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EXIT MANAGEMENT RETIREMENT ON SUPERANNUATION

DEPARTMENT OF POSTS

Ministry of Communications & IT,
Government of India







Retirement on Superannuation will be initiated by Pension Sanctioning authority (PSA). Before initiating below are the mandatory relationship that need to be maintained for the post of employee on superannuation retirement.

EMP	A911	RA	
EMP	A953	PSA	
EMP	A954	PAA	

Workflow of Retirement on Superannuation

PENSION SANTIONING AUTHORITY EMPLOYEE REPORTING AUTHORITY
PENSION SANTIONING AUTHORITY COMPETANT AUTHORITY (LOAN, VIGILANCE, LEAVE
ENCASHMENT, GPF, RECOVERY SANTIONING AUTHORITY) PENSION SANCTIONING
AUTHORITY PENSION AUTHORIZING AUTHORUTY



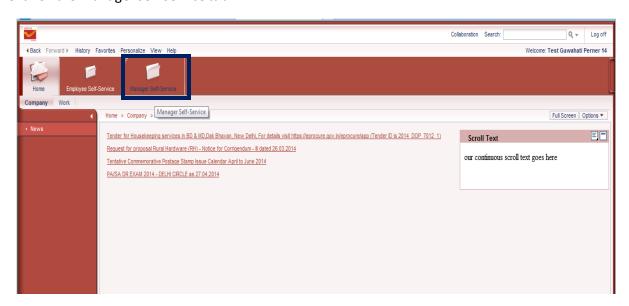




The Pension sanctioning Authority logs into the Enterprise Portal. Provide User Id and Password and Log On.



Click on the Manager self-service tab.



Click on the "Pension" link then click on the "Employee Retirement Process" link.

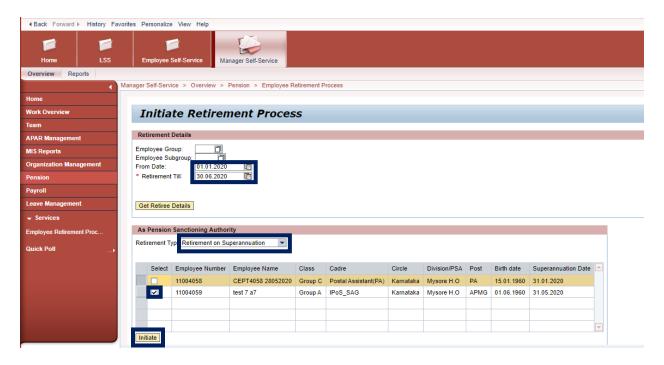




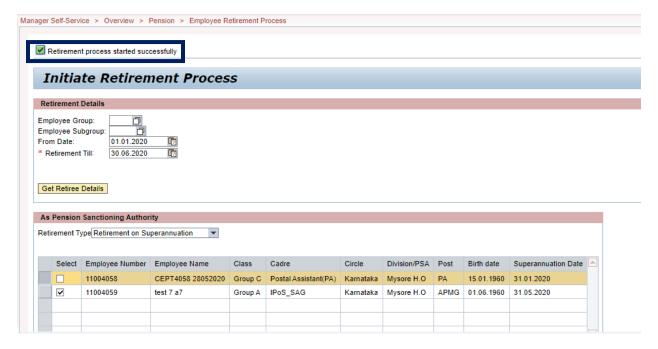




View Initiate Retirement Process application. Provide "From Date" and "Retirement Till" date. For example if one wants to see employees getting retire on superannuation on/ before 30th June 2020. Enter 30.06.2020. After date is entered click on "Get Retiree Details" button to get details. Click check box to select the employees for whom superannuation is to be processed. Select "Retirement on Superannuation" from Retirement Type drop down. Click on "Initiate" button.



View the message "Retirement process started successfully". This will create a task to the employee which will be available in universal worklist.







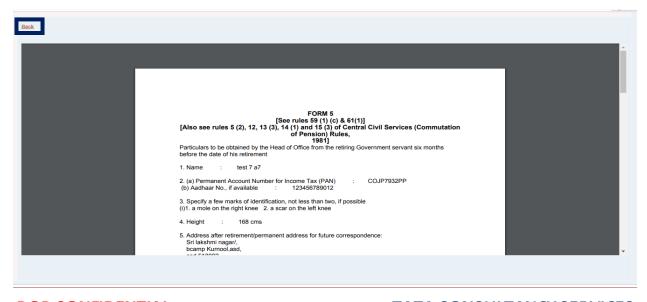
The Employee logs into the Enterprise Portal.



Employee can download their Pension Forms using path "Employee Self Service -> Employee payments -> Pension Forms". Click "Pension Forms" link to view different forms available. Click on any form link to open it.



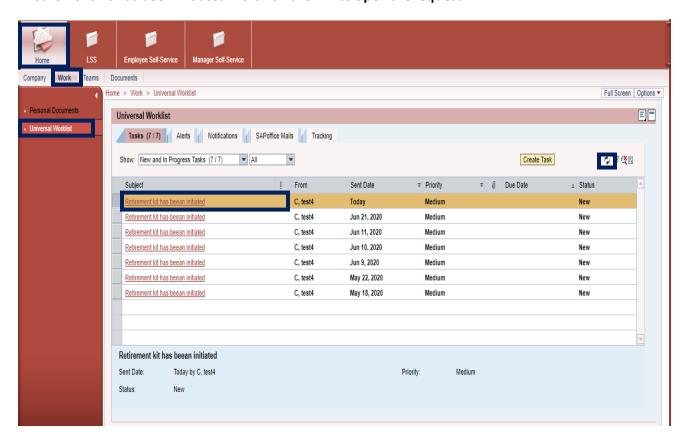
Click on "Back" button to go back to the previous screen. "Form 5" and "Family Joint Photo" are mandatorily downloaded and submitted to the RA duly filled in the required fields.



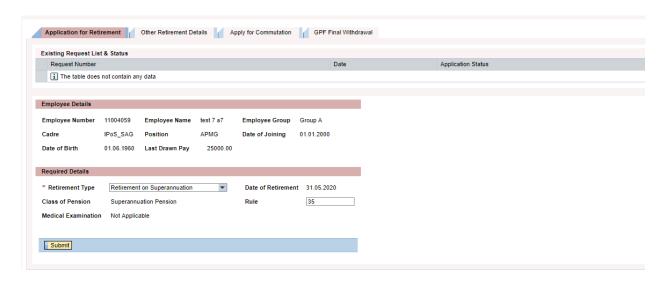




Employee will click on Home → work → Universal Worklist. Click on "Refresh" button. Click "Retirement kit has been initiated". Click on the link to open the request.



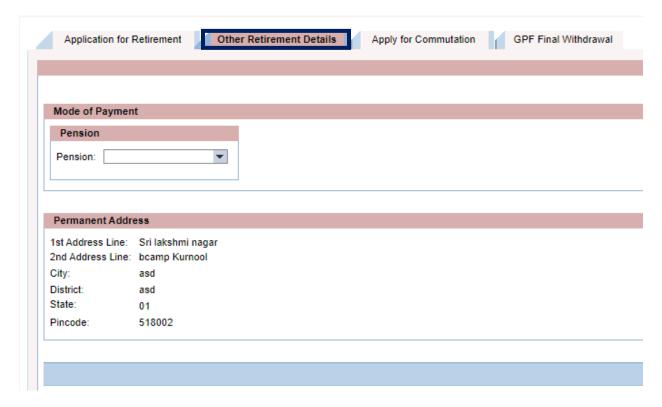
View Employee Details like employee number, name, group retirement type etc.



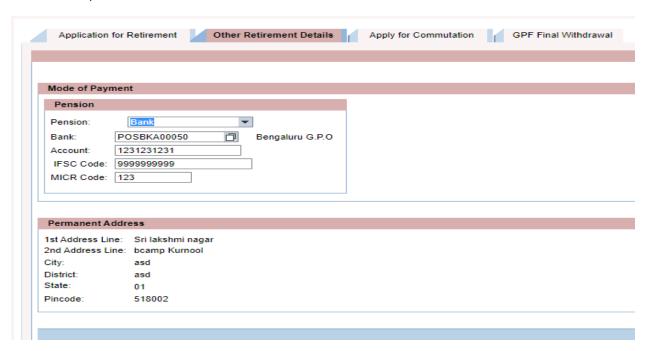




Click "Other Retirement Details" tab. Select "Bank/Post Office(Cash)" from drop down of Pension.



Fill all the required field.



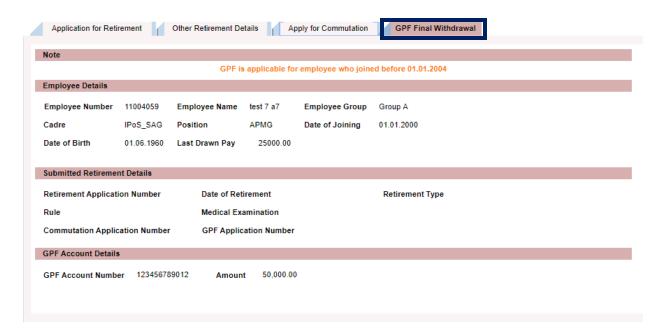




Click "Apply for Commutation" tab. Provide Commutation Percentage in the input box, if any.



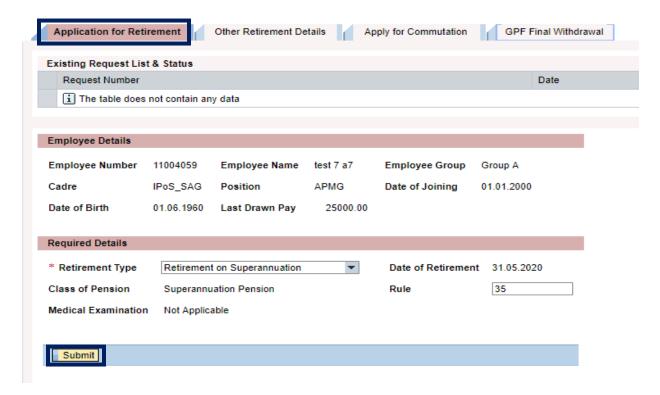
Click "GPF Final Withdrawal" tab, If joined before 01.04.2004 GPF amount will be coming.







Click "Application for Retirement" tab. After checking all the details click on "Submit" Button.



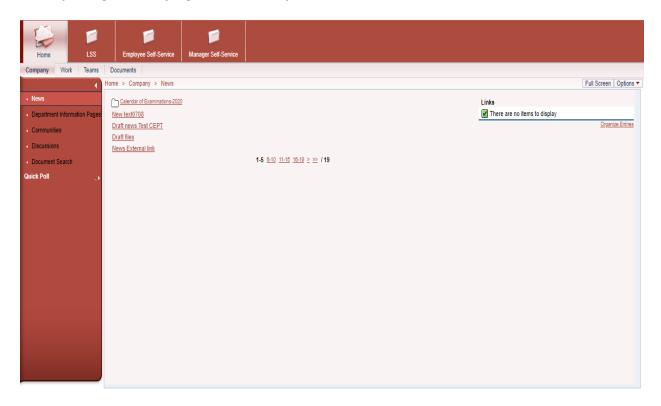
View the message "Request submitted successfully". This will create a task to the Reporting Authority and it will be available in universal worklist.



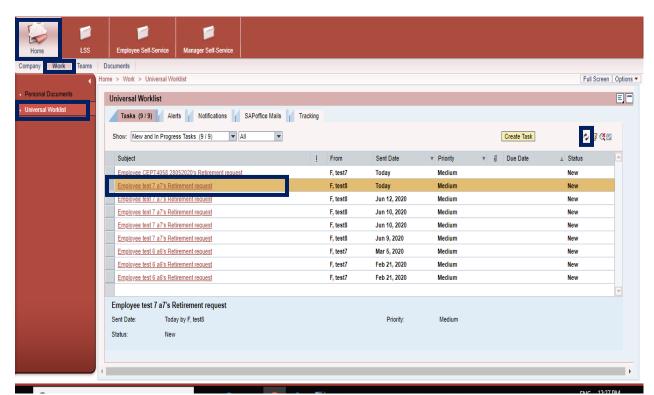




The Reporting Authority logs into the Enterprise Portal.



Click on Home→ work→ Universal Worklist. Click "Refresh" button. Click Employee XXXXXX Retirement request.



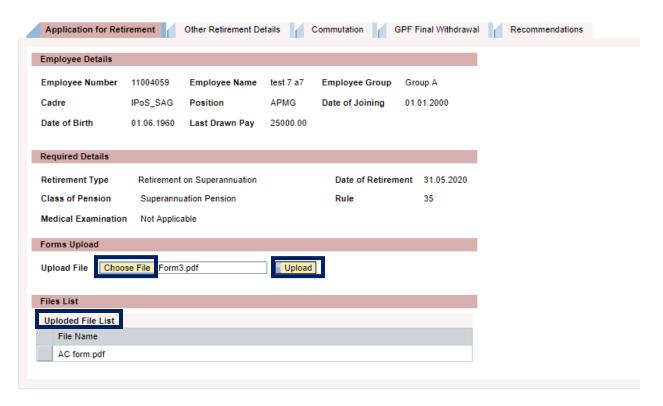




Click "Application for Retirement" tab, view the details.



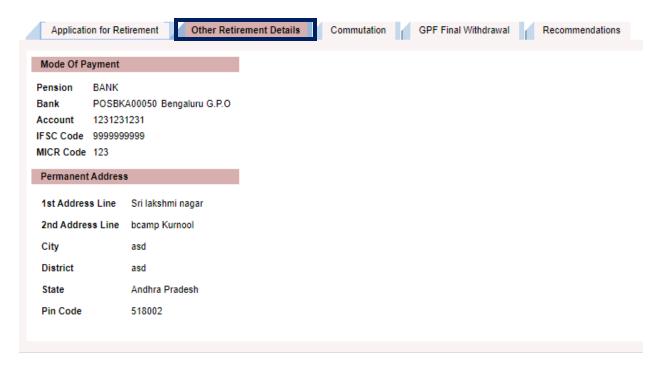
To upload forms submitted by employee first click on "Choose File" to select the file from local file after selecting document click on "Upload" button. After document uploaded successfully it will be displayed below table "Uploaded File List".







Click "Other Retirement Details" tab, view the details



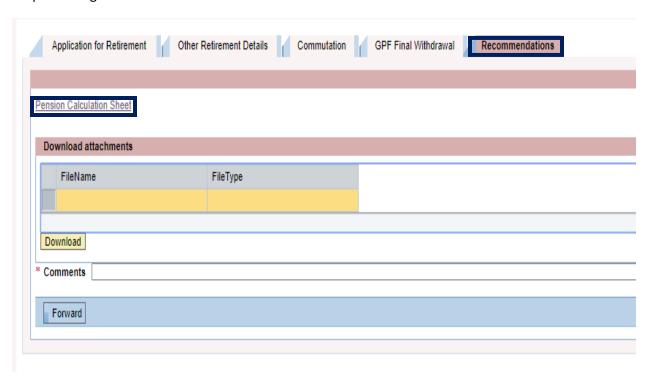
Click "Commutation" tab, view the details



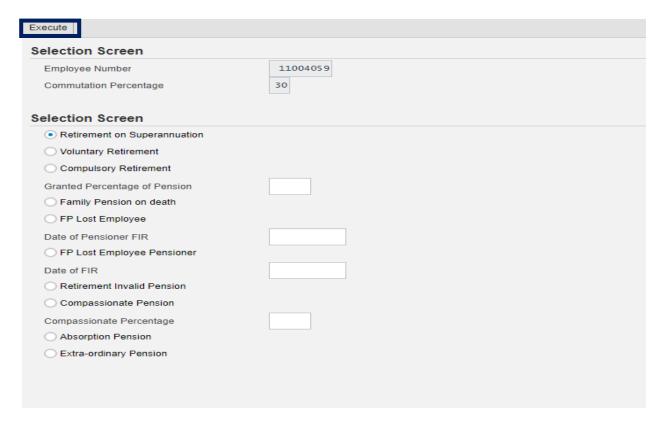




Click "Recommendation" tab. Click "Pension Calculation Sheet" link this will reidrect to a new window for processing.



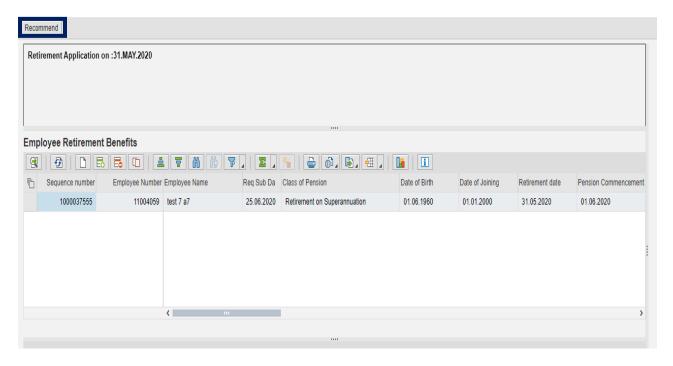
Click "Execute" button.



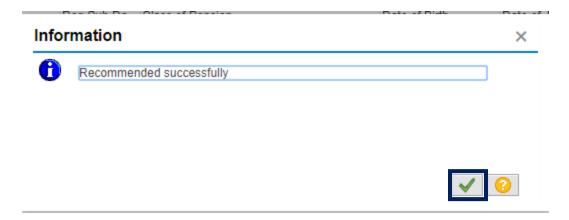




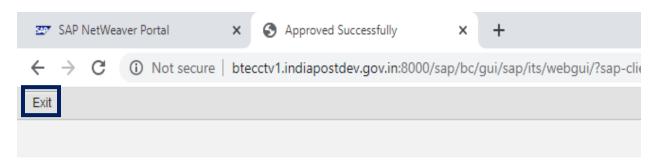
Verify the details of all amounts payable as part of pension/ retirement benefit. To view the pension calculation sheet in vertical pattern, double click on the first icon under "Employee Retirement Benefits". Click "Recommend" button if calculations are correct.



Click on Tick button.



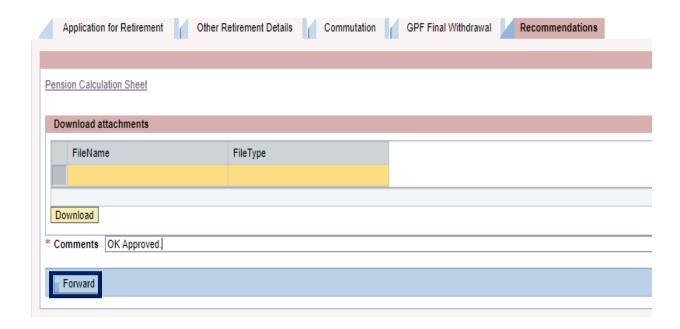
After that click on "Exit" button.







Come back to portal and write comment in "Comments" box after that click on "Forward" Button.



View the message "Submitted Sucessfully". This will create a task to the "Pension Sanctioning Authority" and same will be available in Universal Worklist.

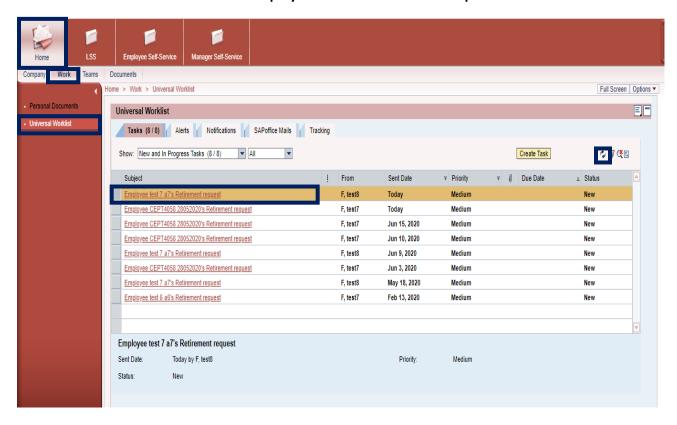




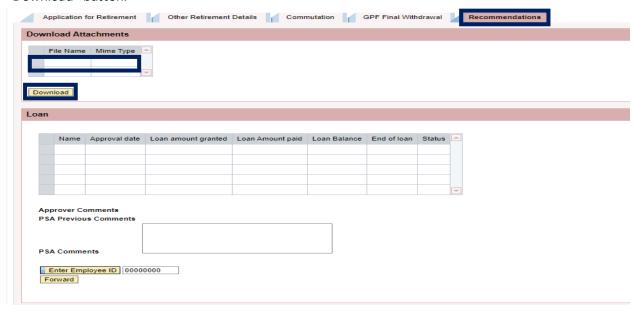




The Pension Sanctioning Authority logs into the Enterprise Portal. Click on Home→ work → Universal Worklist. Click "Refresh" button. Click Employee XXXXXXX Retirement request.



View all four tabs and check the data after that click on "Recommendations" tab, view the details. Forms can be downloaded by selecting file available in the "Download Attachments" list and clicking on "Download" button.

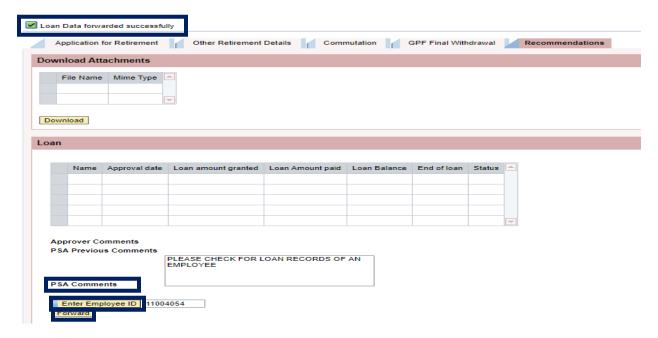




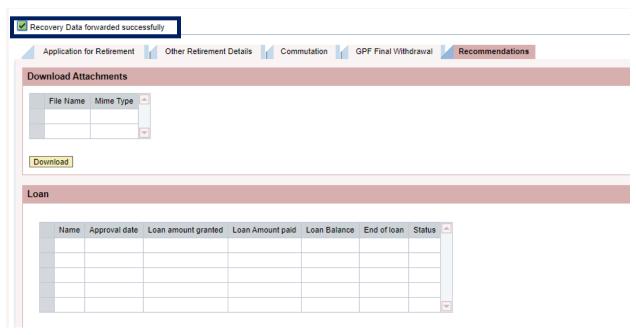




There are five field such as "Loan, Recovery, Vigilance/Disc, Leave encashment and GPF" to get the reports from the concerned authorities. Enter comment in "PSA Comments" and enter Employee id in "Enter Employee Id" at Loan section after that click Forward button. After that message will be displayed "Loan Data forwarded successfully". This will create a task to the competent authority and will be available in his universal work list.



Enter comment in "PSA Comments" and enter Employee id in "Enter Employee Id" at recovery section after that click Forward button. After that message will be displayed "Recovery Data forwarded successfully". This will create a task to the competent authority and will be available in his universal work list.

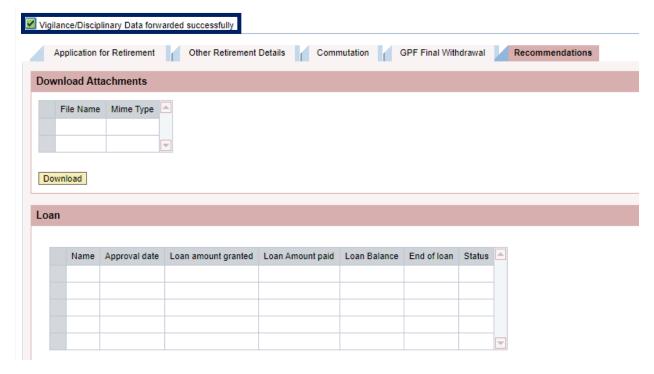




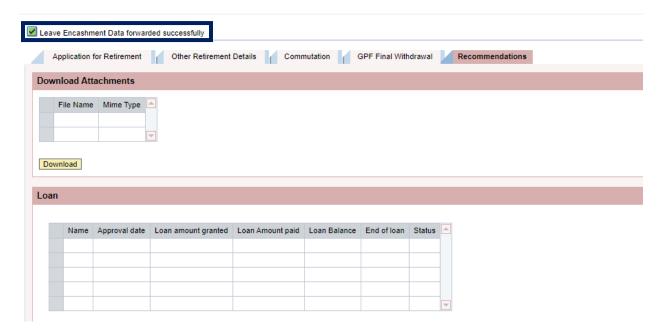




Enter comment in "PSA Comments" and enter Employee id in "Enter Employee Id" at Vigilance /Discipilinary section after that click Forward button. After that message will be displayed "Vigilance/Discipilinary forwarded successfully". This will create a task to the competent authority and will be available in his universal work list.



Enter comment in "PSA Comments" and enter Employee id in "Enter Employee Id" at Leave Encashment section after that click Forward button. After that message will be displayed "Leave Encashment forwarded successfully". This will create a task to the competent authority and will be available in his universal work list.

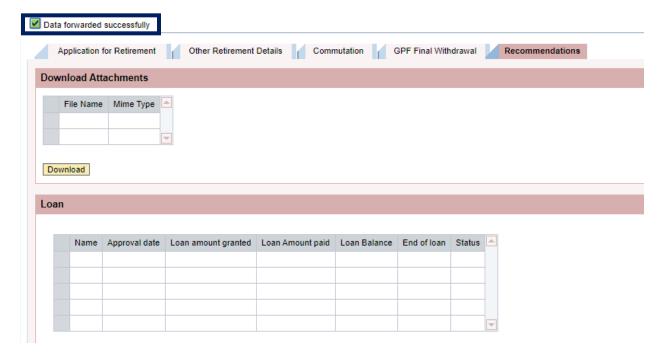




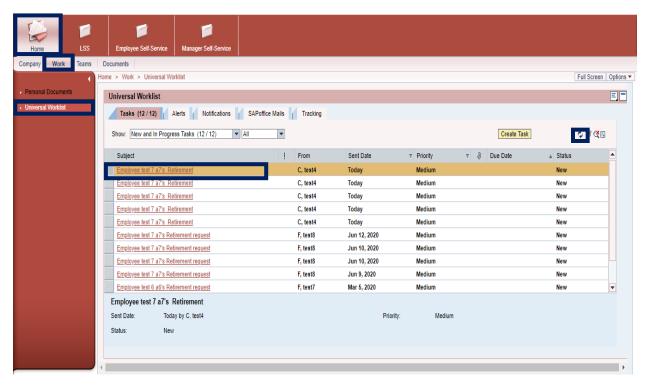




Enter comment in "PSA Comments" and enter Employee id in "Enter Employee Id" at GPF Approval section after that click Forward button. After that message will be displayed "Data forwarded successfully". This will create a task to the competent authority and will be available in his universal work list.



The Competent Authority logs into the Enterprise Portal. Click on Home → work → Universal Worklist. Click "Refresh" button .Click Employee XXXXXX Retirement link from universal worklist task.

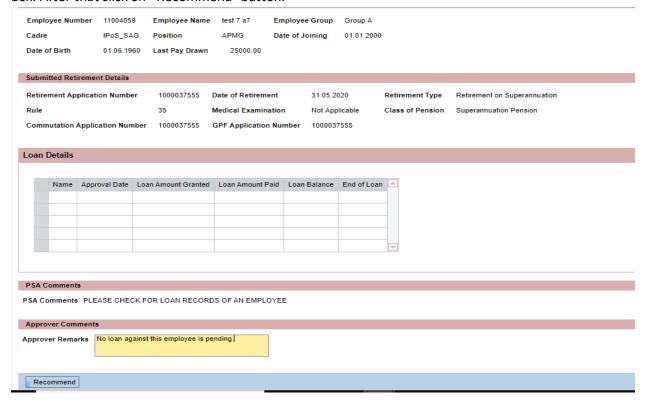


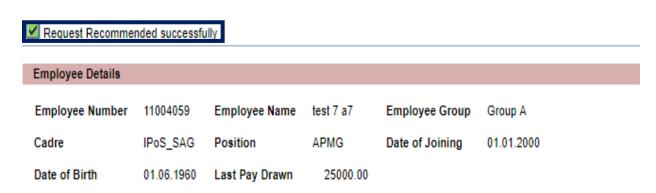






View Loan Details, if existing in PIS system will be shown here. Provide "Approver Remarks" in the input box. After that click on "Recommend" button.



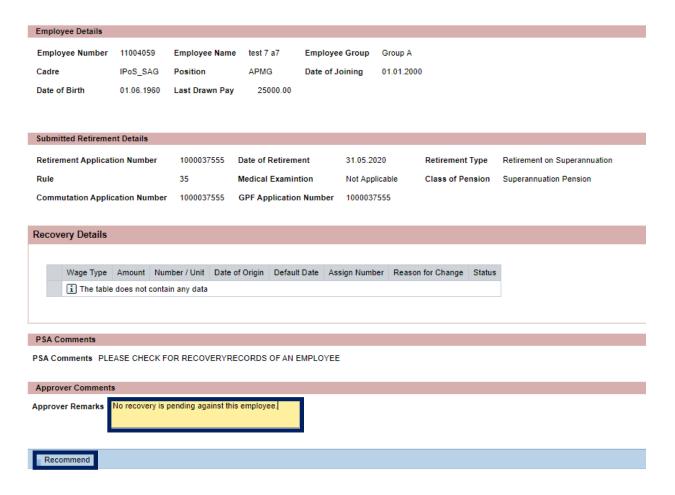








View Recovery Details, if existing in PIS system will be shown here. Provide "Approver Remarks" in the input box. After that click on "Recommend" button.



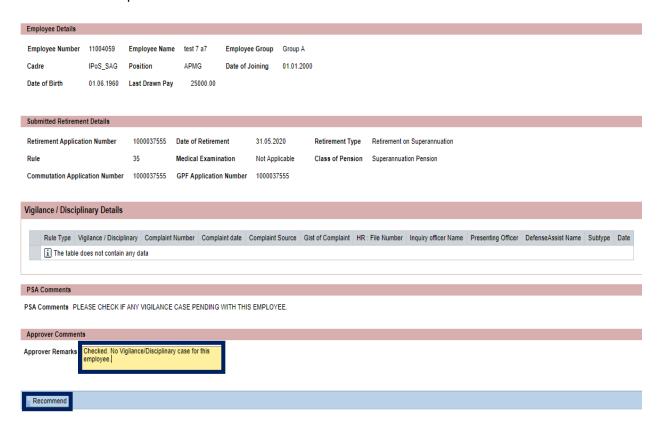


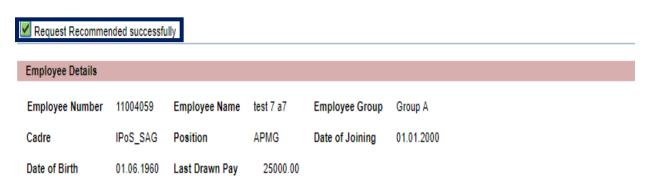






View Vigilance/Disciplinary Details, if existing in PIS system will be shown here. Provide "Approver Remarks" in the input box. After that click on "Recommend" button.

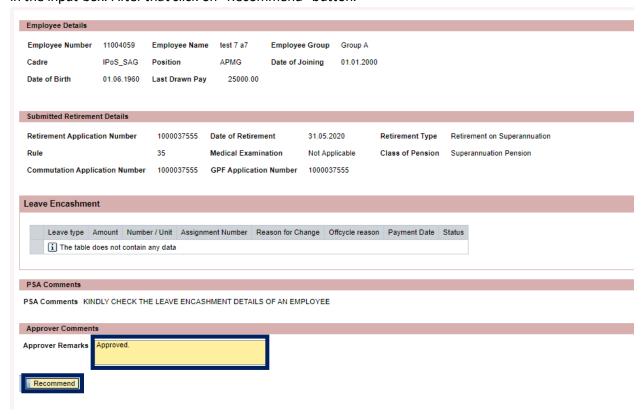








View Leave Encashment Details, the details will be shown post retirement. Provide "Approver Remarks" in the input box. After that click on "Recommend" button.



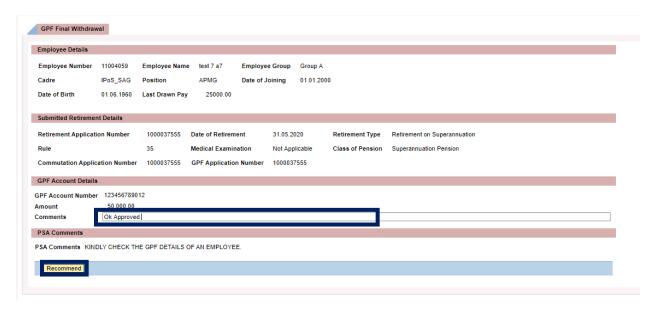


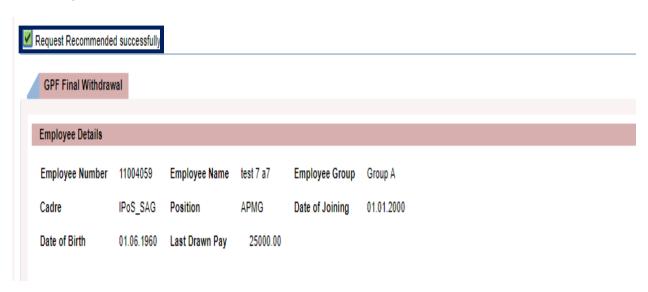
Employee Details					
Employee Number	11004059	Employee Name	test 7 a7	Employee Group	Group A
Cadre	IPoS_SAG	Position	APMG	Date of Joining	01.01.2000
Date of Birth	01.06.1960	Last Drawn Pay	25000.00		





View GPF Final Withdrawl Details, the details will be shown post retirement. Provide "Approver Remarks" in the input box. After that click on "Recommend" button.



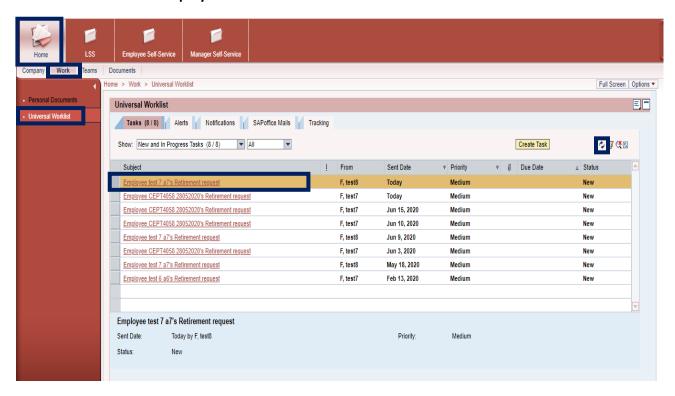




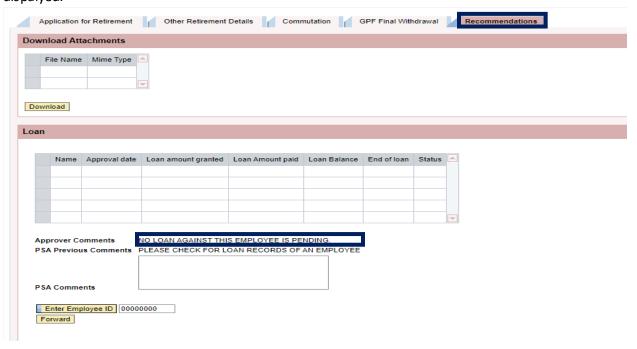




The Pension Sanctioning Authority logs into the Enterprise Portal. Click on Home → work. Click "Refresh" button . Click Employee XXXXXX Retirement label .



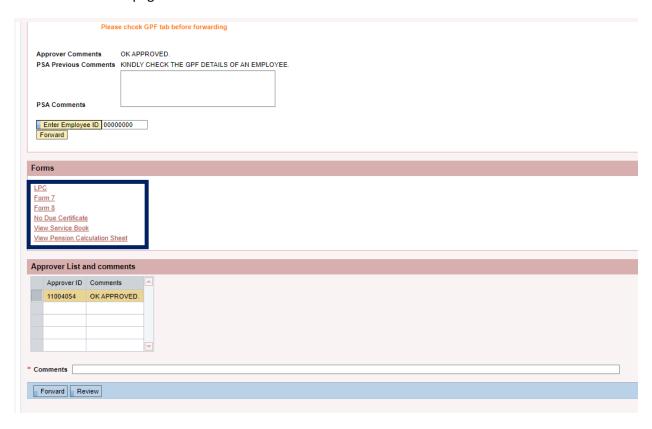
View all the four tabs and check for data. Click "Recommendations" tab. View "Approver Comments" given by different competent authorities. In case if the file is sent more than once by the PSA to the competent authorities, only the last comment mabe by them will be dispalyed.



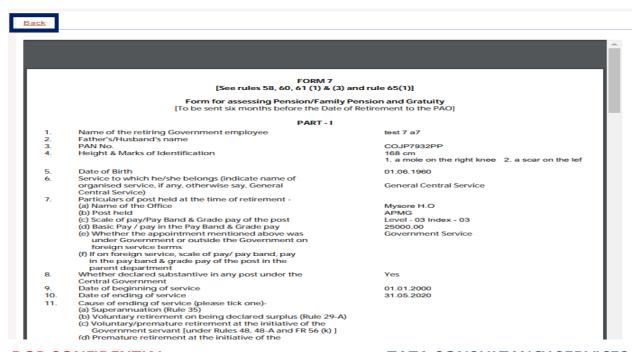




The links for LPC, Form7, Form8, No Due Certificate, Service Book and Pension Calculation Sheet forms are available in this page.



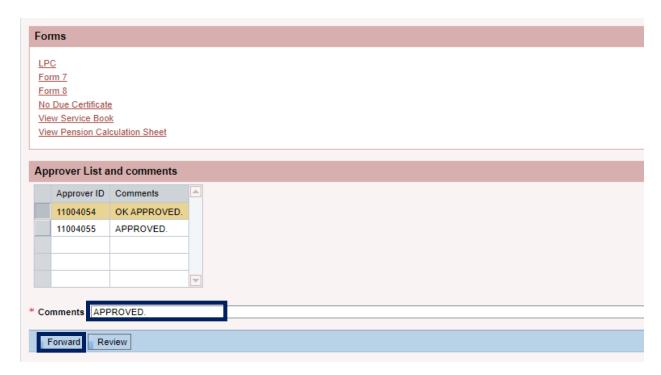
Click Form 7 link to open . Click Back link to go back to the previous page. Using same process other forms can be opened and checked. Option is also provided to download these forms and can also be printed if required .



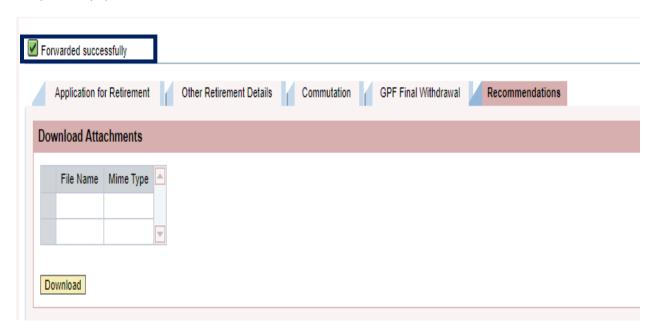




After checking all the data available in different forms. Finally write comment in the "Comments" box and click on "Forward" button.



Message will be dispalyed after clicking on "Forward" button "Forwarded Successfully". This will forward the pension papers as a task to the PAA and will be available in Universal Worklist.

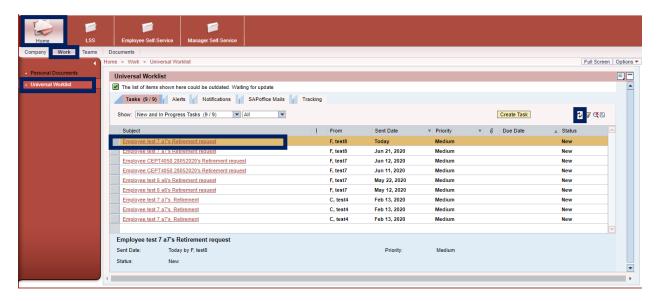




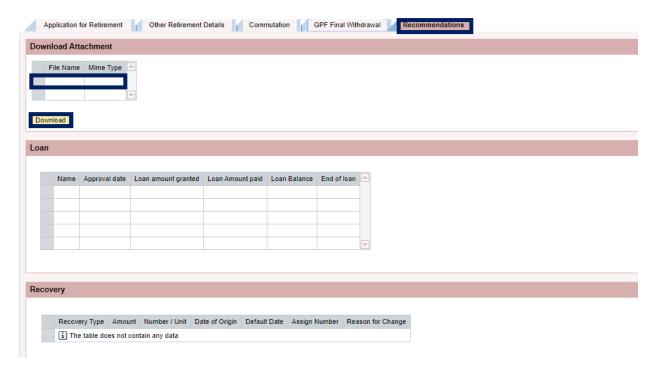




The Pension Authorizing Authority (PAA) logs into the Enterprise Portal. Click on Home→ work → Universal Worklist. Click "Refresh" button. Click Employee XXXXXX Retirement label.



View all the four tabs and check for data. Click "Recommendations" tab to view details. Forms can be downloaded by selecting file available in the "Download Attachments" list and clicking on "Download" button.

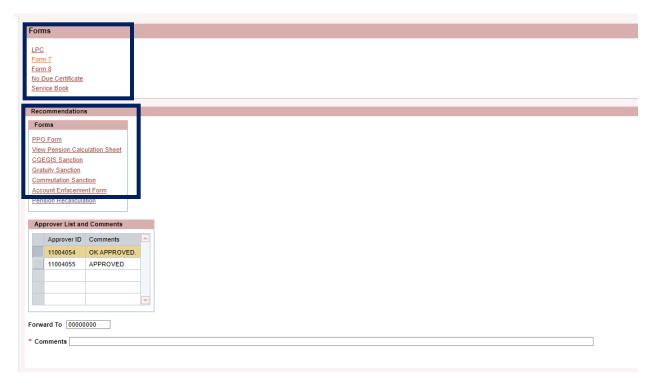








The Link for LPC, Form7, Form8, No Due Certificate and Service Book forms are available under "Forms" section. Inside "Recommendation" section links for forms like PPO, Pension Calculation Sheet, CGEGIS, Gratuity, Commutation Sanction, Account Enfacement forms are available. Option is also provided to download these forms and can also be printed if required.



Click "PPO Form" link to open form. Click "Back" link to go back to the previous page. Using same process other forms can be opened and checked.

Note: The PPO link to be opened first before opening other links in the second set of forms. This will update the PPO number in other sanctions/forms.

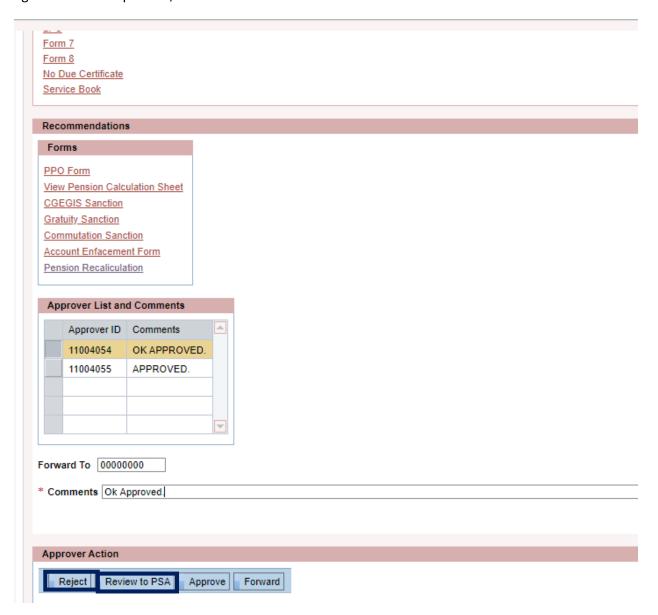








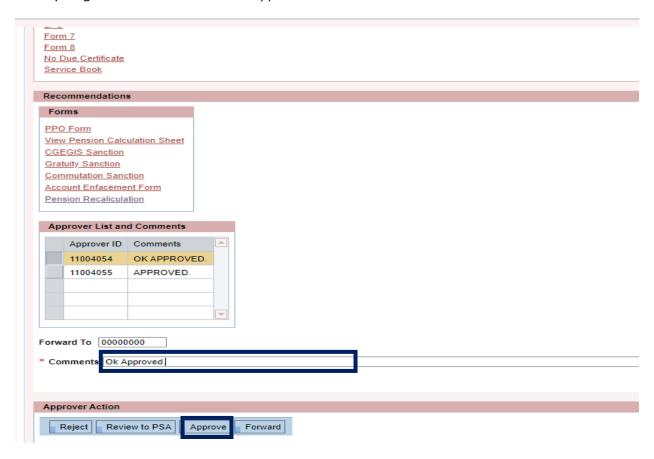
View all Forms under "Forms" and "Recommedations" section and verify data available in each and every form. If any inconsitencies in data, we can again trigger pension recalculation using link "Pension Recalculation". In case of inconsitency in any of the data we can send back to PSA using "Review to PSA" button it will send back request to PSA and PSA will correct it and again forward it to PAA. If request has to be rejected cick on "Reject" button after that request has been rejected and PSA can again inititate the process, same workflow will be followed.







If everything is correct we can click on "Approve" button.



Message will be dispalyed after clicking on "Approve" button "Approved Successfully" and mail text with attachment is received in the mailbox of the Employee, DDO, Pension Sanctioning Authority and Pension Authority.

Note: We need to maintain email-id of different authorities in infotype 0105 in subinfotype 0010.









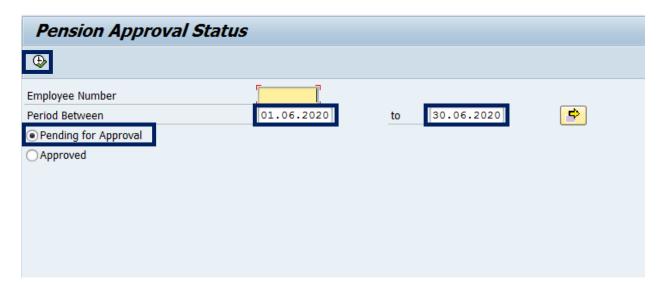
Email communication with attachments of PPO/Sanctions of Gratuity and Commutation will be triggered to PSA/RA/DDO after completion of the process.

The following are available in ZPY_Menu:

- a. Pension Status-SAP R/3: **ZPY_MENU -> Pensioner -> Pension Status**.
- b. Pension Calculation Sheet SAP R/3: **ZPY_MENU -> Pensioner -> Pension Sheet**.
- c. Full and Final Settlement SAP R/3: **ZPY_MNEU -> Pensioner -> Full and Final Settlement**(This will include Loans outstanding and Leave encashment admissible).
- d. PPO SAP R/3: **ZPY_MENU -> Pensioner -> PPO**.

To view reports first login into the SAP R/3 and enter T-code "ZPY_MENU".

To view approval status of employee we can follow path "ZPY_MENU -> Pensioners -> Pension Status". Enter "Period Between" and select "Pending for Approval" for viewing pending employees and click on "Execute" button.



After clicking on execute button report will be dispalyed.



If we want to check the report for Approved employees. In that case enter "Period Between" and select "Approved" radio button for viewing approved employees and click on "Execute" button.







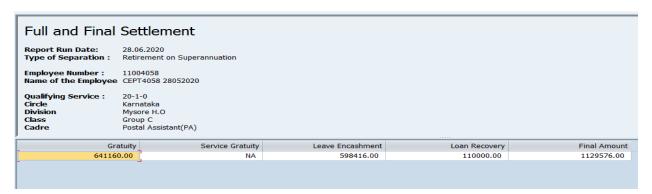
After checking whether employee has been approved by PAA or not, we can check their Gratuity, Leave Encashment and Loan Recovery amount according to this we have to make an entries in infotype 0267. So that employee will be paid this amount in offcycle payment. To execute report path will be "ZPY_MENU -> Pensioners -> Full and Final Settlement". Enter "Employee Number" and "Other" radio button for Superannuation after that click on "Execute" button.



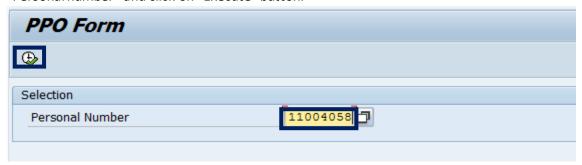
After execute report will look like as shown in below screen.



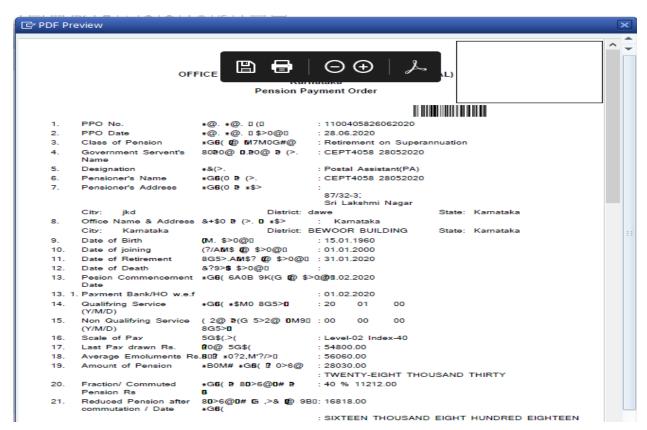




We can check PPO form by following path "ZPY_MENU -> Pensioners -> PPO Generation". Enter "Personal number" and click on "Execute" button.



After "Execute" PPO form will be dispalyed in new screen. There is an option to save and print the form if required.



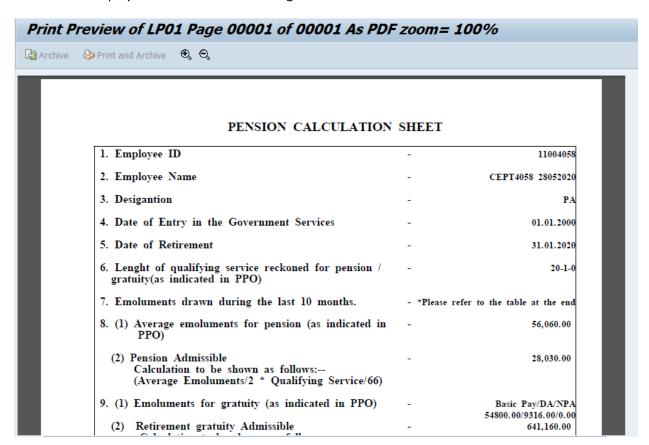




Pension Calculation sheet can be viewed using "ZPY_MENU -> Pensioners -> Pension Sheet". Enter "Personnel number" and click on execute to view pension calculatin sheet form.



Form will be dispalyed as shown in below image.

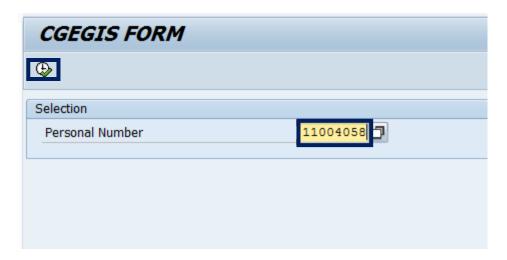






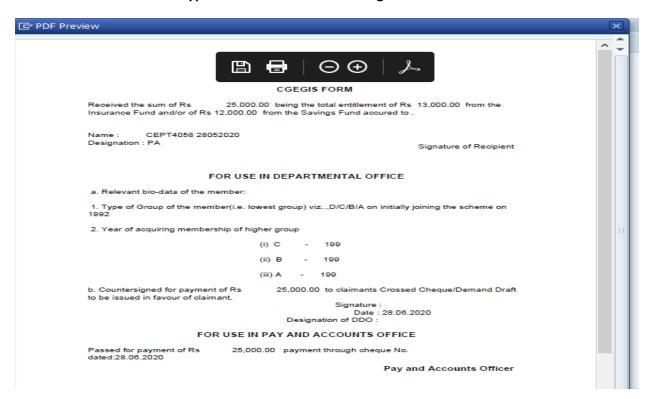


We can view CGEGIS form using path "ZPY_MENU -> Pensioners -> CGEGIS Form". Enter "Personnel number" and click on "Execute" button.



After clicking on execute button form will be dispalyed as shown below. There is an option to save and print the CGEGIS form.

Note: You need to edit Infotype 9020 record for maintaining CGEGIS details.



"THANKYOU"