

Postal copy

**No.2-16/2017-PAP
Government of India
Ministry of Communications
Department of Posts
[Establishment Division / PAP Section]**

**Dak Bhawan, Sansad Marg
New Delhi – 110 001**

Dated: 19.07.2017

To

All Chief Post Masters General,
All General Managers (Postal Accounts & Finance),
All Directors of Accounts (Postal),
The Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad, U.P.
All Directors of PTCs

Sub.: Modified Assured Career Progression Scheme for the Central Government Employee – clarification regarding.

I am directed to forward herewith the copies of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training Office Memorandum No.35034/3/2008-Estt(D)(Vol. II) dated 4th July, 2017 on the subjects cited above and as downloaded from the official website of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, for kind information and further necessary action at your end.

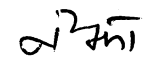
2. Office Memorandum may be circulated to all sub-ordinate offices concerned, with direction to dispose all case on the subjects.


Encl.: As above.


[K.V. VIJAYAKUMAR]
Asstt. Director General [ESTT.]

Copy for kind information to :

1. Sr. PPS to Secretary (Posts) / PPS to DG (Posts).
2. All member of Postal Services Board,
3. JS & FA (Posts)
4. DDG (PAF) / Secretary (PSB) / GM(F) BDD / CGM (PLI)
5. All other DDsG in Postal Directorate
6. Guard File
7. Spare Copy
8. Departmental Website through : CEPT Mysore


(Nagesh Nath Jha)
Asstt. Accounts Officer (PAP)

Centre for Excellence in Postal Technology, Mysore-570010		
22 JUL 2017		
		
G.M.	Director	A.D.(A)

Dairy No. 16786/CR/2017
Date 17/7/2017

PAP

NO.35034/3/2008-Estt(D) (Vol. II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

New Delhi 110001
Dated the 04th July, 2017

OFFICE MEMORANDUM

Subject:- Modified Assured Career Progression Scheme for the Central Government Employee-Clarification regarding.

The undersigned is directed to invite reference to the Para 4 of Annexure-I of the Modified Assured Career Progression Scheme issued vide the Department of Personnel and Training Office Memorandum No. 35034/3/2008-Estt.(D) dated May 19, 2009 providing that benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2. References have been received from various Ministries/Departments whether at the time of regular promotion/grant of Non-Functional Scale, the employee may be allowed to draw the difference in Grade Pay after availing regular increment in the Pay Band and Grade Pay w.e.f. date of promotion or date of next increment consequent to MACP.

3. The matter has been considered in this Department in consultation with the Department of Expenditure and it has been decided that the Para 4 of the Annexure-I of the MACP Scheme would be modified as under:-

"benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-Functional Scale, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion / grant of Non-Functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available. At the time of such regular promotion/grant of Non-Functional Scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of

BAO-I
17.7.17

ADP (SRV) By no 91
18/7/17

By no 867/PAP/17
18/7/17

Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP”

4. This modification in the MACP Scheme is being issued in consultation with the Department of Expenditure.

G. Jayanthi

(G. Jayanthi)

Director(E-I)

Tele. No. 23092479

All Ministries/Departments of the Government of India.

Copy to:-

1. The President's Secretariat, New Delhi.
2. The Vice-president's Sectt, New Delhi
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Audit General of India, New Delhi.
8. The Secretary, Union Public Service Commission, New Delhi
9. The Staff Selection Commission, New Delhi.
- 10 All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
11. NIC for updation on the website.