

**No.2-16/2017-PAP**  
**Government of India**  
**Ministry of Communications**  
**Department of Posts**  
**[Establishment Division / PAP Section]**

**Dak Bhawan, Sansad Marg**  
**New Delhi – 110 001**

**Dated: 02.08.2018**

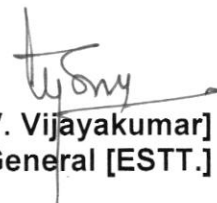
To

All Chief Post Masters General,  
All Post Masters General  
All General Managers (Postal Accounts & Finance),  
All Directors of Accounts (Postal),  
The Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad, U.P.  
All Directors of PTCs

Sub.. : Date of next increment – Rule 10 of CCS(RP) Rules, 2016 – regarding.

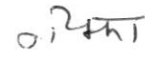
I am directed to forward herewith the copy of Ministry of Finance, Department of Expenditure Office Memorandum No.4-21/2017-IC/E.III(A) dated 31<sup>st</sup> July, 2018 on the subject cited above for kind information and further necessary action at your end.

Encl.: As above.

  
**[K. V. Vijayakumar]**  
**Asstt. Director General [ESTT.]**

**Copy for kind information to :**

1. Sr. PPS to Secretary (Posts) / PPS to DG (Posts).
2. All member of Postal Services Board,
3. JS & FA (Posts), 4. DDG (PAF) / Secretary (PSB) / GM(F) BDD / CGM (PLI)
5. All other DDsG in Postal Directorate
6. Guard File, 7. Spare Copy
8. SO(C&A)
9. Departmental Website through : CEPT Mysore
10. All Postal Unions.

  
**(Nagesh Nath Jha)**  
**Asstt. Accounts Officer (PAP)**

F.No. 4-21/2017-IC/E.III(A)  
Government of India  
Ministry of Finance  
Department of Expenditure

North Block, New Delhi  
Dated 31<sup>st</sup> July, 2018

OFFICE MEMORANDUM

**Subject: Date of next increment- Rule 10 of CCS (RP) Rules, 2016- regarding.**

The undersigned is directed to invite attention to Rule 10 of CCS (RP) Rules 2016 which provides, inter alia, that there shall be two dates for increment namely 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of the provision of one date of increment on the 1<sup>st</sup> July during the 6<sup>th</sup> Pay Commission pay structure. The Rule further provides that an employee shall be entitled to only one annual increment either on 1<sup>st</sup> January or 1<sup>st</sup> July depending on the date of appointment, promotion or grant of financial upgradation. The Sub-Rule (2) thereof provides that increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under MACP during the period between the 2<sup>nd</sup> day of January and 1<sup>st</sup> day of July (both inclusive) shall be granted on 1<sup>st</sup> day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under MACP during the period between 2<sup>nd</sup> day of July and 1<sup>st</sup> day of January (both inclusive) shall be granted on 1<sup>st</sup> day of July.

2. The proviso to Sub-Rule 2 of Rule 10 of CCS (PR) Rules, 2016 provides that the next increment after drawal of increment on 1<sup>st</sup> day of July 2016 shall accrue as on 1<sup>st</sup> day of July 2017.

3. A number of references has been received in the Ministry of Finance seeking clarification whether in case of an employee promoted on 1<sup>st</sup> July 2016, whose pay was fixed on 01/07/2016 in terms of the rules governing fixation of pay on promotion, the next increment may be allowed on 1<sup>st</sup> January 2017 or on 1<sup>st</sup> July 2017.

4. The matter has been considered. During the regime of pay structure obtaining immediately prior to 01/01/2016, when the annual increment was admissible uniformly on 1<sup>st</sup> July every year, the increment was admissible on 1<sup>st</sup> July, provided the condition of 6 months' service was fulfilled. Thereafter, the next increment used to be given after a period of 12 months.



5. Accordingly, keeping in view the principle followed during the period before 1.1.2016 immediately prior to coming into force of the CCS(RP) Rules, 2016, which has been modified in the revised pay structure in terms of Rule 10 thereof by way of 2 dates of increment on 1<sup>st</sup> January and 1<sup>st</sup> July, it is clarified that in case an employee is promoted or granted financial upgradation including upgradation under the MACP scheme on 1<sup>st</sup> January or 1<sup>st</sup> July, where the pay is fixed in the Level applicable to the post on which promotion is made in accordance with the Rule 13 of the CCS(RP) Rules, 2016, the first increment in the Level applicable to the post on which promotion is made shall accrue on the following 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be, provided a period of 6 months' qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion of one year.

6. This order is issued in consultation with office of C&AG in its application to employees working in Indian Audit and Accounts Department.

7. Hindi version of this order is also attached.



(Ram Gopal)

Under Secretary to the Government of India

To,

All Ministries/Departments (As per the list)

Copy to:- C&AG, UPSC etc. as per standard endorsement list.

Copy also to NIC: with a request to place this OM on the website of Ministry of Finance (DoE)