

No. 01-07/2016-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001.

Dated: 28th September, 2016

To,

1. All CPMsG
- ✓ 2. All PMsG
3. Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad
4. All Directors, Postal Training Centres
5. All Directors, Postal Accounts
6. Controller, Foreign Posts, Mumbai
7. Heads of all other Administrative Offices.

Subject: Casual Labourers with temporary status – clarification regarding contribution to GPF and Pension under the Old Pension Scheme.

Sir,

I am directed to refer to this Department's letter no. 01-07/2016-SPB-I dated 22.07.2016 on the above cited subject and say that following clarifications are hereby issued in respect of Casual Labourers in the Postal Department in line with DOP&T OM No. 49014/2/2014-Estt(C) dated 28.07.2016:

- (a) The Department's letter No. 01-07/2016-SPB-I dated 22.07.2016 restores the provisions of the scheme as it existed prior to this Department's letter no. 45-6/2005-SPB-I dated 02.09.2005. The benefit of GPF and Old Pension Scheme is applicable to all those Casual Labourers who are covered under the Casual Labourers (Grant of Temporary Status and Regularization) Scheme issued vide letter No. 45-95/87-SPB-I dated 12.04.1991 even if they have been regularized on or after 01/01/2004.
- (b) As the benefit of Old Pension Scheme and GPF is applicable to only those Casual Workers who are covered under the above stated Scheme of 1991, all the Circles may strictly ensure that it does not lead to demand by regularly recruited fresh employees appointed on or after 01.01.2004 for similar benefit in place of NPS.

Yours faithfully,

(Abhay Kumar)

Assistant Director General (SPN)

Copy to:

7. CGM(PLI) / CGM(BD&M) / JS&FA / DDG(PAF)
 8. All DDsG / Directors / ADsG
 9. SO(PE.I) / SO(PE.II) / SO(Pension) / SO(PAP) / SO(GDS) / SO(SPB.II)
 10. Guard File (SPB.I)
 11. All Recognized Unions / Associations as per standard list
- Director, CEPT, Mysore for uploading on the Indiapost website.

Centre for Excellence in Postal
Technology, Mysore-570010

19 SEP 2016

G.M.	Director	A.D.(A)
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(Abhay Kumar)

Assistant Director General (SPN)