

**FACILITIES AVAILABLE IN ARMY POSTAL SERVICE FOR GROUP 'A' & 'B' OFFICERS
WHO ARE ON DEPUTATION TO APS**

1. Equivalent Rank Structure in Army Postal Service at the time of induction

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|-----|--|----------------------|
| (a) | IPoS Group 'A' Officers - HAG | - Major General |
| (b) | IPoS Group 'A' Officers – SAG | - Brigadier |
| (c) | IPoS Group 'A' Officers – JAG(NFSG) | - Colonel |
| (d) | IPoS Group 'A' Officers – JAG | - Lieutenant Colonel |
| (e) | IPoS Group 'A' Officers – STS | - Major |
| (f) | IPoS Group 'A' Officers – JTS | - Captain |
| (g) | PS Group 'B' Officers - 4 years & above service | - Captain |
| (h) | PS Group 'B' Officers - below 4 years of service | - Lieutenant |

2. IPoS Group 'A' gazetted service will be equated with full pay commissioned service for the purpose of fixation of Army seniority and will be eligible for further promotion.

3. PS Group 'B' gazetted service will also be equated similarly after deducting two years from it. The Officers in the APS are promoted on time scale as under :-

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|-----|--------------------------------------|------------------------|
| (a) | On commissioning | - Lieutenant |
| (b) | After completing 2 years service | - Captain |
| (c) | After completing 6 years of service | - Major |
| (d) | After completing 13 years of service | - Lieutenant Colonel |
| (e) | After completing 26 years of service | - Colonel (Time Scale) |

4. Age limit and medical category

The Officers upto 45 years of age and in the medical category of SHAPE-1 are eligible to join APS.

5. Pay and Allowances

(a) Option to draw Army Rate of Pay with the following Grade Pay and Military Service Pay (MSP) of Rs 6000/- as per 6th CPC.

- (i) Major General - Rs 10,000/- & PB-4 pay scale
- (ii) Brigadier - Rs 8900/- & PB-4 pay scale
- (iii) Colonel - Rs 8700/- & PB-4 pay scale
- (iv) Lieutenant Colonel - Rs 8000/- & PB-4 pay scale
- (v) Major - Rs 6600/- & PB-3 pay scale
- (vi) Captain - Rs 6100/- & PB-3 pay scale
- (vii) Lieutenant - Rs 5400/- & PB-3 pay scale

OR

Civil rate of pay plus 12.5% Deputation Allowance on Basic Pay plus Grade Pay for the officers of the grade of JAG & above. Below JAG grade officers will get 20% Deputation Allowance plus Civil Pay.

(b) The Officer can exercise option at the time of commissioning and a further option on each occasion of promotion in Army rank to draw either Military Pay and Allowances or Civil Pay plus Deputation Allowance.

(c) Special Compensatory Allowances while serving in Field/Modified Field and Concessional Areas as admissible to Regular Army personnel are as under :-

Ser	Allowances	Lt Col & above(Rs)	Major (Rs)	Captain (Rs)	Lieutenant (Rs)
1	Highly Active Field Area Allowance	12600	11640	10650	10170
2	Field Area Allowance	7800	7200	6600	6300
3	Modified Field Area Allowance	3000	2790	2580	2400
4	Counter Insurgency (Ops) Field Area	11700	10800	9900	9450

5	Counter Insurgency (Ops) Modified Field Area	9000	8310	7620	7260
6	Counter Insurgency (Ops) Peace	7800	7200	6600	6300
7	High Altitude Allowance (9000-15000ft)	3180	2790	1980	1590
8	High Altitude Allowance (15000ft & above)	4800	4200	3000	2400
9	High Altitude (Uncongenial climate Area)	16800	16800	16800	16800
10	Siachin Allowance	21000	21000	21000	21000
11	Special Compensatory (Remote Locality) Allowance (Part A)	3900	3900	3900	3900
12	Special Compensatory (Hill Area) Allowance	900	900	900	900
13	Island Allowance (More difficult area)	25% of BP + GP*	25% of BP + GP*	25% of BP + GP*	25% of BP + GP*
14	Island Allowance (Difficult Area)	20% of BP + GP*	20% of BP + GP*	20% of BP + GP*	20% of BP + GP*

* Basic Pay plus Grade Pay

- (d) Kit Maintenance Allowance. Present rate is Rs 600/-pm
- (e) Ration Allowance when living with family. Present rate is Rs 96.30 per day. Officers living single will be provided with free boarding.
- (f) Initial Outfit allowance of Rs 21000/- and Rs 4500/- for every 3 years.
- (g) HRA as applicable when not provided with Govt married accommodation

6. Leave

- (a) 60 days Annual Leave per year.
- (b) 20 days Casual Leave per year
- (c) Two months Furlough leave with Half Pay for every 3 years
- (d) Sick leave on recommendation of medical authorities over and above the leave mentioned above.
- (e) Civil Leave account will be frozen during the period of deputation in APS. However, leave accumulated at APS plus balance civil EL will be encashed subject to maximum of 300 days at the time of retirement.
- (f) 10 days leave encashment alongwith LTC per year is also available in APS over and above 300 days leave accumulation. Maximum leave encashment is 60 days.

7. Travel concessions

- (a) Free conveyance (LTC) every alternate year for self & dependent family members to visit home town from duty station and to visit anywhere in India every alternate year in Economy class through Air India.
- (b) One additional free conveyance (LTC) in a year for self to visit hometown/ Selected Place of Residence (SPR), where family staying, from field duty station if not stayed with family.
- (c) Six 40% concession voucher (Form 'D') to visit anywhere in India through Indian Railways network.
- (d) Free conveyance to the dependent family members to join head of family (self) at duty station first time & also on subsequent postings.

8. Accommodation

- (a) Fully Furnished accommodation for single officers at duty station with nominal fee.

(b) Fully Furnished accommodation with free 100 units electricity at family stations for married officers with nominal fee

(c) When no married accommodation is available, the Officers can keep their family at Selected Place of Residence (SPR) / home town and claim HRA as applicable. Families can be shifted to separated family accn (SF Accn) which are available in peace stations.

(d) Officers can retain their P&T quarters while on deputation to APS

(e) Free conveyance of luggage with maximum 6000 Kgs during postings.

9. Insurance cover (In addition to CGEGIS)

(a) Rs 75 lakhs insurance coverage for Officers from Army Group Insurance on payment of monthly premium of Rs 5190/-

(b) Advances for purchase of House, Computer, Two/Four wheeler from AGI Fund.

(c) 50% balance at credit can be drawn from AGI Fund for higher education/ marriage of children

(d) Amount accumulated in AGI Savings Fund will be refunded to the Officers on their repatriation to Dept of Posts.

10. Canteen (CSD)

(a) All types of Fast moving consumer Goods(FMCG) on concessional rates

(b) Two/Four wheelers on concessional rates

(c) Electronic items on concessional rates

(d) Liquor on concessional rates as per entitlement

(e) After repatriation, Canteen facility with liquor is available if the Officer served in APS for 5 years and more.

11. Medical

Free medical facilities for self & dependent family members in the renowned Army, Air Force and Navy Hospitals available throughout India.

12. **Other facilities / concessions**

- (a) Scholarships are available for children of Officers from APS Corps Regimental Fund and from Army (ESSA).
- (b) Grant to wives for enhancement of their academic qualification.
- (c) Grant to Officers for enhancement of their academic qualification while serving in APS.
- (d) Talented Officers can participate in Army sports teams at various levels.
- (e) Eligible for applying to dwelling units from Army Welfare Housing Organisation (AWHO) after completing 10 years & more service in APS.
- (f) Admission of children in Military / Sainik / Rashtriya schools and the following Professional Colleges:-

Army Institute of Technology, Pune	Army College of Medical Science, Delhi Cantt
Armed Forces Medical College, Pune	Army College of Dental Science, Secunderabad
Army Institute of Management, Kolkatta	Army Institute of Management & Technology, Greater Noida
Army Institute of Fashion Design, Bangalore	Army College of Nursing, Jalandhar
Army Institute of Nursing, Guwahati	Army Institute of Higher Education, Pathankot
Army Institute of Hotel Management and Catering Technology, Bangalore	Army Institute of Law, Mohali, Chandigarh
Army Centre of Education, Pachmarhi	Army Institute of Education, Greater Noida

- (g) Officers retire directly from APS without repatriation to Civil will be provided with Ex-Servicemen status.
- (h) Children / dependent brothers are eligible for enrolment in Army through Unit Headquarters (UHQ) quota.
- (j) Children will get reservation for getting admission in professional colleges under State Govt.
- (k) Officers will get choice posting in Dept of Posts on repatriation.

**FACILITIES AVAILABLE IN ARMY POSTAL SERVICE FOR ASP/IP/LSG/HSG/PA/SA
/POSTMAN/MAIL GUARD/MTS WHO ARE ON DEPUTATION TO APS**

1. Equivalent Rank Structure in Army Postal Service Corps at the time of induction

(a)	Multi Tasking Staff	-	Sepoy
(b)	Postman / Mail Guard	-	Naik
(c)	PA/SA	-	Warrant Officer
(d)	LSG/HSG	-	Naib Subedar / Subedar
(e)	Inspector, Posts	-	Naib Subedar
(f)	Asst Supdt, Posts	-	Subedar

2. Age limit and medical category

The officials below 40 years of age and in the medical category of SHAPE-1 are eligible to join APS

3. Special status of Warrant Officers in APS

- (a) Warrant Officers are treated at par with JCOs for accommodation, messing and travel entitlements through specific Government orders.
- (b) Parchment Warrant is being issued by the President of India

4. Pay and Allowances

- (a) Option to draw Army Rate of Pay with Grade Pay of Rs 2800/- for PAs/SAs and Military Service Pay (MSP) of Rs 2000/- as per 6th CPC.

OR

Civil rate of pay plus 15% Field Allowance on Basic Pay plus Grade Pay
as per 6th CPC

(b) Special Compensatory Allowances while serving in Field/Modified Field and Concessional Areas as admissible to Regular Army personnel are as under :-

<u>Allowances</u>	<u>JCOs/WOs</u>	<u>Naiks/Sepoys</u>
	(Rs)	(Rs)
(i) Highly Active Field Area Allowance	8730	4860
(ii) Field Area Allowance	5400	3000
(iii) Modified Field Area Allowance	1800	1200
(iv) Counter Insurgency (Ops) Field Area	8100	4500
(v) Counter Insurgency (Ops) Modified Field Area	6240	3450
(vi) Counter Insurgency (Ops) Peace	5400	3000
(vii) High Altitude Allowance (9000-15000ft)	1440	810
(viii) High Altitude Allowance (15000 ft & above)	3660	1200
(ix) High Altitude Allowance (Uncongenial Climate Area)	11202	11202
(x) Siachin Allowance	14001	14001
(xi) Special Compensatory (Remote Locality)Allowance (Part A)	3000	3000
(xii) Special Compensatory		

(Hill Area) Allowance	720	720
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(xiii) Island Allowance

(More difficult area)	25%BP+GP*	25% BP+GP*
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(viii) -do- (Difficult Area)	20%BP+GP*	20% BP+GP*
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* Basic Pay plus Grade Pay

(c) Composite Personal Maintenance Allowance. Present rate is Rs 225/- per month (pm)

(d) Acting Allowance to JCOs who are employed in place of Officers against clear vacancy. Present rate is Rs 1200/- pm

(e) Ration Allowance when living with family. Present rate is Rs 95.52 per day .

(f) Free boarding and lodging for those officials who are living single.

(g) WOs will get one time Outfit Allowance of Rs 1500/- on promotion to JCOs.

(h) Free Uniform (all types) is provided while serving in APS for all officials.

(j) One time Mufti Clothing Allowance of Rs 600/- while undergoing training at APS Centre.

(k) Accommodation Allowance (CILQ) (A1 City) for married personnel who have not been provided with Govt married accommodation. Present rate is Rs 8100/-pm for JCOs/WOs & Rs 6300/-pm for Naik / Sepoy.

(l) Accommodation Allowance (CILQ) for married personnel who are staying single at the duty station and their family staying in other towns. Present rate is Rs 3600/-pm for JCOs/WOs and Rs 2400/-pm for Naik/Sepoy.

(m) Family Accommodation Allowance (FAA) @ 10% of Basic Pay Plus Grade Pay plus Military Service Pay for unmarried personnel

5. Leave

(a) 56 days Annual Leave at home plus journey period subject to minimum of 60 days Annual Leave per year.

(b) 30 days Casual Leave per year

(c) Unlimited Sick Leave on recommendation of medical authorities over and above the Leave mentioned above.

(d) Civil Leave account will be frozen during the period of deputation in APS. However, Leave accumulated at APS plus balance Civil EL will be encashed subject to maximum of 300 days at the time of retirement.

(e) 10 days Leave encashment alongwith LTC per year is also available in APS over and above 300 days Leave accumulation. Maximum Leave encashment is 60 days.

6. Travel Concessions

(a) Free conveyance (LTC) every year for self & dependent family members to visit home town from duty station in the following entitled class:-

(i) Sepoy/Naik - AC-III-Tier

(ii) JCOs/WOs - AC-II-Tier

(b) One additional free conveyance(LTC) in a year for self to visit hometown/ Selected Place of Residence (SPR) from field duty station if not stayed with family.

(c) Unlimited 50% concession voucher to visit anywhere in India from either duty station or home town for self and family members in entitled class.

(d) Free conveyance to the dependent family members to join head of family (self) at duty station first time & also on subsequent postings.

7. Accommodation

(a) Free single accommodation for individuals at duty station.

(b) Free furnished accommodation with free conservancy and water & electricity (100 units) at family stations for married personnel who are staying at Government married accommodation.

(c) P&T accommodation can be retained / allotted while on deputation to APS.

(d) When no married accommodation is available, the individuals can keep their family at Selected Place of Residence (SPR)/home town and claim CILQ as applicable. Families can be shifted to separated family accommodation (SF Accn) which are available in peace stations.

(e) Free conveyance of personal effects while on postings with maximum limit is as under :-

- | | | | |
|------|--------------|---|----------|
| (i) | JCOs/WOs | - | 6000 Kgs |
| (ii) | Sepoys/Naiks | - | 1500 Kgs |

8. Insurance Cover (In addition to CGEGIS)

(a) Rs 37.50 lakhs insurance coverage for JCOs/WOs/NKs/Sepoys from Army Group Insurance (AGI) on payment of monthly premium of Rs 2525/-

(b) Advances for purchase of House, Computer and Two/Four wheeler from AGI Fund.

(c) 50% balance at credit can be drawn from AGI Fund for higher education/ marriage of children.

(d) Amount accumulated in AGI Savings Fund will be refunded to the Officials on their repatriation to Dept of Posts.

9. Canteen Facilities

(a) All types of Fast Moving Consumer Goods (FMCG) on concessional rates

(b) Two/Four wheelers on concessional rates

(c) Electronic items on concessional rates

(d) Liquor on concessional rates as per entitlement

(e) After repatriation, Canteen facility with liquor is available if the official served in APS for 5 years and more.

10. **Medical facilities**

Free medical treatment for self & dependent family members in renowned Army / Air Force / Navy Hospitals available throughout India.

11. **Other facilities / concessions**

(a) Scholarships are available for children of personnel from APS Corps Regimental Fund and from Army (ESSA).

(b) Grant to wives for enhancement of their academic qualification.

(c) Grant to personnel for enhancement of their academic qualification while serving in APS.

(d) Talented sports personnel can participate in Army teams at various levels.

(e) Eligible for applying to dwelling units from Army Housing Welfare Organisation (AWHO) after completing 10 years & more service in APS

(f) Admission of children in Military / Sainik / Rashtriya schools and the following Professional Colleges :-

Army Institute of Technology, Pune	Army College of Medical Science, Delhi Cantt
Armed Forces Medical College, Pune	Army College of Dental Science, Secunderabad
Army Institute of Management, Kolkatta	Army Institute of Management & Technology, Greater Noida
Army Institute of Fashion Design, Bangalore	Army College of Nursing, Jalandhar
Army Institute of Nursing, Guwahati	Army Institute of Higher Education, Pathankot
Army Institute of Hotel Management and Catering Technology, Bangalore	Army Institute of Law, Mohali, Chandigarh
Army Centre of Education, Pachmarhi	Army Institute of Education, Greater Noida

(g) PAs/SAs who have obtained qualifying marks in IP exam while serving in APS can get Officiating Certificate in IP Cadre after serving 3 years as JCOs in APS

(h) Two additional chances to appear in IP exam while serving in APS

(j) JCOs can be promoted to Officer Cadre on recommendation of SSB (Services Selection Board) within 45 years of age and within 3 SSB chances while serving in APS.

(k) Children / dependent brothers are eligible for enrolment in Army through Unit Headquarters (UHQ) quota.

(l) Children will get reservation for getting admission in professional colleges under State Govt.

(m) Officials will get choice posting in Dept of Posts on repatriation.

Source	R Subramani, Lt Col, Offg DAPS, For ADG APS, Addl Dte Gen APS, PIN-908700, C/O 56 APO
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