

X-20/17/2024-SPN-II  
Government of India  
Ministry of Communications  
Department of Posts  
(Personnel Division)

Dak Bhawan, Sansad Marg,  
New Delhi – 110001,  
Dated October 25, 2024

To  
The Chief Postmaster General,

All Postal Circles.

Subject: Reservation in promotion with Persons with Benchmark Disabilities – grant of notional promotion w.e.f. 30.06.2016.

Madam / Sir,


I am directed to say that vide this office of letter of even number dated 18.06.2024, 19.07.2024 and 13.08.2024, instructions have been issued for providing of reservation in promotion to PwBD employee notionally w.e.f. 30.06.2016 and also requested to furnish a report by 30.06.2024 regarding creation of supernumerary posts if vacancy is not available on the date of actual assumption of charge to accommodate such PwBD officials. However, report of any of Circle has not been received till date.

2. Department of Personnel and Training (DOPT) has mentioned that reservation in promotion to PwBD employee has been extended in compliance of Hon'ble Supreme Court of India's direction, as such, reservation needs to be provided in fair manner.

3. In view of the above, all Postal Circles are requested to complete exercise for providing of reservation in promotion to PwBD candidates notionally w.e.f. 30.06.2016 in accordance with this office letter No. 18.06.2024, 19.07.2024 and 13.08.2024 and clarifications issued from time to time. This exercise must be completed by 30.11.2024 and a report regarding creation of supernumerary posts may be furnished to this office in the enclosed proforma as *Annexure-I*. In case, creation of supernumerary post is not required, NIL information may be furnished.

Encl. As above.

Yours faithfully,

  
25/10/24  
(Vangara Prasad)

Assistant Director General (SPN)

Copy: (i) Director (Estt)/ Director (DE) for information.

(ii) GM, CEPT for uploading this letter on the website of Department.

(iii) Office copy/guard file.

Annexure-I

Name of Circle:

S.L	Name and designation of the official	Date of grant of notional promotion	Date of actual assumption of charge	Level of pay attached to post	Date upto which supernumerary post is required to be created.	Financial implication