No. 4-3/2017-Pension Government of India Ministry of Communications Department of Posts (Pension Section)

> Dak Bhawan, Sansad Marg, New Delhi - 110 001 10th July, 2017

To

All Head(s) of Circles
All General Manager (Finance)/Director of Accounts (Postal)

Sub: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission- Revision of pension of pre- 2016 pensioners/family pensioners etc-reg.

Sir/Madam,

Kindly refer to this office letter of even number dated 23.5.2017 circulating DoP&PW O.M. No. 38/37/2016-P&PW(A) dated 6.7.2017 regarding implementation of Government decision for revision of pension of pre-2016 pensioners/family pensioners.

- 2. Department of Pension & Pensioners Welfare has circulated O.M. No. 38/37/2016-P&PW (A) dated 6.7.2017 concordance tables for fixation of notional pay and pension/family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods. A copy of the O.M. is forwarded herewith for information and compliance. The concordance table is available on the website of Department of Pension & PW at http://www.doppw.gov.in and appropriate table may be utilized in terms of instructions of DoP&PW O.M. dated 6.7.2017. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with DoP&PW's O.M. No. 45/86/97-P&PW(D)(iii) dated 10.02.1998.
- 3. Separate tables have been given in respect of pre-01.01.2016 pensioners who retired in the Group D pay scales corresponding to 6th CPC grade pay of Rs 1300/-, Rs 1400/-, Rs 1600/- and Rs 1650/- (Table No. 1 to Table No.4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate table.

- 4. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.
- 5. It is requested that all concerned subordinate authorities may be instructed accordingly. Vigorous efforts may be made to complete all revision cases by 30.9.2017. The nodal officer in each circle/DAP may please send the progress report on fortnightly basis in time.

Yours faithfully,

Smriti Sharan

Dy. Director General (Estt.)

Encl: As above

F. No. 38/37/2016-P&PW(A) Government of India Ministry of Personnel, P.G. and Pensions Department of Pension & Pensioners' Welfare

3rd floor, Lok Nayak Bhawan, Khan Market, New Delhi Dated 6th July, 2017

OFFICE MEMORANDUM

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission-Concordance tables- regarding.

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension / family pension with effect from 01.01.2016 in respect of Central civil pensioners / family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale / pay band and grade pay at which they retired / died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

- 2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension / family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998.
- 3. Separate tables have been given in respect of pre- 01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.
- 4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

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- 5. It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even no dated 12.05.2017 and using the concordance tables enclosed herewith.
- 6. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

(Harjit Singh) Director

To

- All Ministries/Departments of Government of India (as per standard mailing list)
- 2. Controller General of Accounts, New Delhi
- 3. Comptroller & Auditor General of India, New Delhi
- 4. Central Pension Accounting Office, New Delhi