

F. No. 3-1/2019-SCT  
Government of India  
Ministry of Communications  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated: 23 January, 2019

To

1. All Chief Postmasters General,
2. Chief General Manager, PLI Directorate,
3. Director, RAKNPA / Directors of all PTCs,
4. Addl. Director General, Army Postal Services, New Delhi
5. All General Manager (Finance) / Directors Postal Accounts / DDAP.

**Subject:- Reservation for Economically Weaker Sections (EWSs) in Civil Posts and services in the Government of India.**

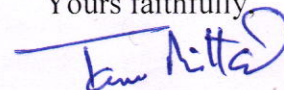
Sir/Madam

I am directed to forward herewith a copy of Department of Personnel & Training (DOPT's) O.M. No. 36039/1/2019-Estt.(Res.) dated 19<sup>th</sup> January, 2019 on the subject mentioned above. Vide above referred O.M., DOPT has notified that **10% reservation would be provided for EWSs in Central Government posts and services and would be effective in respect of all Direct Recruitment vacancies to be notified on or after 01-02-2019.** It is requested to go through the above O.M. for more details. DOPT has also stated that the detailed instructions *regarding operation of roster and procedure for implementation of EWS reservation* will be issued separately.

2. Hence, the above instructions are forwarded for compliance and necessary action. Further instructions in the matter would be circulated as and when received from DOPT.

*emailed on  
24/01/19. (only CPMs)*

Yours faithfully



(Tarun Mittal)

ADG(Pen.) & Link Officer (SCT)

Tel:- 011-23044768

Email ID:- adgestt1@indiapost.gov.in,  
setsectiondop@gmail.com.

**Encl:-** As above.

Copy forwarded to:-

1. PS to Minister of State for Communications (I/C)
2. Sr. PPS to Secretary (Posts)/Sr. PPS to Director General Postal Services
3. PPS/PS to Addl. DG (Co-ordination) / Member (Banking) / Member (O) / Member (P) / Member (Planning & HRD) / Member (PLI) / Member (Tech)
4. Additional Secretary & Financial Adviser
5. Sr. Deputy Director General (PAF)
6. Director General, P&T (Audit), Civil Lines, New Delhi

**P.T.O.**



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7. Secretary, Postal Services Board / All Deputy Directors General
8. Chief Engineer (Civil), Postal Directorate
9. ADG (Admn.), Postal Directorate,
10. All recognized Federation / Unions / Associations
11. GM, CEPT for uploading the order on the India Post website
12. Guard File.



F. No.36039/1/2019-Estt.(Res.)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

North Block, New Delhi  
19<sup>th</sup> January, 2019

**OFFICE MEMORANDUM**

**Subject: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India**

Reference is invited to Ministry of Social Justice and Empowerment O.M. No. F.No.20013/01/2018-BC-II dated 17.1.2019 on the above mentioned subject, which, inter-alia, reads as under:-

"1. In pursuance of insertion of clauses 15(6) and 16(6) in the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes, to receive the benefits of reservation on a preferential basis in civil posts and services in the Government of India and admission in Educational Institutions, it has been decided by the Government to provide 10% reservation to EWSs in civil posts and services in Government of India and admission in Educational Institutions.

2. Persons who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

3. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The officer who issues the certificate would do the same after

*Gyanendra Tripathi*  
19/1/2019



2

carefully verifying all relevant documents following due process as prescribed by the respective State/ UT.

5. Instructions regarding reservation in employment and admission to educational institutions will be issued by DOPT and Ministry of HRD respectively."

2. In pursuance of the above Office Memorandum, it is hereby notified that 10% reservation would be provided for Economically Weaker Sections (EWSs) in central government posts and services and would be effective in respect of all Direct Recruitment vacancies to be notified on or after 01.02.2019.

3. Detailed Instructions regarding operation of roster and procedure for implementation of EWS reservation will be issued separately.

*Gyanendra Tripathi*  
(Gyanendra Dev Tripathi) 19/01/2019

Joint Secretary to the Government of India

To

1. The Secretaries of all Ministries/Departments of the Government of India.
2. Department of Financial Services, New Delhi
3. Department of Public Enterprises, New Delhi
4. Railway Board, Ministry of Railways, Rail Bhavan, New Delhi
5. Secretary, Ministry of Human Resources Development, Shastri Bhavan, New Delhi.
6. Supreme Court of India/Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat /Prime Minister's Office/ NITI Aayog
7. Union Public Service Commission / Staff Selection Commission
8. Secretary, Ministry of Social Justice and Empowerment, Shastri Bhawan, New Delhi
9. National Commission for Scheduled Castes, Lok Nayak Bhawan, New Delhi
10. National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi
11. National Commission for Backward Classes, Trikoot-1, Bhikaji Cama, Place, R.K. Puram, New Delhi
12. Office of the Comptroller and Auditor General of India
13. Information and Facilitation Center, DoPT, North Block, New Delhi.
14. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi 110067
15. **NIC, DoPT – to upload the same on DoPT website.**
16. Hindi Section for providing a Hindi translation