

No. 7-10/2016-PCC
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi – 110001
Date: 31.03.2017


Office Memorandum

The undersigned is directed to refer this Directorate OM No. 2-53/2011-PCC dated 22.01.2015 vide which rate of remuneration payable to Full Time Casual Labour (Other than Temporary Status)/Part Time Casual Labour /workers engaged on contingency basis w.e.f. 01.01.2006 was issued. The para no.s 1 (i) & (ii) of ibid OM have been examined for revision of remuneration payable to these casual labourers w.e.f. 01.01.2016 in consultation with DoP&T and the DoP&T has clarified that :-

“..minimum pay for calculation of pay of casual labourers (without temporary status) may be considered as the minimum pay of Level 1 of the Pay Matrix as per the recommendations of 7th Pay Commission i.e. Rs. 18000/-.”

2. It may be ensured that the concerned casual labourers are engaged in strict adherence to the DoP&T' OM No. 49019/1/95-Estt- (C) dated 14.06.2016 (copy attached).

This may be brought to the notice of all concerned.


(R.L. Patel)
Asstt. Director General (GDS/PCC)

Encl : As above

Copy to :-

1. All Chief Postmasters General, Department of Posts.
2. Chief General Manager, PLI/BD Directorate, New Delhi.
3. Sr. PPS to Secretary (P)/ JS & FA/ Secretary (PSB).
4. Director, RAKNPA, Ghaziabad/ All Directors, Postal Training Centers.
5. All GM (Finance)/Directors of Accounts (Postal)
6. The Officer in charge, APS Record Office, Kamptee.
7. All Recognized Unions/Associations/Federations.
8. All Members/Sr. DDGs/ DDGs.
9. PAP/PE-I/PE-II/SPB-I Sections.
10. Director, CEPT, Mysore - for uploading on www.indiapost.gov.in



No. F. 49019/1/95-Estt-(C)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

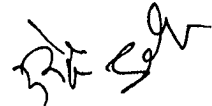
New Delhi, North Block
Dated 14th June, 2016

OFFICE MEMORANDUM

Subject: Recruitment of casual workers and persons on daily wages.

The undersigned is directed to refer to the provisions of the of Department of Personnel and Training OM No. 49014/2/86-Estt (C) dated 7th June, 1988 on recruitment of Casual Workers and daily wages. Attention is invited to the provisions of the referred O.M at para 1(iii) which lays down " that work presently being done by regular staff should be reassessed by the administrative Departments concerned for output and productivity so that the work being done by the casual workers could be entrusted to the regular employees".

2. It has been observed that in spite of strict guidelines on engagement of Casual Labour vide the above referred O.M, various Ministries/ Departments continue to engage casual workers for attending work of regular nature against the Government's policies. It is, therefore, reiterated that all Ministries/ Departments may ensure strict compliance of the guidelines on engagement of Casual Labours. Negligence in the matter of implementing these guidelines should be viewed seriously and brought to the notice of the appropriate authorities for taking prompt and suitable action against the defaulters.


(Mukesh Chaturvedi)
Director (E)
Telefax: 23093176

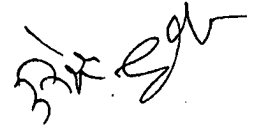
To
All Secretaries of Ministries / Departments.


Contd.P.2/-

F.No.No. 49019/1/95-Estt-(C)

Copy to:

1. President's Secretariat, New Delhi.
2. Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi.
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi.
9. The Secretary, Union Public Service Commission, New Delhi.
10. Central Vigilance Commission, New Delhi.
11. Central Bureau of Investigation, New Delhi.
12. All Union Territory Administration
13. ✓ NIC cell with request to upload it under OMs and Orders, Establishment, Daily Wage Casual Labours and also 'What is New'.



(Mukesh Chaturvedi)
Director (E)