

No.17-08/2017-GDS  
Government of India  
Ministry of Communications  
Department of Posts  
(GDS Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001

Dated: 08.03.2019

To

1. All Chief Postmasters General / Postmasters General
2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate
3. Director, RAKNPA / GM, CEPT / Directors of All PTCs
4. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
5. All General Managers (Finance) /Directors Postal Accounts / DDAP

**Subject : Reservation for Handicapped (Persons with Disability) in engagement of Gramin Dak Sevaks.**

In continuation of DG Posts' OM of even number dated 26.02.2019 on the above noted subject, clarification on the para 4 (e) of ibid OM is hereby issued :-

(i) Reservation per cent for Persons with Disability for engagement to the GDS posts will be as follows :-

Sl. No.	Name of the Posts	Categories of disability suitable for the post.	Per cent. of reservation for each category
1	BPM/ ABPM/ Dak Sevaks	(a) Low vision (LV); (b) D (Deaf), HH (Hard of hearing), (c) One Arm (OA), One leg (OL), Leprosy Cured, Dwarfism, Acid Attack Victim, (d) <b>Specific learning disability.</b>  Multiple disabilities from amongst disabilities mentioned at (a) to (d) above except Deaf and Blindness.	01 % 01% 01% 01%

2. Further, where in any engagement cycle/year, any vacancy cannot be filled up due to non- availability of a substitute person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding engagement cycle/year. If in the succeeding engagement cycle/year also suitable person with benchmark disability is not available, it may first be interchanged among the above categories and only when there is no Persons with Disability available for the post in that cycle/year, the engagement authority shall fill up the vacancy by engagement of a person, other than a Person with Disability.

3. All concerned may follow the above guidelines.

(S.B.Vyavahare)  
08/03/19

Assistant Director General (GDS/PCC)

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(S.B.Vyavahare)  
08/03/19

Assistant Director General (GDS/PCC)

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