

No.2-16/2017-PAP
Government of India
Ministry of Communications
Department of Posts
[Establishment Division / PAP Section]

Dak Bhawan, Sansad Marg
New Delhi – 110 001

Dated: 07.07.2017

To

All Chief Post Masters General,
All General Managers (Postal Accounts & Finance),
All Directors of Accounts (Postal),
The Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad, U.P.
All Directors of PTCs


Subjects. :

1. Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a) – clarification regarding.
2. Recommendations of the 7th Central Pay Commission – bunching of stages in the revised pay structure – reg.
3. Extension of time limit for forwarding of 7th CPC Anomalies for consideration in the National Anomaly Committee – regarding.
4. Revision of pay of the Chairpersons and Members of the Regulatory Authorities / Bodies consequent to the implementation of the 7th Central Pay Commission recommendations.

I am directed to forward herewith the copies of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training Office Memorandums (1) No12/1/2016-Estt.(Pay I) dated 31.05.2017, (2) No.20011/1/2016-AIS-II dated 25.05.2017, (3) No.11/2/2016-JCA dated 05.05.2017 and (4) No.3/4/2016-Estt.(Pay-II) dated 30.05.2017 on the subjects cited above and as downloaded from the official website of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, for kind information and further necessary action at your end.

2. Office Memorandums may be circulated to all sub-ordinate offices concerned, with direction to dispose all case on the subjects.

Encl.: As above.


[K.V. VIJAYAKUMAR]
Asstt. Director General [ESTT.]

Copy for kind information to :

1. Sr. PPS to Secretary (Posts) / PPS to DG (Posts).
2. All member of Postal Services Board,
3. JS & FA (Posts)
4. DDG (PAF) / SEcy (PSB) / GM(F) BDD / CGM (PLI)
5. All other DDsG in Postal Directorate
6. Guard File
7. Spare Copy
8. Departmental Website through : CEPT Mysore

Centre for Excellence in Postal Technology, Mysore-570010		
15 JUL 2017		
		✓
	Director	A.D.(A)


(Nagesh Nath Jha)
Asstt. Accounts Officer (PAP)

No.12/1/2016-Estt(Pay-I)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
Dated the 31st March, 2017

OFFICE MEMORANUM

Subject : Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.

The undersigned is directed to refer to this Department's OM No.16/4/2012-Pay-I dated 5th November, 2012 read with OM No.13/9/2009-Estt.(Pay-I) dated 21st October, 2009, whereby clarification was issued by this Department for fixation of pay in case of employees seeking transfer to lower posts under FR 15(a) subsequent to the implementation of the recommendations of 6th CPC and CCS(RP) Rules, 2008. It was clarified therein that in case of transfer of a Government servant to a lower Grade Pay under FR 15(a) on his/her own request w.e.f. 1.1.2006, the pay in the Pay Band will be fixed at the stage equal to the pay in Pay Band drawn by him/her prior to his/her appointment against the lower post. However, he/she will be granted the Grade Pay of lower post. Further, in all cases, he/she will continue to draw his/her increment(s) based on his pay in the Pay Band +Grade Pay (lower).

2. Consequent upon the implementation of 7th CPC Report and CCS(RP)Rules, 2016, the concept of new Pay Matrix has replaced the existing Pay Bands and Grade Pays system. Accordingly, in partial modification of this Department's OMs dated 5th November, 2012 and 21st October, 2009 *ibid*, the method of pay fixation in respect of a Government Servant transferred to a lower post under FR 15(a) on his/her own request w.e.f 1.1.2016 will be as under:

In case of transfer to a lower Level of post in the Pay Matrix under FR 15(a) on his/her own request w.e.f. 1.1.2016, the pay of the Government Servant holding a post on regular basis will be fixed in the revised pay structure at the stage equal to the pay drawn by him/her in the higher Level of post held regularly. If no such stage is available, the pay will be fixed at the stage next below in the lower Level with respect to the pay drawn by him/her in the higher Level of post held regularly and the difference in the pay may be granted
....2/-

as personal pay to be absorbed in future Increment(s). If maximum of the vertical range of pay progression at the lower Level in which he/she is appointed, happens to be less than the pay drawn by him/her in the higher Level, his/her pay may be restricted to that maximum under FR 22(I)(a)(3).

3. All Ministries/Departments are requested to revise the Terms/Conditions of such transfer, if any, in line with para 2 above.
4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.
5. This order takes effect from 1.1.2016.
6. Hindi version will follow.



(Pushpender Kumar)

Under Secretary to the Government of India

To

1. All Ministries / Departments of Government of India.
2. NIC, DO&PT – with a request to upload this OM on the Department's website under OMs & Orders (Establishment → Pay Rules) and also under "What is New".

Copy also forwarded to:

1. Secretary General, Supreme Court of India.
2. Secretaries to Union Public Service Commission /Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/ President's Sectt./Vice-President's/Prime Minister's Office / Niti Ayog.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Department of Personnel and Training (AIS Division) / JCA /Admn. Section.
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.

.....3/-

7. All Members of Staff Side of the National Council of JCM / Departmental Council.
8. All Officers/Sections of DoPT/Deptt. Of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
10. Additional Secretary(Union Territories), Ministry of Home Affairs.

Pushpendra Kumar

(Pushpendra Kumar)

Under Secretary to the Government of India

No.20011/1/2016-AIS-II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

New Delhi, dated the 25th May, 2017

To

- (i) The Chief Secretaries of all States/UTs
- (ii) The Joint Secretaries (Admn.) of all Ministries/Departments.

Subject: Recommendations of the 7th Central Pay Commission- bunching of stages in the revised pay structure-reg.

Sir,

I am directed to say that after revision of pay scales w.e.f 01.01.2016, the pay of a member of Service drawing pay at two or more stages in pre-revised Pay Band and Grade Pay or scale and gets fixed at same Cell in the applicable Level in the new Pay Matrix, one additional increment shall be given for every two stages bunched and the pay of member of Service drawing higher pay in pre-revised structure shall be fixed at the next vertical Cell in the applicable Level as per the Proviso (a) to Rule 4 (A) of the IAS (Pay) Rules, 2016

2. However, this Department has been receiving queries from various Ministries/Departments/State Governments for fixation of pay in respect of members of Service whose pay gets fixed at the same Cell in the applicable Level in the new Pay Matrix. The matter was clarified vide OM No.13021/1/2016-AIS-I (Pt.2) dated the 10th October, 2016 (copy enclosed). It is once again clarified that as per Rule 4 (A)(ii) of IAS (Pay) Rule, 2016, in cases of fixation of pay of IAS officers drawing pay at two or more stages in the pre-revised Pay Band and Grade Pay gets fixed at the same Cell in the applicable Level of the Pay Matrix, one additional increment may be given for every two stages bunched so that the pay of the member of Service drawing higher pay in the pre-revised structure is fixed at the next vertical Cell in the applicable Level.

Illustration:

If two members of Service drawing pay of Rs.53000 and Rs.54590 in the GP 10000 are to be fitted in the new pay matrix, the member of Service drawing pay of Rs.53000 on multiplication by a factor of 2.57 will expect a pay corresponding to Rs.1,36,210 and the member of Service drawing pay of Rs.54590 on multiplication by a factor of 2.57 will expect a pay corresponding to Rs. 1,40,296. Revised pay of both should ideally be fixed in the first cell of level 14 in the pay of Rs. 1,44,200 but to avoid bunching the member of Services drawing pay of Rs.54590 will get fixed second cell of level 14 in the pay of Rs.1,48,500.

2. This issues with the approval of the competent authority.

Yours faithfully,

Sd/-

(Rajesh Kumar Yadav)

Under Secretary to the Government of India.

Copy for information and necessary action to:

- (i) The Accountant General (A&E) of all States.
- (ii) The Accountant General (Audit) of all States.

(iii) NIC for uploading into the Dept's website
OM No. 13021/1/2016-AIS-I (Pt.2)
(Services → Pay)

Rajesh
(Rajesh Kumar Yadav)

Under Secretary to the Government of India.

F. No. 11/2/2016-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (JCA Section)

North Block, New Delhi
Dated: 5th May, 2017

OFFICE MEMORANDUM

Subject: Extension of time limit for forwarding of 7th CPC Anomalies for consideration in the National anomaly Committee - regarding

The undersigned is directed to say that in partial modification of this Department's Office Memorandum of even no. dated 16.08.2016, the time limits for receipt and disposal of anomalies, as mentioned in paragraph 5 of the Office Memorandum are amended as under:

- (i) The time limit for receipt of anomalies is extended by three months from the date of expiry of receiving anomalies i.e. from 15.2.2017 to 15.5.2017; and
 - (ii) The time limit for disposal of anomalies is extended by three months from the date of expiry of one year from the date of its constitution i.e. from 15.08.2017 to 15.11.2017.
2. This issues with the concurrence of Department of Expenditure.


(Raju Saraswat)
Under Secretary (JCA)
Tel. 23092110

To

1. Secretaries of All Ministries/Department of Govt. of India.
2. Secretary, Staff Side, National council (JCM), 13-C Ferozeshah Road, New Delhi - 110001
3. NIC for placing the order on website of DoPT

No. 3/4/2016-Estt.(Pay-II)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

North Block, New Delhi
Dated the 30th May, 2017

OFFICE MEMORANDUM

Subject: Revision of pay of the Chairpersons and Members of the Regulatory Authorities / Bodies consequent to the implementation of the 7th Central Pay Commission recommendations.

This Department had, vide OM No. 3/6/97-Estt.(Pay-II) dated 29th January 1998, issued guidelines regarding perquisites and some important terms and conditions for the Chairpersons and Members of the Regulatory Authorities and allied matters.

2. These guidelines were applicable to Chairpersons and Members of existing Regulatory Authorities also, appointed subsequent to the issue of these guidelines, unless there is a constitutional or statutory obligation to the contrary. As per the aforesaid guidelines, the Chairperson would be eligible for pay not exceeding Rs. 26,000/- p.m. (fixed) and Members would be eligible for pay scale not exceeding Rs.22400-525-24500. The pay will be fixed in accordance with the prevailing orders, i.e. pay minus pension.

3. After implementation of the Sixth Pay Commission, in order to attract expertise available outside the Government, the full time Members of TRAI, CERC, IRDA, SEBI and CCI were granted consolidated pay packages vide orders of Ministry of Finance, Department of Expenditure. Replacement scales of Rs.80,000/- p.m. and Rs.37400-67000 (PB-4) with Grade Pay of Rs. 12000/- (since replaced with HAG scale of Rs.67000-79000) were granted respectively to Chairpersons and Members of all other Regulatory Authorities / Bodies.

4. The 7th CPC has looked into the emoluments structure, including pay, allowances and other facilities/benefits, in cash or kind of the members of Regulatory Bodies (excluding the Reserve Bank of India) set up under Acts of Parliament, and have given their recommendations in Chapter-13 of their Report. As per recommendations of the 7th CPC, as accepted by Government of India, and also as intimated by Department of Expenditure vide OM No. 394959/E.III-A/2017 dated 2nd March 2017, the pay and allowances of Chairperson and full-time Members of Telecom Regulatory Authority of India (TRAI), Insurance

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Regulatory and Development Authority (IRDA), Central Electricity Regulatory Commission (CERC), Securities and Exchange Board of India (SEBI), Competition Commission of India (CCI), Pension Fund Regulatory and Development Authority (PFRDA), Petroleum and Natural Gas Regulatory Board (PNGRB), Warehousing Development and Regulatory Authority (WDRA), Airports Economic Regulatory Authority of India (AERAI), Railway Development Authority (RDA) and Insolvency & Bankruptcy Board of India (IBBI) which have been de-linked from Government salaries will be governed by the orders issued by the Department of Expenditure.

5. In respect of existing Members of remaining Regulatory Bodies set up under the Acts of Parliament, the 7th CPC has recommended normal replacement pay. This has also been accepted by the Government of India vide Resolution No.1-2/2016-IC dated 25th July, 2016. Accordingly, the existing Chairpersons as well as future appointees would be eligible for basic pay not exceeding Rs. 2,25,000/- (Level 17 of Pay Matrix) in revised pay structure and the existing Members as well as future appointees would be eligible for basic pay not exceeding Level 15 of Pay Matrix in the revised pay structure.

6. Existing instructions provide that Chairperson and Member(s) who on the date of his / her appointment to the Regulatory Authority/ Statutory Body/ Tribunal was in the service of the Central/ State Government shall be deemed to have retired from such service with effect from the date of his / her respective appointment as such Chairperson/ Member. In case such officers are in receipt of pension, the same shall be deducted in accordance with the prevailing orders applicable to the reemployed pensioners.

7. The rates of all allowances shall be as admissible to Government employees of corresponding Level from time to time.

8. These orders shall take effect from 01.01.2016.


(A.K. Jain)

Deputy Secretary to the Government of India

To

All Ministries/Department (As per standard list attached)

✓ **Copy to :** Director (NIC), Department of Personnel & Training, to upload the O.M. on this Department's website under the Head "Notifications - OMs and Orders - Establishment", Sub-Head "Pay Rules".


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No. 3/4/2016-Estt.(Pay-II)

Dated the 30th May, 2017

Copy also forwarded to:

1. Secretaries to UPSC/Supreme Court of India/Election Commission/
Rajya Sabha Secretariat/Lok Sabha Secretariat/Cabinet
Secretariat/Central Vigilance Commission/President's Secretariat/Vice
President's Secretariat/Prime Minister's Office/Planning
Commission/C&AG of India.
2. Controller General of Accounts/Controller of Accounts, Ministry of
Finance.
3. Department of Personnel & Training (AIS Division)/JCA/Admn.
Section.
4. Additional Secretary (Union Territories), Ministry of Home Affairs.
5. All State Governments and Union Territories.
6. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New
Delhi
7. All Members of the Staff Side of the National Council of
JCM/Departmental Council.
8. All Officers/Sections of the Department of Personnel &
Training/Department of Administrative Reforms & Public
Grievances/Department of Pension & Pensioners' Welfare.
9. Ministry of Finance, Department of Expenditure.
10. 50 spare copies for Estt(Pay.II) Section.


(A.K. Jain)

Deputy Secretary to the Government of India