

No. 11-17/2016-SPG  
Government of India  
Ministry of Communications  
Department of Posts  
(Personnel Division)

Dak Bhavan, Sansad Marg,  
New Delhi - 110001

Date: 21 August, 2018

**ORDER**

**Subject: Reversion from the post of Private Secretary (Gazetted), General Central Service, Group 'B' to the post of Stenographer Grade-I - case of Ms. Neelam Kathuria.**

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This is regarding compliance of the interim directions of the Hon'ble CAT, Madras Bench, Chennai, in the Contempt Petitions No. 310/00087/2015 in OA No.618/2012 filed by Smt. S. Soundaravalli, Stenographer Grade I (now retired) and CP No. 310/00017/2016 in OA No.480/2012 filed by Shri R. Krishnan, Stenographer Grade-I (now retired) before the Hon'ble CAT, Madras Bench, Chennai. The Hon'ble Tribunal vide interim orders dated 08.07.2016 and 14.07.2016 respectively has directed the Department as follows:

***“prepare and publish the seniority containing officers as they stood anterior to 27.03.2012, the date of DPC meeting and if the applicant would come within the ZOC, then a review DPC shall be conducted and if she/he is otherwise found fit, she/he should be promoted”.***

2. In compliance of the directions passed by the Hon'ble CAT, the Seniority List of Stenographer Grade-I as on 01.01.2011 has been finalized and published on 15.02.2017 vide letter No. 05-04/2016-SPB-I. Upon scrutiny of the Seniority List dated 15.02.2017, there appeared some change in the seniority position of some officials as compared to the Seniority List that was relied upon by the regular DPC held on 27.03.2012 for promotion to the post of Private Secretary

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for the year 2011-12. Resultantly, the Zone of Consideration for the DPC also underwent changes thereby necessitating a review of the regular DPC held on 27.03.2012 on the basis of the earlier pre-revised Seniority List. Accordingly, a meeting of DPC was held on 21.03.2017 to review the regular DPC held on 27.03.2012 for promotion to the post of Private Secretary for the year 2011-12, in accordance with the revised Seniority List of Stenographer Grade-I dated 15.02.2017.

3. Due to the upward change in the seniority position in the revised Seniority List and based on the recommendations of the review DPC held on 21.03.2017, the following 06 officers have been promoted to the post of Private Secretary (Gazetted) General Central Service Group 'B' on regular basis, notionally w.e.f. 29.05.2012 vide Order No. 11-17/2016-SPG dated 09<sup>th</sup> May 2017:

Sl. No.	Name of the Official (S/Shri/Ms.)	Date of Birth
1.	K. Satyanarayana	20-Jul-53
2.	N. Suvarna	02-Jul-52
3.	P. Satyanarayana	15-Jul-53
4.	S. Jhansi	09-Sep-58
5.	M. Madhusudhan Rao	31-Jan-66
6.	S. B. Deshpande	24-Apr-53
7.	Sharada K. M.	10-Sep-52

4. In the revised seniority list dated 15.02.2017, the seniority position of Ms. Neelam Kathuria has been fixed at Sl. No. 68. The officer was promoted to the post of Private Secretary by the regular DPC held on 27.03.2012 for the year 2011-12 on the basis of her higher seniority in the pre-revised Seniority List. Due to the downward change in the seniority position in the revised Seniority List dated 15.02.2017, the officer could not be assessed by the review DPC held on 21.03.2017.

5. In view of the above and consequent to downward change in the seniority position of Ms. Neelam Kathuria in the revised and final Seniority List of Stenographer Grade-I dated 15.02.2017 and review of

the regular DPC held on 27.03.2012 for the year 2011-12, orders of the Competent Authority are hereby conveyed for cancellation of promotion granted to Ms. Neelam Kathuria to grade of Private Secretary (Gazetted), General Central Group 'B' vide Order No. 10-2/2011-SPG dated 04<sup>th</sup> April, 2012 and the officer is hereby reverted to regular grade of Stenographer Grade-I with immediate effect.

6. On reversion from the post of Private Secretary to the post of Stenographer Grade-I, Ms. Neelam Kathuria will continue to work in Delhi Circle and necessary arrangements may be made for fixation of her pay in Stenographer Grade-I.

7. As far as recovery of excess payment made to the officer in view of her promotion to the post of Private Secretary is concerned, proposal for waiver of the same is being referred to Department of Expenditure for their express approval, in terms of DoP&T O.M. No. 18/26/2011-Estt (Pay-I) dated 06<sup>th</sup> February, 2014. As and when it is received, the same will be conveyed to the Circle.

8. Relevant charge reports may be sent in due course.

9. The above decision for reversion is further subject to the final outcome of CP No. 310/00087/2015 in OA No.618/2012 filed by Smt. S. Soundaravalli, Stenographer Grade I (now retired) and CP No.310/00017/2016 in OA No.480/2012 filed by Shri R. Krishnan, Stenographer Grade-I (now retired) before Hon'ble CAT, Chennai Bench.

10. Hindi version will follow.

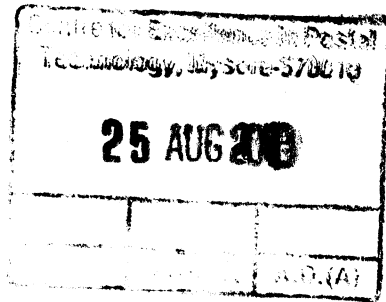


(Parveeta Dhawan)  
Assistant Director General (SGP)

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1. Sr. PPS to Secretary (P).
2. All Members (PSB)/JS&FA/GM (MB)/CGM, BD & M Dte./CGM, PLI Dte.
3. All CPMsG.
4. PS to Secretary, PSB.
5. Director, RAKNPA, Ghaziabad - 201 002.
6. Concerned Director of Accounts (Postal).
7. Vigilance Section/SCT Cell/CS to Member (P)/SR Section, Postal Dte.
8. Portal Upload, CEPT Mysore - with the request to upload this order on the website of India post.
9. The officer concerned (through the concerned CPMG).
10. AD (OL) w.r.t. provide Hindi version of the Order.
11. SO's Guard File/Spare copies.

(Ajay Raj Singh Chauhan)  
Section Officer (SPG-I)



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