

No. 7-10/2017-SPB-II
Government of India
Ministry of Communications
Department of Posts
(Personnel Division)

Dak Bhawan, Sansad Marg
New Delhi – 110 001

Dated: 01st March, 2018

To,

All Chief Postmasters General,
All Postmasters General.

Subject: Promotion/Posting of Departmental Candidates, i.e. Postman/Mail Guard/GDS and PA/SA qualified in Departmental Examination for PA/SA and Inspector Posts respectively.

Sir/Madam,

I am directed to refer to the above mentioned subject and to say that the issue regarding posting of candidates qualified in LGO and LDCE for promotion to Postal Assistant/Sorting Assistant and Inspector Posts respectively has been drawing attention of Directorate for some time.

2. Presently as a practice, an official qualified in Lower Grade Official(LGO) Examination or Limited Departmental Competitive Examination(LDCE) for promotion to the cadre of Postal Assistant/Sorting Assistant(PA/SA) or Inspector Posts(IP) respectively is appointed to the promoted post, only after undergoing Induction Training successfully. However, Direct Recruit candidates are appointed straightaway after completion of pre-appointment formalities and are deputed for Induction Training to Training Centers subsequently. Since, recruitment through Departmental Examination/Direct Recruitment mode is against existing vacancy, appointment of Departmental Promotee candidates on promoted post after imparting Induction training and appointment of Direct Recruit candidates before their Induction training place the former at disadvantageous position.

3. The matter has been examined in the Directorate and in order to bring parity between Departmental Promote candidates and Direct Recruits, it has been decided that all those candidates who are successful in the Departmental Examination for promotion to the post of Inspector Posts/Postal Assistant/Sorting Assistant will be given appointment in promoted post straightway, subject to vigilance clearance, without waiting for successful completion of Induction training. They may be deputed to undergo training subsequently at the earliest available slots in Postal Training Centres. However, it should be ensured that such officials is sent for Induction Training within the period of probation/2 years.

Centre for Excellence in Postal Technology, Mysore-570010		
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G.M.	Director	A.D./A

Page 1 of 2

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4. Pending induction training, such candidates may not be detailed to sensitive assignments, where they are required to exercise administrative power (in case of Inspector Posts) and not be posted to operate counters (for Postal Assistants). However, in case there is inordinate delay in their training and the competent authority in the Circle satisfies that such officials could be entrusted with selective responsibilities; their services may be utilized accordingly.

5. The above instructions will be applicable from date of issue of this order and no past cases shall be reviewed.

Yours faithfully,



(Satya Narayana Dash)

Assistant Director General (SPN)

Copy to:

- 1) Sr. PPS to Secretary (Posts)
- 2) PPS/PS to all Members, Postal Services Board/Addl. DG(Coordination)
- 3) Sr. DDG(Vig)&CVO/CGM (BD&M Dte)/CGM (PLI)
- 4) Director, RAKNPA Ghaziabad
- 5) All DDsG/GMs in Postal/PLI/BD&M Directorate
- 6) GM(CEPT), Mysore with request to upload the letter on India Post website
- 7) Addl. DG(APS), 56 APO
- 8) All Director of Accounts (Postal)
- 9) All Directors, Postal Training Centres
- 10) All Directors in Postal/PLI/BD&M Directorate
- 11) SPB-I/PE-I/PE-II/DE/Training sections
- 12) Guard File