Those retiring by December in the calendar year shall be eligible for half of the Dress Allowance."

This issue with the approval of the competent authority.

Digitally signed by RAVI PAHWA
Date: 16-06-2025
(R14) Paloxa)
DIRECTOR (GDS)
Phone No – 011-2309619

41-2-2017-PAP

Encl: As above

Copy for information and necessary actions: -

- 1. PPS to Secretary (Posts) PS to Director General Postal Services
- PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
- 3. Additional Secretary & Financial Adviser
- 4. Sr. Deputy Director General (Vigilance)&CVO / Sr. Deputy Director General (PAF)
- 5. Director General P&T (Audit), Civil Lines, New Delhi
- 6. Secretary, Postal Services Board/ All Deputy Directors General
- 7. Chief Engineer (Civil), Postal Directorate
- 8. All other Sections to Postal Directorate
- 9. All recognized Federations/ Unions/ Associations
- 10. GM, CEPT for uploading the order on the India Post website
- 11. Guard File/Spare Copies.

No. 19051/1/2017-E.IV Government of India Ministry of Finance Department of Expenditure

North Block, New Delhi Dated 24th March, 2025

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of the 7th Central Pay Commission -Dress Allowance - Modification in the guidelines regarding.

The undersigned is directed to refer to this Department's O.M. No. 19050/1/2017-E.IV dated 02.08.2017 regarding admissibility of Dress Allowance to various categories of Central Government employees.

- 2. Several references are being received in this Department seeking clarification relating to para "4" of the said OM which provides that the amount of Dress Allowance shall be credited to the salary of employees directly once a year in the month of July.
- 3. The matter has been considered in this Department and in partial modification of the said OM dated 02.08.2017, the following is clarified:
 - i. If a Central Govt. employee has joined service after Dress Allowance is paid in the month of July as per the instructions mentioned in para 4 of the said OM dated 02.08.2017, Dress Allowance would be given on proportionate basis.
- ii. Proportionate payment of Dress Allowance would be given by using the following formula:-
 - = Amount ÷ 12 × No. of months (from the month of joining government service to the month of June of the following year)
- 4. Other terms & conditions governing grant of Dress Allowance would be the same as prescribed in the said OM dated 02.08.2017.
- In so far as persons serving in the Indian Audit and Accounts Department are concerned. these orders are issued in consultation with the Comptroller & Auditor General of India, as mandated under Article 148(5) of the Constitution of India.
- This is issued with the approval of the Secretary (Expenditure).

Hindi version is attached.

(Samir Kumar Das) Deputy Secretary to the Govt. of India

To,

All Ministries/Departments of the Government of India as per standard distribution list.

Copy: O/o C&AG, UPSC etc. as per standard endorsement list.