No.X-07/16/2022-SPN-II Government of India Ministry of Communications Department of Posts (Personnel Division)

Dak Bhawan, Sansad Marg, New Delhi - 110 001. Dated: 26 March, 2025

To.

1. All Chief Postmasters General/ Postmasters General.

- 2. Chief General Manager, BD Directorate/ Parcel Directorate/ PLI Directorate
- 3. Director, RAKNPA/GM, CEPT/Directors of All PTC
- 4. Addl. Director General, Army Postal Service, R. K. Puram, New Delhi.
- 5. All General Managers (Finance)/ Directors Postal Accounts/DDAP

Subject: Revised All India Seniority list of Inspector Posts for the year 2016-reg.

Madam/Sir,

I am directed to refer to the aforementioned subject and to inform that following an extensive review of the guidelines issued by the Department of Personnel & Training (DoPT) OM No. 20011/2/2019-Estt.(D) dated 13.08.2021, which was issued in pursuance of the Hon'ble Supreme Court of India's order in the case of K. Meghchandra Singh & Ors v/s Nigam Siro & Ors, the instructions pertaining to the determination of seniority between direct recruits (DR) and departmental promotees (DP), as well as their inter-se seniority, have been modified.

- These modifications are based on criteria mentioned in para-7 of the aforementioned OM. With reference to the provisions of OM dated 13.08.2021, it is clarified by DoPT that: -
 - (i) The provisions of para 7 (iv) of DoPT OM dated 13.08.2021 shall not apply, where all the appointments under either of the methods of recruitment prescribed in the Service/Recruitment Rules viz, either promotion or direct recruitment, have been made on or after 19.11.2019.
 - (ii) Where all the persons recommended for appointment either on promotion basis or on direct recruitment basis, joined the post on or after 19.11.2019, their inter-se seniority would be governed by para 7 (v) of OM dated 13.08.2021 i.e. w.r.t. the year of their actual joining/appointment to the post.
 - In accordance with the interpretation of these instructions, the inter-se seniority of Inspector Posts for the year 2016 is determined as under: - .
 - (i) The recruitment process for direct recruits of the year 2016 were initiated before 19.11.2019, and direct recruit candidates joined before the crucial date of 19.11.2019, thereby their inter-se seniority would be governed by para 7(iv) of DoPT OM dated 13.08.2021.
 - (ii) The recruitment process for promotees of the year 2016 were though initiated before 19.11.2019, but all appointments, subsequent of the initiation of recruitment process, were

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made after 19.11.2019, thereby their inter-se seniority would be governed by para 7(v) of DoPT OM dated 13.08.2021.

- Thus, direct recruits of the year 2016 will retain their seniority in the Seniority List of the year 2016 whereas promotees of the year 2016 would get their seniority in the year they actually joined/appointed in the IP cadre in accordance with DoPT OM dated 13.08.2021.
- 5. Accordingly, Revised All India Seniority list (AISL) of Inspector Posts for the year 2016 is enclosed herewith in suppression of earlier seniority list circulated *vide* order of even number dated 18.05.2023.
- 6. The Revised AISL of Inspector Posts for the year 2016 is subject to the outcome of following litigations:
 - a. O.A. No. 296/2019 filed by Manish Kumar Srivastava & Ors. Vs. UOI in Principal Bench, Hon'ble CAT, Delhi against the Final All India Combined Seniority List of Inspector Posts for the years 2001 & 2002.
 - b. O.A. No. 180/985/2018 titled G. Jayasree Vs. UOI, filed by departmental promotees before Hon'ble Tribunal, Ernakulam Bench, Kerala (now tagged with O.A. 296/2019, CAT, PB, New Delhi) aggrieved by the decision of revision of seniority list of the cadre of Inspector Posts.
 - c. Any other litigation pending before competent court as on date, against the Seniority Lists of IP cadre.
- 7. This issues with the approval of competent authority in consultation with the DOPT ID notes No. 20034/3/2024-Pers. Policy (D-Seniority) dated 20.11.2024 and 15.01.2025.

Yours faithfully,

Encl: As above

(Vangara Prasad)

Assistant Director General (SPN)

Copy to:

1. As per-standard mailing list

2. All Officers / Sections / Units of Directorate, Dak Bhawan (through e-office notice board)

3. GM, CEPT for uploading this communication on the India Post website.

(Pankaj Kumar)

Section Officer (SPN)

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	18.05.2018	Andhra Pradesh	02.08.1992	27	UR	Gorthi Prasanna Venkata Sai	22
	26.03.2018	Delhi	28.11.1992	24	UR	Karishma	21
	10.05.2018	Bihar	05.12.1992	23	UR	Abhishek Kumar	20
	27.04.2018	Gujarat	18.08.1992	22	UR	Puran Singh	91
Ŏ.	20.06.2018	Uttarakhand	22.01.1991	21	UR	Prashant	18
	30.05.2018	Uttarakhand	18.08.1993	20	UR	Anil Kumar Vyas	17
8 Rule 38 from WB to Jharkhand	27.04.2018	Jharkhand	13,02.1992	19	UR	Nitish Bhardwaj	16
∞ .	28.05.2018	Rajasthan	25.09.1993	1.8	UR	Abhishek Jain	15
joined on 17.03,2021							
8 Transferred u/r - 38 from MP to UP and	26.04.2018	Uttar Pradesh	01.08.1994	1.7	UR	Vivek Kumar Tiwari	7
and joined on 30.09.2022							
8 Transferred u/r 38 from WB to Bihar	22.05.2018	Bihar	18.08.1995	1.5	UR	Vikas Rai	ದ
8	25.06.2018	Rajasthan	18.08.1990	141	UR	Manan Shukla	12
8 Resigned on 22.07.2019	17.05.2018	Uttar Pradesh	20.02.1994	100	UR	Shivam Tiwari	
	05.06.2018	Punjab	28.03.1992	12	UR	Sandeep	5
and joined on 30.05.2022							
8 Tranferred u/r 38 from WB to Bihar	08.05.2018	Bihar	05,08,1995		UR	Raman Rajanya	
8 Resigned on 20.09.2018	22.05,2018	Uttar Pradesh	02.11.1995	9	UR	Shubham Shukla	∞
	09.05.2018	Uttar Pradesh	16.05.1995	8	UR	Shiyam Gupta	7
	25.04.2018	Gujarat	20.04.1994	7	UR	Divyesh Dilipbhai Vaghela	6
8 Resigned on 13.07.2018	02.05.2018	Uttar Pradesh	01.06.1995	6	UR	Priyatam Purari	Ų
	01.08.2018	Haryana	26.11.1989	4	UR	Shivanshu Sharma	4
	22.05.2018	Uttar Pradesh	03.11.1995	3	UR	Ankji Dwivedi	دن
	24.04.2018	Madhya Pradesh	29.10.1990	Ŋ	UR	Rayi Prakash Bhai Patel	12
	02.05.2018	Delhi	18.06.1992		UR	Oitika Chauhan	
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1 Adil Hussain	40 Shashi Ranjan	39 Deepak	8 Shubham Sharma	7 Mohit	Odulav		O Salli Makilla	- l		34 Chaderpal Singh	1		7 Tanmov Barik	Nicha Cubia		Hemant Shrotriya		Shiyani I halod	4 -	Tarun Gaur	Priyanka Khandelwal	Salinder Manal					Name of the candidate
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18.04.2016	18.04.2018	17.04.2018	02.05.2018	14.04.2018		11,04.2018		11.04.2018		00.00.200	8100 20 05	05.05.2018	21.05.2018		06.12.2018	03.03.2010	03 05 2018		10.05.2018	25.05.2018	12.06.2018		01 05 2018	05 07 2018	02.05.2018	Cadre	Date of
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Lectificaties Engine	01.04.2010	Humachal Pradesh	10.03.1993	81	SC	Heisnam Bobo Singh	- - - -
Resigned on 01.07.2020	18.07.2018	Maharashtra	07.09.1994	80	SC	Swarnadeep Biswas	61
	02.05.2018	Uttar Pradesh	08.09.1992	79	SC	Pradeep Kumar	60
	23.05.2018	Tolangana	05.06.1988	78	SC	Bajibabu Vemu	59
	31.05.2018	Rajasthan	10.10.1992	77	SC	Pradeep Kumar	58
	01.06.2018	West Bengal	05.03.1994	76	SC	Utpalendu Mandal	57
	14.05.2018	West Bengal	08.02.1993	75	SC	Seema Kumari	56
Resigned on 26.02.2020	04.07.2018	Tamil Nadu	11.09.1990	74	овс	Saurav Kumar	55
Technical resignation on 11.08.2021	04.05.2018	North East	08.01.1995	72	овс	Anish Kondal	54
Rule 38 from AP Circle and Joined on 13.11.2023.	21.06.2018	Uttar Pradesh	26.01.1993	71	ОВС	Ishan Dev	53
UP. Relieved on 24.12.2022					000	Mail of Mail and	۱.
Transferred u/r 38 from Karnataka to	12.04.2018	Uttar Pradesh	23.05.1994	70	OBC	Manai Kumar Dal	3
Rule 38 from WB to MP on 21.08.2023	07.05.2018	Madhya Pradesh	23.10.1992	69	ОВС	Arun Kumar Singh Niranjan	.51
Circle vide order dated 02.11.2025							
Posted to Directorate from Karnataka	11.04.2018	Postal Directorate	08.11.1991	68	ОВС	Vikram Singh Yadav	50
Resigned on 25.02.2020	01.08.2018	Maharashtra	20.12.1993	67	ОВС	Rahul Kumar	49
Rule 38 from Cujarat to Rajasthan	01.05.2018	Rajasthan	02.02.1993	66	ОВС	Deepak Yaday	48
joined on 19.01.2023							
Rajasthan Circle on 16.09.2021 and	14.03.2010	Najasinan	15,01,1994	65	OBC	Jitendra Kumar	47
Transferred u./r. 28 from Maharashtra to	01052010	Deini	11.02.1991	64	OBC	Anil Kumar	46
Resigned on 23:10:2020	01.05.2018	Gujarat	01.05.1993	62	ОВС	Nitin Yadav	45
Resigned on 29.02.2020		Gujarat	24.02.1992	61	ОВС	Ashok	44
Rule 38 from WB to UP on 06.09.2023					(MODEL STATE TRACES	1
	10.05.2018	Uttar Pradesh	15.07.1995	59	OBC	A bhichal Kumar Yaday	
Transferred u/r 38 from Maharashtra to Punish Circle and joined on 27.08:2021	04.06.2018	Punjab	22.06.1989	58	овс	Harman Singh Gill	42
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	appointment in IP			Secured in	Çal.	Name of the candidate	<u> </u>
Remarks	Date of	Cirolo	aca	D.,1.)		

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Resigned on 28.02.2020	16.05.2018	Maharashtra	03.08.1996	95	ST	Narsi Lal Meena	73
Resigned on 06.11.2020	15.05.2018	Maharashtra	17.09.1993	94	TS	Ritesh Meena	72
Rule 38 from UP to Rajasthan	28.05.2018	Rajasthan	31.05.1993	93	TS	Rajesh Kumar Meena	71
Rule 38 from Gujarat to Rajasthan	01.05.2018	Rajasthan	15.07.1993	92	TS	Balram Meena	70
	16.04.2018	Madhya Pradesh	07.06.1993	91	ST	Manisha Meena	69
Resignation wef 01.12.2020	25.04.2018	Gujarat	05.07.1995	90	ST	Jay Prakash Meena	68
	02.05.2018	Gujarat	27.09.1989	89	TS	Manish Parmar	67
Rule 38 from Gujarat to Rajasthan	03.05.2018	Rajasthan	14.03.1990	85	SC	Rishi Jalutharia	66
18:09:2023	8.05.2018	Uttar Pradesh	04.07.1993	84	SC	Sushant Singh	65
28.08.2023	23,03,2016	Assam	18.05.1992	83	SC	Nilkantha Mandal	64
D 100 Com X	22.05.2018	Uttar Pradesh	18.02.1995	82	SC	Shivam Gautam	63
	Cadre			Secured in CGLE-2016		Kumari/Shu/Smt	₹.
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