

No. 7-2/2016-PCC
Government of India
Ministry of Communication & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi – 110001
Date : 12.09.2016

To

All the Heads of Circle

Subject: - Implementation of Government's decision on the recommendations of Seventh Central Pay Commission.

I am directed to re-circulate the following order on the subject mentioned above for information and necessary action.

S/No.	Office Memorandum	Subject
1.	OM No. 1-6/2016-IC dated 07.09.2016 issued by Ministry of Finance, Department of Expenditure, Implementation Cell.	Revision of pay of employees stagnating at the maximum of the pay band and Grade Pay or Sale in pre-revised structure under Central Civil Service (Revised Pay) Rules, 2016.
2.	OM No. 1-6/2016-IC dated 07.09.2016 issued by Ministry of Finance, Department of Expenditure, Implementation Cell.	Recommendations of the 7 th Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016.

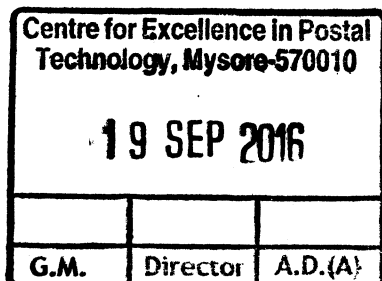
(R.L. Patel)

Asstt. Director General (GDS/PCC)

Encl : As above

Copy to :-

1. Chief General Manager, PLI/BD Directorate, New Delhi.
2. Addl. Director General, Army Postal Corps, R.K. Puram, New Delhi – 110066.
3. Director, RAKNPA, Ghaziabad,
4. DDG (PAF)/JS&FA/ Secretary (PSB)
5. All Directors/Dy Director of Accounts (Postal)
6. Pr. Director of Audit (Postal), Delhi – 110054.
7. The Officer In-Charge, APS Record Office, Kamptee.
8. All Directors, Postal Training Centers.
9. All Recognized Unions/Associations/Federations
10. Sr. PPS to Secretary (Posts) / DG (Posts).
11. All Members / DDGs
12. Resident Auditor, Postal Directorate.
13. C&A (PB), PAP, GA (Admin), SPG/PE-I/PE-II.
14. Director, CEPT, Mysore – for uploading on the official website of the Department.



No. 1-6/2016-IC
Government of India
Department of Expenditure
Implementation Cell

Room No. 214, The Ashok, New Delhi
Dated the 7th September, 2016

OFFICE MEMORANDUM

Subject: Recommendations of the 7th Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016.

The undersigned is directed to say that in view of the recommendation of the 7th Central Pay Commission regarding bunching of stages in the revised pay structure, it has been decided that in cases where in revision of pay, the pay of Government servants drawing pay at two or more stages in pre-revised Pay Band and Grade Pay or scale, as the case may be, get fixed at same Cell in the applicable Level in the new Pay Matrix, one additional increment shall be given for every two stages bunched and the pay of Government servant drawing higher pay in pre-revised structure shall be fixed at the next vertical Cell in the applicable Level.

2. For this purpose, pay drawn by two Government servants in a given Pay Band and Grade Pay or scale where the higher pay is at least 3% more than the lower pay shall constitute two stages. Officers drawing pay where the difference is less than 3% shall not be entitled for this benefit.

3. As per illustration given in para 5.1.37 of the Report of the 7th Central Pay Commission, if two persons drawing pay of ₹ 53,000 and ₹ 54,590 in the GP ₹ 10,000 are to be fitted in the new Pay Matrix, the person drawing pay of ₹ 53,000 on multiplication by a factor of 2.57 will expect a pay corresponding to ₹ 1,36,210 and the person drawing pay of ₹ 54,590 on multiplication by a factor of 2.57 will expect a pay corresponding to ₹ 1,40,296. Revised pay of both should ideally be fixed in the first cell of Level 14 in the pay of ₹ 1,44,200 but to avoid bunching the person drawing pay of ₹ 54,590 will get fixed in second cell of Level 14 in the pay of ₹ 1,48,500.


(R. K Chaturvedi)

Joint Secretary to the Govt. of India
Tel: 011 – 2611 6646

Distribution:

1. All Ministries/Departments as per standard list.
2. NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department.

No. 1-6/2016-IC
Government of India
Department of Expenditure
Implementation Cell

Room No. 214, The Ashok, New Delhi
Dated the 7th September, 2016

OFFICE MEMORANDUM

Subject: Revision of pay of employees stagnating at the maximum of the Pay Band and Grade Pay or scale in pre-revised structure under Central Civil Services (Revised Pay) Rules, 2016.

The undersigned is directed to say that consequent upon notification of Central Civil Services (Revised Pay) Rules, 2016, representations have been received regarding provision of additional increments in the revised pay structure on 01.01.2016 in case of employees who had been stagnating at the maximum of the Pay Band and Grade Pay or scale in the pre-revised pay structure.

2. The matter was examined in this Department and it has been decided that in case of persons who had been drawing maximum of the applicable Pay Band and Grade Pay or scale, as the case may be, for more than two years as on 01.01.2016, one increment in the applicable Level in the Pay Matrix shall be granted on 01.01.2016 for every two completed years of stagnation at the maximum of the said Pay Band and Grade Pay or scale. Grant of additional increment (s) shall be subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable Level in the Pay Matrix. Illustrations:

Pay Band and Grade Pay or scale	(Amount in ₹)	
	PB-4 (37400-67000), GP 10000	HAG (67000-79000)
Maximum of the applicable Pay Band and Grade Pay or scale	77000	79000
Date on which pay fixed at maximum of the applicable Pay Band and Grade Pay or scale	01.07.2014	01.07.2013
Revised Pay in the applicable Level in the new Pay Matrix	199600	205100
No. of years completed at maximum of the applicable Pay Band and Grade Pay or scale as on 01.01.2016	1 year and 6 months	2 years and 6 months
No. of increment(s) to be granted on 01.01.2016	Nil	01
Revised Pay after grant of increment on 01.01.2016	199600	211300

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3. After fixation of pay on 01.01.2016 as indicated above, the date of increment shall be regulated as per the provisions of Rule 10 of Central Civil Services (Revised Pay) Rules, 2016.


31/12/2016

(R. K Chaturvedi)

Joint Secretary to the Govt. of India

Tel: 011 – 2611 6646

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